

City of Bellevue Human Resources Department

Date: January 5, 2017

To: LEOFF 1 Disability Board members

From: Paula Dillon x 7198, Human Resources

RE: Tuesday, January 10, 2017, Regular Meeting

Please review the attached Agenda packet for the upcoming LEOFF 1 Disability Board meeting on Tuesday, January 10, 2017. The meeting will be held in Room 1E-118.

Attachments

Distribution List

Disability Board Members:

Susan Neiman, Chair Lynne Robinson, Councilmember Vandana Slatter, Councilmember Wayne Bergeron, Fire Department Bryan Reil, Police Department

Other Copies:

Siona Windsor, City Attorney's Office Kerry Sievers/Julie Howe, Human Resources Paula Dillon, Human Resources Sandra Nunnelee, Council Coordinator Michelle Luce, Council Coordinator Mark Risen, Fire Department Steve Mylett, Police Department Michelle Cash, Minutes taker – without attachments



City of Bellevue

Disability Board

Agenda Regular Meeting City Hall, Conference Room 1E-118

Date: Tuesday, January 10, 2017

Time: 5:30 pm Administrative Meeting

6:00 pm Business Meeting

I. Call to Order

II. Roll Call

III. Public Comment

IV. Approval of Minutes of Regular Meetings, December 13, 2016

V. Consideration of Applications for Disability Allowances

A. Applications for Disability Allowances

1) Fire Department

B. Applications for Disability Allowances Greater than 1 month

1) Fire Department

VII. Consideration of Medical Claims

- A. Routine claims
- B. Special claims
- C. Pre-Approved Recurring Long-Term Care Claims

VI. Staff Reports

VII. New Business

XI. Unfinished Business

X. Announce Date & Time of next meeting: Tuesday, February 7, 2017

XI. Adjournment

CITY OF BELLEVUE LEOFF 1 DISABILITY BOARD Meeting Minutes

December 13, 2016 5:30 p.m. – Administration 6:00 p.m. – Business Meeting Conference Room 1E-118 Bellevue City Hall

MEMBERS PRESENT: Chairperson Susan Neiman

Boardmember Wayne Bergeron

Boardmember Bryan Reil

Councilmember Lynne Robinson Councilmember Vandana Slatter

OTHERS PRESENT: Paula Dillon, Human Resources

Siona Windsor, City Attorney's Office

MINUTES TAKER: Michelle Cash

I. CALL TO ORDER

The meeting was called to order at 6:07 p.m. by Chair Neiman.

II. ROLL CALL

A quorum was present.

III. PUBLIC COMMENT

None.

IV. APPROVAL OF MINUTES

Motion by Councilmember Robinson and second by Boardmember Reil to approve the August 2, 2016 LEOFF 1 Disability Board meeting minutes as presented. Motion carried unanimously (5-0).

Motion by Boardmember Reil and second by Councilmember Robinson to approve the November 1, 2016 LEOFF 1 Disability Board meeting minutes as presented. Motion carried unanimously (5-0).

V. CONSIDERATION OF APPLICATIONS FOR DISABILITY ALLOWANCES

A. Applications for Disability Allowances

Motion by Boardmember Bergeron and second by Councilmember Slatter to approve the applications for Disability Allowances as presented. Motion carried unanimously (5-0).

B. Applications for Disability Allowances Greater than 1 month

None.

VI. CONSIDERATION OF MEDICAL CLAIMS

A. Routine Claims

Motion by Councilmember Slatter and second by Boardmember Bergeron to approve the applications for Routine Claims as presented. Motion carried unanimously (5-0).

B. Special Claims

Motion by Boardmember Reil and second by Councilmember Slatter to approve the Special Claims as presented.

Boardmember Bergeron reminded Boardmembers that at the November Board meeting additional information was requested from Member #58 regarding the dental related claims. The Member suffered facial trauma in a motorcycle accident in 1981. At the time, the Board covered the surgical, dental, and orthodontic treatments, since they were necessary due to the accident. Ms. Dillon noted that there is currently a lesion on a tooth that was damaged in the accident in 1981 that is part of a bridge that needs to be replaced and restorative work needs to be done to the bone and gums in the area. Member #58 is asking the Board to cover the expenses, since the repair is to areas affected by the injury in 1981. In the documentation provided the Member's physician states: "This type of cavity (resorption) is not caused by bacteria like other dental cavities; it is caused by the body that eats up the tooth because it no longer recognizes it as its own. The main cause for this type of cavity is trauma that involves the root in some form..." Based upon this information, Boardmember Bergeron suggested that the Board approve the Member's claims.

In reviewing the information provided, Councilmember Robinson suggested that Member #58 obtain a second opinion from a dental provider, since the estimates appear to be quite high.

Ms. Windsor reviewed RCW 41.26.030 (19), which states:

"'Medical services' for plan 1 members shall include the following as minimum services to be provided. Reasonable charges for these services shall be paid in accordance with RCW 41.26.150..."

Chair Neiman noted that Member #58's claim was from an accident that happened 35 years ago. She questioned whether or not the current claim is from normal deterioration or if the claim is a residual effect from the original accident. In addition, she noted that per RCW 41.26.030 (19) the Board must cover "reasonable charges."

Ms. Windsor explained that it appears that Member #58 received all of the necessary treatment required for the original accident sustained in 1981. In addition, the member followed RCW 41.26.030 (19)(b)(iii)(h), which states:

"Dental charges incurred by a member who sustains an accidental injury to his or her teeth and who commences treatment by a legally licensed dentist within ninety days after the accident;"

Boardmembers reviewed the RCW and expressed concern with the ambiguity of the statute. In addition, there was frustration with the lack of documentation available from the insurance companies for defining "reasonable charges."

Ms. Dillon clarified that the claim estimate for Member #58 is approximately \$19,440 (\$10,403 for implants, extractions, and bone grafts; \$9,010 for bridge work). In reviewing the documentation provided, Councilmember Robinson noted that bleach trays are included in the estimate. Since this does not appear to be a medically necessary item, Boardmembers directed staff to evaluate the line items of Member #58's claims and try to determine reasonable costs for similar treatments to this claim.

Motion by Councilmember Robinson and second by Boardmember Bergeron to separate Member #58's claims from the Special Claims review. Motion carried unanimously (5-0).

Councilmember Robinson suggested that the Special Claim for Member #57 be limited to 12 acupuncture treatments per year, as covered by Premera, rather than the prescribed weekly massage and acupuncture therapy sessions. The Member's physician prescribed these sessions to help with the side effects of chemotherapy. Based upon the physician's recommendation, the Member is requesting preapproval for 24 sessions of each massage and acupuncture to help with the side effects of continued chemotherapy treatment. Councilmember Slatter expressed her concern in limiting the treatment to 12 acupuncture treatments per year, since the Member's physician prescribed a different amount.

At the question, motion carried unanimously (5-0) to approve the Special Claims.

Motion by Boardmember Bergeron and second by Councilmember Slatter to approve the treatment for Member #58's dental related claims, due to the unique circumstances of the claim related to the Member's accident in 1981. The Board postponed approval of the charges and directed staff to assist in evaluating the statute and determining "reasonable charges" for these claims. Motion carried unanimously (5-0).

C.

Pre-Approved Recurring Long-Term Care Claims

The pre-approved recurring long-term care claims were reviewed and included in the Board packet.

VII. STAFF REPORT

None.

VIII. NEW BUSINESS

None.

IX. UNFINISHED BUSINESS

None.

X. ANNOUNCE DATE & TIME OF NEXT MEETING

Motion by Councilmember Slatter and second by Councilmember Reil to change the January, 2017 Disability Board meeting from January 3, 2017 to January 10, 2017. Motion carried unanimously (5-0).

XI. ADJOURNMENT

By general consensus, the meeting was adjourned at 7:25 p.m.