# CITY OF BELLEVUE LEOFF 1 DISABILITY BOARD Meeting Minutes

September 3, 2013 Conference Room 1E-118 5:30 p.m. – Administration Bellevue City Hall

6:00 p.m. – Business Meeting

**MEMBERS PRESENT:** Chairperson Susan Neiman

Boardmember Wayne Bergeron Boardmember Bryan Reil

**MEMBERS ABSENT:** Councilmember Claudia Balducci

Councilmember John Stokes

**OTHERS PRESENT:** Paula Dillon, Human Resources

Siona Windsor, City Attorney's Office

MINUTES TAKER: Michelle Cash

#### I. CALL TO ORDER

The meeting was called to order at 6:09 p.m. by Chair Neiman.

#### II. ROLL CALL

#### III. APPROVAL OF MINUTES

Approval of the February 5, 2013 and May 7, 2013 meeting minutes was postponed due to a lack of quorum.

## IV. STAFF REPORT

## A. Process for Considering Disability Leave

Ms. Windsor explained that infrequently the Board is presented with a request for disability leave where it is not apparent on the face of the request whether the disability is duty related or not. This occurred recently and highlights an opportunity for review of the appropriate process for considering the question of whether a disease or injury is duty related.

Ms. Windsor noted that the Board's Policies and Procedures (Restated 2008) under Section V, Paragraph 10 (page 14) states that it is the LEOFF 1 active member's burden of proof to present

sufficient information that allows the Disability Board to reasonably conclude whether an injury is duty related. Essential information would include physicians' statements. Last month, there was a request for approval of leave for Member #69 without medical information provided. The member was treated for basil cell carcinoma. Ms. Windsor noted that presumptive illnesses are not covered by the states governing worker's compensation for LEOFF 1 members. However, these presumptions can be taken into consideration for LEOFF II claims.

Since Member #69's claim was approved at last month's meeting, Ms. Windsor recommended that the committee approve the time loss for the claim as duty related and rescind approval of the medical claim. The member should be given an opportunity to provide documentation and prove that the medical claim is duty related.

Motion by Boardmember Bergeron and second by Boardmember Reil to rescind the decision made at the August 6, 2013 Disability Board meeting approving the duty related portion of Member #69's claim because there was not enough information to determine the duty relatedness of the claim and ask staff to notify the member that further information should be provided. At the question, motion carried unanimously (3-0).

## V. CONSIDERATION OF APPLICATIONS FOR DISABILITY ALLOWANCES

A. Applications for Disability Allowances

Motion by Boardmember Bergeron and second by Boardmember Reil to approve the Applications for Disability Allowances as presented.

Boardmember Bergeron clarified that the time loss for Member #69 should be approved, however, determination of the duty relatedness of the claim should be postponed until the member has had an opportunity to provide further documentation.

At the question, motion carried unanimously to approve the Disability Allowances (3-0), except for the duty related portion of Member #69's claim.

B. Applications for Disability Allowances Greater than 1 month

Motion by Boardmember Bergeron and second by Boardmember Reil to approve the Applications for Disability Allowances Greater than 1 month as presented.

Ms. Dillon reported that Member #44 visited the Board's designated physician. A formal report from the physician is forthcoming.

At the question, motion carried unanimously (3-0) to approve the Applications for Disability Allowances Greater than 1 month.

## VI. CONSIDERATION OF MEDICAL CLAIMS

## A. Routine Claims

Motion by Boardmember Bergeron and second by Boardmember Reil to approve the Routine Claims as presented. Motion carried unanimously (3-0) to approve the Routine Claims as presented.

## B. Special Claims

Motion by Boardmember Bergeron and second by Boardmember Reil to approve the Special Claims as presented. Motion carried unanimously (3-0) to approve the Special Claims as presented.

## VII. PRE-APPROVED RECURRING LONG-TERM CARE CLAIMS

The pre-approved recurring long-term care claims were reviewed and included in the Board packet.

## VIII. UNFINISHED BUSINESS

None.

#### IX. NEW BUSINESS

None.

## X. ANNOUNCE DATE & TIME OF NEXT MEETING

The next Disability Board meeting will be held on Tuesday, October 1, 2013.

#### XI. ADJOURNMENT

By general consensus, the meeting was adjourned at 6:22 p.m.