

BELLEVUE POLICE DEPARTMENT

2016 ANNUAL REPORT



RESPECT INTEGRITY ACCOUNTABILITY SERVICE

BELLEVUE POLICE DEPARTMENT MISSION STATEMENT

To provide a safe place to live, work, and visit through quality law enforcement practices delivered by dedicated professionals.

We focus our efforts and resources to reduce crime, reduce the fear of crime, and enhance the quality of life for all who call Bellevue home.



BELLEVUE POLICE DEPARTMENT VISION STATEMENT

We will strive to deliver the highest standard of police services to the public by working in partnership with the community, embracing diversity, building trust and embodying transparency.

GUIDING PRINCIPLES

RESPECT • INTEGRITY • ACCOUNTABILITY • SERVICE

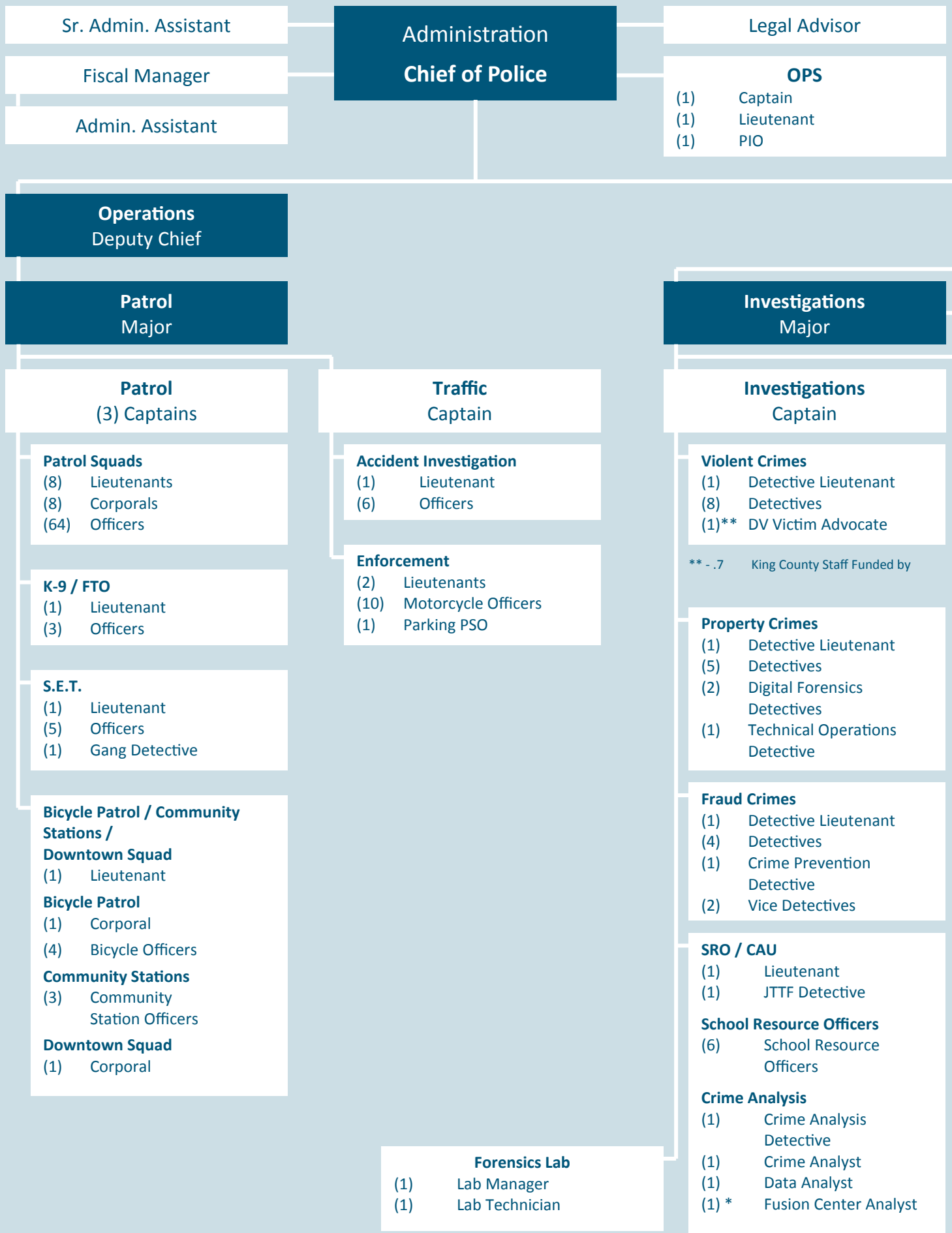
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Cover Photo: 2016 Ford Police Interceptor Utility Patrol Vehicle.





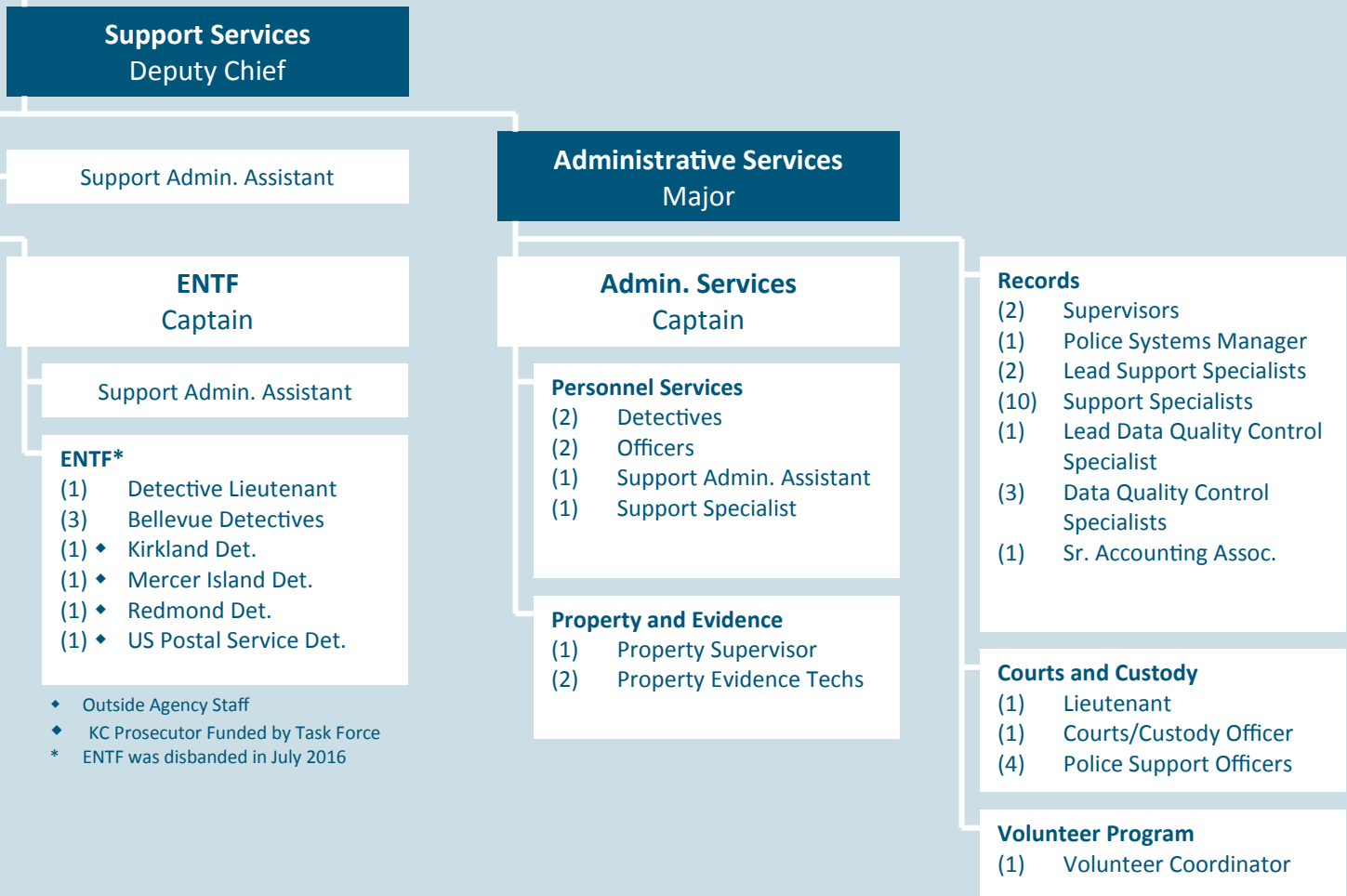
** - .7 King County Staff Funded by

* Seattle UASI Grant Funded

City of Bellevue

Police Department Organization Chart

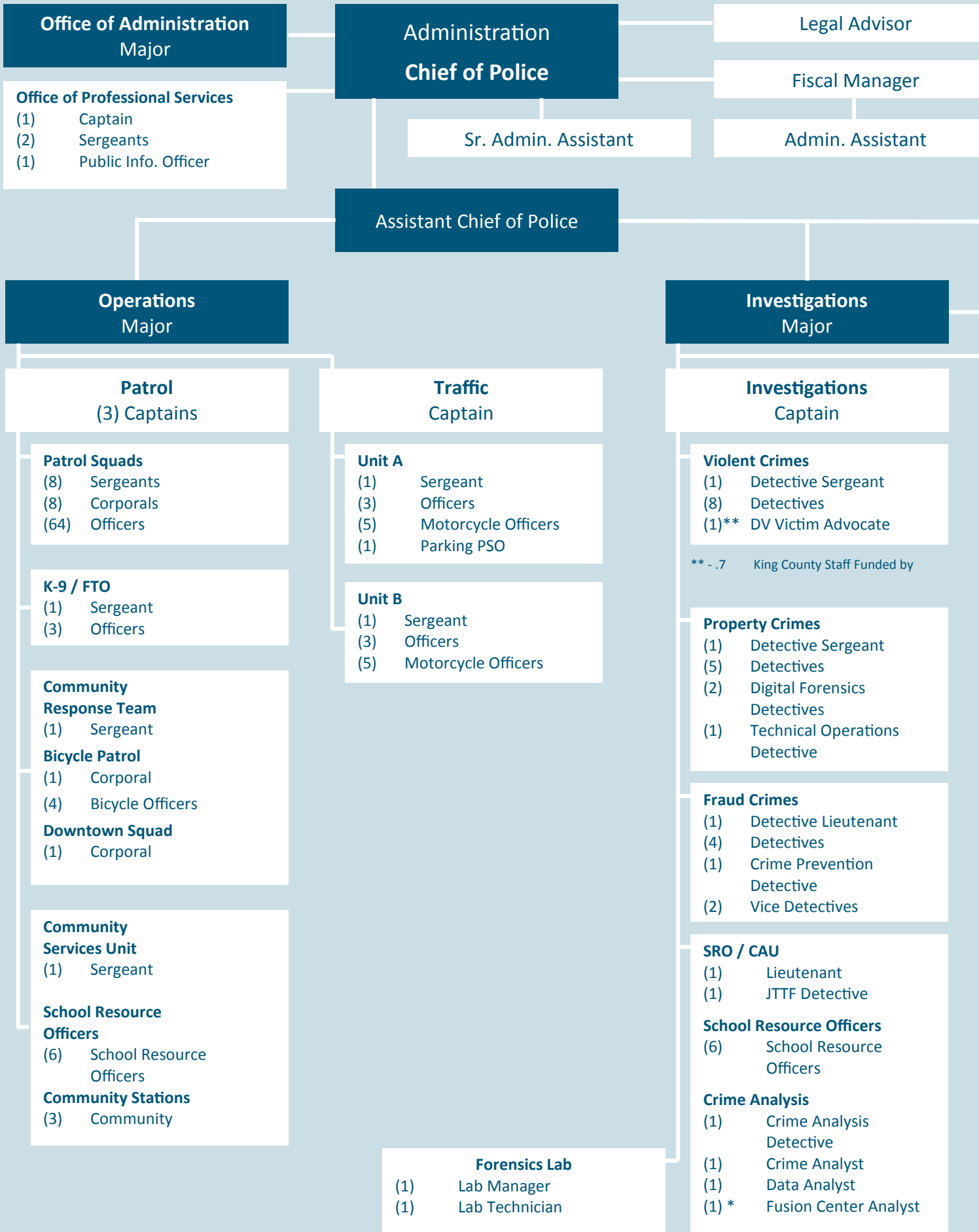
January — October 2016



Police Personnel

		Commissioned	Non-Commissioned	
Chief	1	Administration	6	4
Deputy Chiefs	2	Operations	130	1
Majors	3	Investigations	42	6
Captains	8	Administrative Services	8	30
Lieutenants	21	Total	186	41
Corporals	10			
Detectives	31			

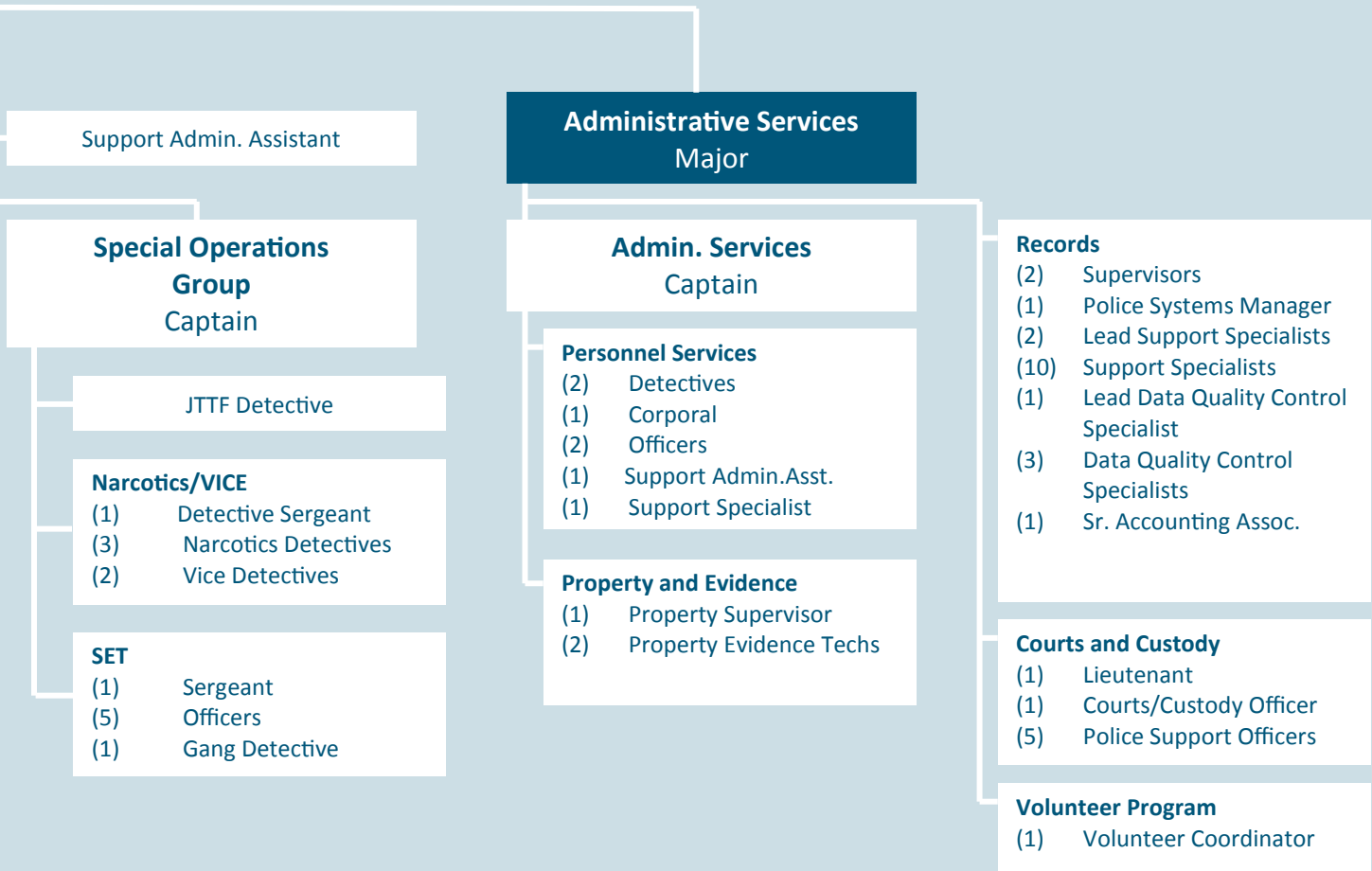
Total Police Department Personnel **227**



City of Bellevue

Police Department Organization Chart

November 2016-Present



Police Personnel

Chief	1
Assistant Chiefs	2
Majors	4
Captains	8
Sergeants	21
Corporals	10
Detectives	30
Officers	110

	Commissioned	Non-Commissioned
Administration	6	4
Operations	128	1
Investigations	41	5
Administrative Services	9	31
Total	184	41

Total Police Department Personnel **225**

MESSAGE FROM THE CHIEF OF POLICE



Chief Steve Mylett

I am happy to present to you the Bellevue Police Department's annual report for calendar year 2016. Throughout the year, our agency witnessed a number of notable accomplishments and successes which I am excited to share with you. As we continue our journey in becoming a high performing organization, we look to the Bellevue community to assist us with identifying the most effective methods of delivering superior services. The men and women of the Bellevue Police Department are committed to serving every member of the public with respect, integrity, accountability, and service. A few of our notable accomplishments during 2016 include:

- Full implementation of the Patrol Sector Captain program - this program focuses on community building, problem solving, and engagement through town hall meetings, social media interaction, and personal interaction with members of the police leadership team.
- For a second year, the City witnessed a significant decrease in violent crimes.
- A signature piece of the BPD Tomorrows Program involved the formation of five Citizen Advisory Councils to the Chief of Police, they include: African American, Latino/Latina, Muslim, LGBTQI, and Asian/Pacific Islander, with others currently in development. Additionally, we commissioned multiple teams of various stakeholders to discuss and make recommendations to the Chief in the area of increasing BPD workforce diversity and improving police / media relations.
- We successfully completed three investigations on three separate homicide suspects, resulting in successful prosecutions in all of those cases.
- Our agency executed "Operation No-Impunity"— a joint investigation with the King County Sheriff's Office into the online sex trade and human trafficking. The operation culminated in the arrests of 11 men and the dismantling of a sex trafficking ring and closure of 12 related brothels to date. This was the largest criminal enterprise taken down in the City's history.
- In April, the Department re-implemented the Bicycle Patrol squad. Officers assigned to the squad initiated approximately 1,138 contacts and 142 arrests during the year, most of which were proactive efforts. The Bike Unit also attended numerous community events and conducted many presentations. Additionally, the Crowd Control Team was augmented with a bicycle element.
- The Investigations Division assigned a cold case Detective to evaluate and re-examine our unsolved homicides and missing person cases. As a result of this effort, two homicide cases were solved, including Bellevue's first homicide, committed in 1965.
- The International Association of Chiefs of Police awarded our Department with the Outstanding Achievement in Law Enforcement Volunteer Programs (VIPS) Award for the second time, one of only a few programs in the country to be recognized more than once.

The listed 2016 highlights are just a small sample of the exceptional work performed by our dedicated staff. In 2017, the Department will unveil its' CompStat model for intelligence led policing, a dynamic employee engagement and development program, a diversity recruitment program, and the further implementation of the BPD Tomorrows Program.

A handwritten signature in black ink that reads "Stephen L. Mylett". The signature is written in a cursive, flowing style.

8 Chief Steve Mylett

COMMAND STAFF

Patrick Arpin

Assistant Chief of Police



Jerry Litzau

Investigative Services Major



Pat Spak

Administrative Services Major



Carl Kleinknecht

Administration Major



Steve Lynch

Patrol Services Major

OFFICE OF THE CHIEF OF POLICE

2016 FINANCIAL SUMMARY



Carl Krikorian
Police Fiscal Manager

After a rough financial patch in 2015, the Bellevue Police Department rebounded nicely in 2016 by finishing the year under budget by 0.17%, or \$71,000 under its' annual budget of \$41.5 million.

Coupled with an overcollection in revenue of \$92,000, the Department was able to return \$162,000 to the City at year end 2016. The entire Police Department is to be congratulated for this excellent

performance in 2016.

One of the reasons for the good result was a much lower than expected overage in overtime. In most years, because of staff vacancies or higher than expected traffic flagging requirements, the department traditionally has exceeded its overtime budget by \$700,000 to \$800,000. But this year, the department was able to hold the overage down to just over \$500,000, despite having double digit Officer vacancies for most of the year. Another important driver of the great finish was the reworking of the Issaquah jail contract at mid-year, saving the city more than \$120,000 in jail costs. Finally, the department exhibited its usual restraint in supply and equipment purchases, underspending its budget in this category by \$203,000.

The majority of police spending (70%) is driven by direct personnel costs (salary plus benefits), for a staff of 184 sworn officers and 41 professional support staff at year-end 2016.

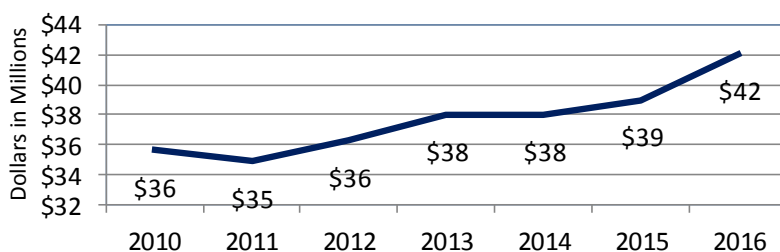
Special event overtime coverage by the Police Department (the cost of which is 100% reimbursed by the sponsoring agencies) returned to normal levels in 2016, after a record 2015. Total charges to corporate agencies was \$97,600, for traffic safety and security for the annual Snowflake Lane event, Garden d'Lights, various fun runs in the city, television commercial shoots, and a Michael Bennett charity bicycle ride.

Grant revenue declined in 2016 with the demise of the Eastside Narcotics Task Force in July. This halted a more than fifteen year stretch where more than two million dollars in Grant funding from the US Department of Justice was provided. However, the Department did receive over \$55,000 in UASI grant funding for two new bomb suits, along with several thousand dollars in grant funds from various state and local agencies for active shooter, crisis intervention, and other training.

In addition, the Bellevue Police Foundation, an independent 501(c)(3) charitable organization supporting the Police Department, contributed \$102,000 to the Department, emphasizing specialized equipment, including digital forensic workstations, crowd control equipment, a SWAT robot, and consulting services for the department's "Tomorrows Program". The foundation is now in its' eighth full year of operation, and greatly enhances the Department's ability to keep Bellevue one of the safest large cities in the state.

The Department generated over \$964,000 in revenue for the City in 2016, with income from traffic control, false alarm fines, and reimbursements for police services being the major contributors.

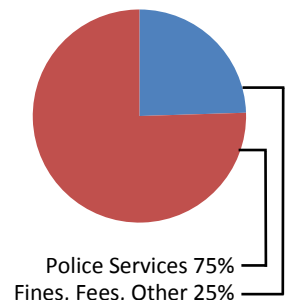
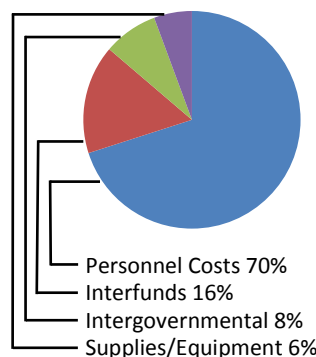
Police Department Budget 2010-2016



Expenditures and Revenues

\$41.5 million in expenditures

\$1 million in revenue



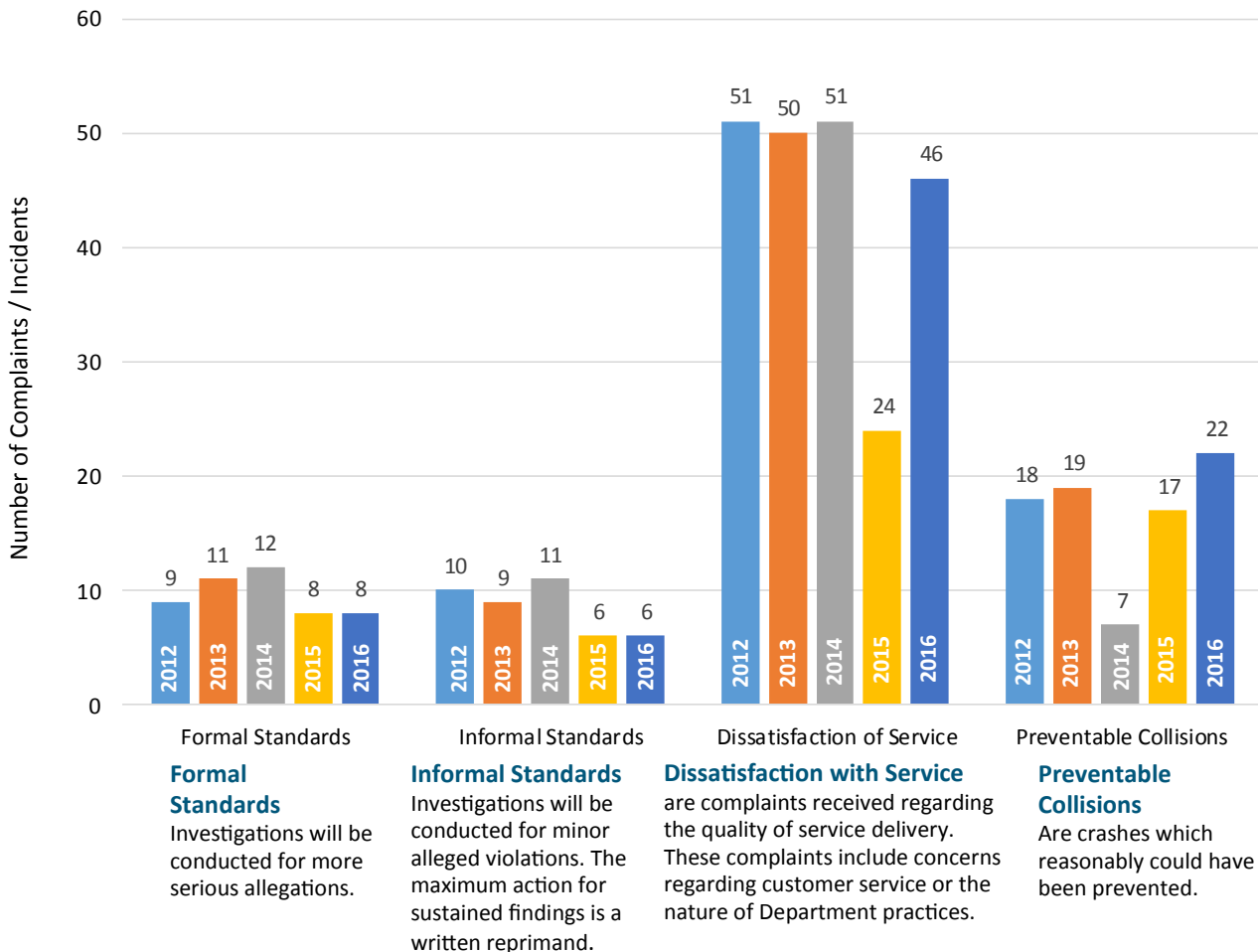
OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards (OPS) has several areas of responsibility, including internal affairs investigations, accreditation management, public information, and policy management. OPS reports directly to the Chief of Police and is staffed by a Captain and a Sergeant. The Department’s Legal Advisor works closely with OPS. OPS investigates internal and external complaints of alleged employee misconduct, violations of rules and regulations, and violations of law. The Bellevue Police Department has attained the highest level of law enforcement accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA), and in 2016 led the agency’s effort to obtain the “Gold Standard with Excellence” level of accreditation. The Department was further recognized for being accredited for 15 consecutive years.



This year, the Bellevue Police Department achieved the “Gold Standard in Accreditation With Excellence”

Department Complaints by Type



OFFICE OF THE CHIEF OF POLICE

PUBLIC INFORMATION OFFICER



Officer Seth Tyler
Public Information Officer

The Public Information Officer (PIO) is a commissioned Police Officer rotated into the assignment every three to five years. The function of the PIO is to represent the Chief of Police and the Police Department to the community and media. The PIO coordinates timely responses to media inquiries, provides information about police incidents and cases, and works closely with the Crime

Prevention Detective to educate the public about safety and crime prevention issues. The PIO maintains the Department's internet and intranet pages, social media accounts, and various other information sources. The Police Department routinely works with local media and organizations such as CrimeStoppers of Puget sound to assist us in identifying and locating wanted individuals and also to assist in recovering stolen property. Social media outlets such as Twitter, Facebook, and

Nextdoor.com have allowed the Department to provide real time information to residents and members of the media, reducing the time delay often associated with issuing a traditional news release. In 2016, the Police Department began a video blog, or VLOG series on our YouTube channel, giving members of the public an inside look at the various aspects of the Department. The PIO was also a part of the city's website redesign project, which will update and modernize the city's website, www.bellevuewa.gov, in early 2017.

Connect with the Bellevue Police Department

<http://www.police.bellevuewa.gov>



“BELLEVUE WELCOMES THE WORLD, OUR DIVERSITY IS OUR STRENGTH”



About Bellevue, Washington

Known as a “City in a Park” with nearly 100 parks and a vast network of trails and greenbelts, Bellevue is the fifth largest city in Washington state. The Eastside city spans 33.5 square miles from Lake Washington to Lake Sammamish. As part of the Innovation Triangle, Bellevue is the high-tech and retail center with a downtown skyline of gleaming high-rises, a diverse population of approximately 140,000 and schools that are consistently rated among the best in the country. To learn more about why Bellevue is the city where you want to be, visit www.bellevuewa.gov.

Type of Government: City Council/City Manager

Year Incorporated: 1953

Population:

Bellevue: 139,400

King County: 2.1 Million

Washington State: 7.18 Million

COMMUNITY FEEDBACK

PERCEPTIONS OF SAFETY

There have been no significant changes compared with 2015 regarding perceptions of safety in Bellevue. Naturally, residents feel less safe after dark than during the day, particularly downtown. There are no significant changes based on neighborhood.

Perceptions of Safety in Neighborhoods and Downtown

		2013	2014	2015	2016
Walking alone in downtown business area during the day	% Very Safe	81%	85%	78%	79%
	% Safe	18%	14%	22%	19%
	% Unsafe	1%	1%	0%	2%
Walking alone in neighborhood in general	% Very Safe	71%	60%	72%	66%
	% Safe	28%	38%	27%	32%
	% Unsafe	1%	3%	2%	2%
Walking alone in neighborhood after dark	% Very Safe	47%	41%	48%	46%
	% Safe	43%	50%	41%	46%
	% Unsafe	10%	9%	11%	9%
Walking alone in downtown business area after dark	% Very Safe	45%	40%	47%	41%
	% Safe	48%	54%	47%	52%
	% Unsafe	7%	6%	7%	6%

Ratings of Neighborhood Safety by Neighborhood

Percent of respondents who feel **unsafe** by neighborhood.

Walking alone:	Neighborhood in General	Neighborhood after dark
Overall	2%	7%
Bel-Red*	0%*	0%*
Bridle Trails	2%	9%
Cougar Mountain / Lakemont	0%	10%
Crossroads	6%	7%
Downtown	2%	5%
Eastgate*	0%*	5%*
Factoria*	21%*	32%*
Lake Hills	2%	10%
Newport	2%	9%
Northeast Bellevue	0%	7%
Northwest Bellevue	2%	2%
West Lake Sammamish	2%	6%
Somerset	0%	2%
West Bellevue*	5%*	15%*
Wilburton*	0%*	9%*
Woodridge*	0%*	0%*

* Use caution, small sample sizes for these subgroups



Perceptions of Safety in Neighborhoods and Downtown and Police Contact taken from 2016 Bellevue Performance Measures Survey. The City of Bellevue 2016 Performance Measures Survey report is available at:

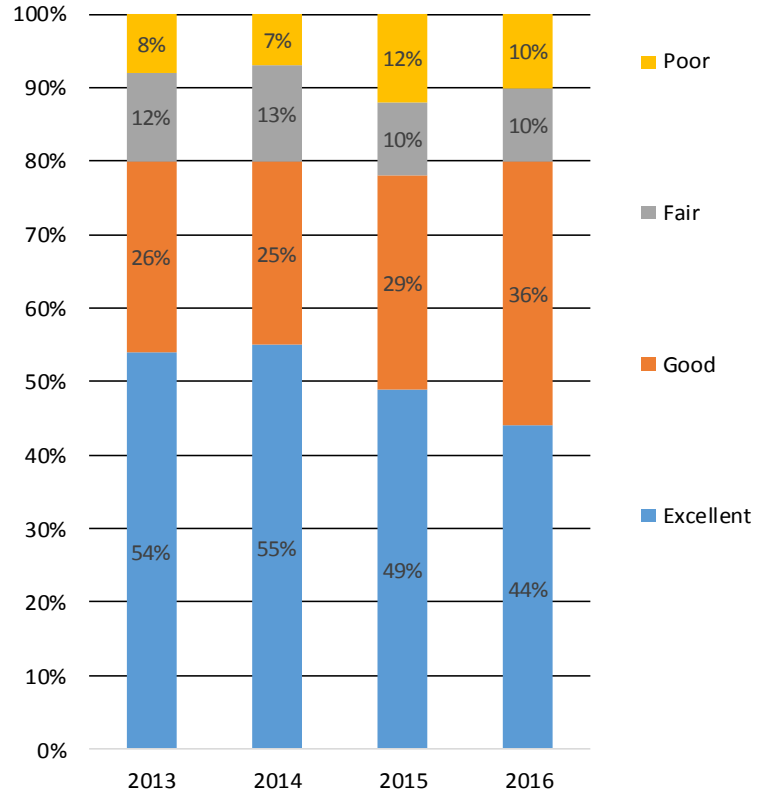
http://bellevuewa.gov/pdf/Finance/2016_Bellevue_Performance_Survey_Report.pdf

POLICE CONTACT

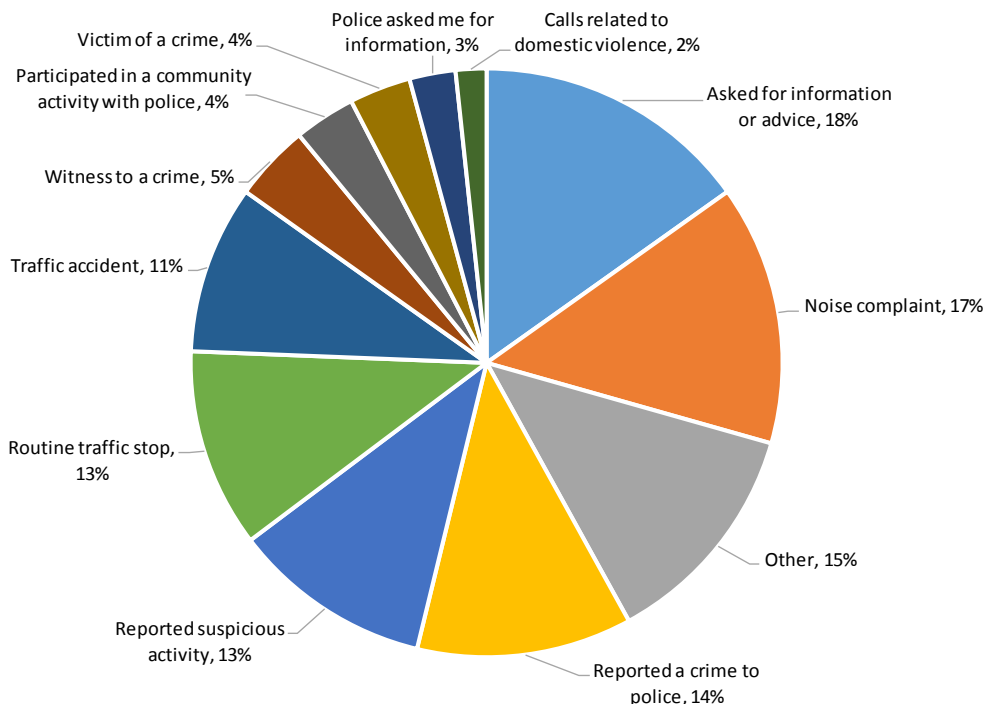
One in five Bellevue residents had contact with the Police in the last 12 months. The most frequent contacts were to ask for information or advice, register a noise complaint, or report a crime or suspicious activity. Eight out of ten residents who had contact with the police reported a positive experience—nearly half said the contact was “excellent.”



Ratings of Police Contact



Nature of Police Contact



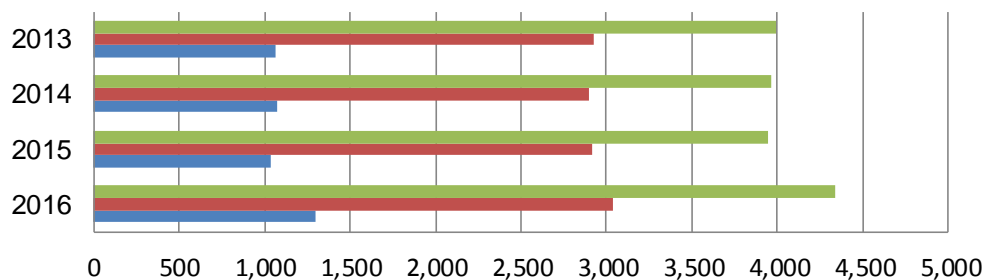
CRIMES AND TRENDS

Part One Crimes give us a snapshot of how we compare with other local jurisdictions, as well as with similarly sized agencies across the country. No single measure or statistic can capture or define crime trends, but Part One is a good place to start and is the industry standard.

Summary and Crime Comparison Part One Index Crimes 2012-2016

Year	Homicide	Rape	Robbery	Aggravated Assault	Total Violent Crimes	Burglary	Larceny	Auto Theft	Arson	Total Property Crimes	Total Part One Crimes
2012	2	26	67	66	161	685	2,649	169	24	3,527	3,688
2013	1	20	48	56	125	688	3,013	249	24	3,974	4,099
2014	2	25	65	52	144	631	3,662	314	14	4,621	4,765
2015	2	25	64	63	154	732	3,484	221	23	4,460	4,614
2016	0	15	63	58	136	636	3,615	323	13	4,587	4,723
5 Year Average	1.4	22.2	61.4	59	144	674.4	3,285	255.2	19.6	4,234	4,378

Department-wide Arrest Cases by Year

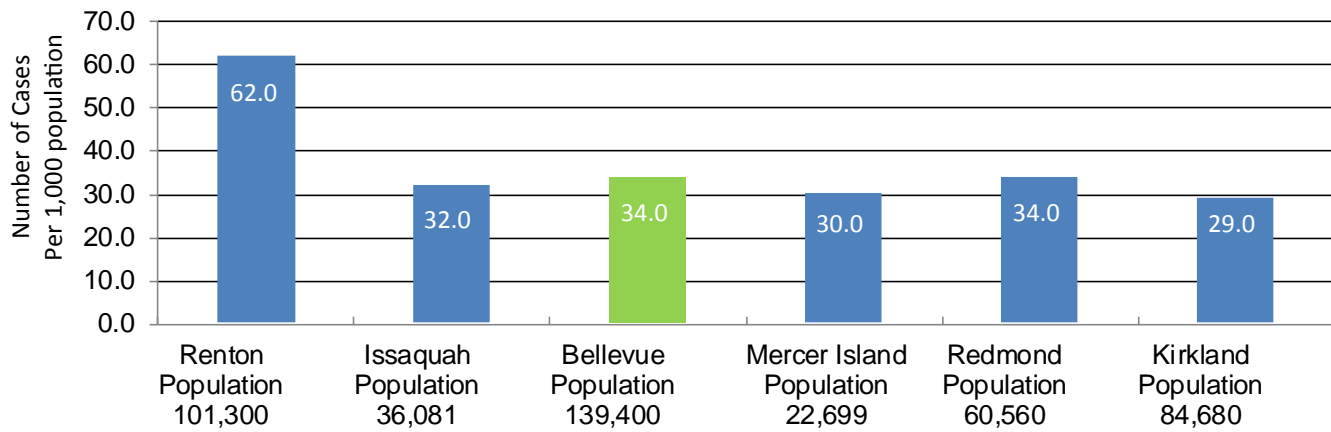


	2016	2015	2014	2013
Total Arrests	4,338	3,950	3,969	3,989
Misdemeanor	3,040	2,917	2,899	2,928
Felony	1,298	1,033	1,070	1,061

Other Crimes of Interest

Year	Residential Burglary	Commercial Burglary	Car Prowls	Simple Assaults	Vandalism
2012	481	204	1,214	451	614
2013	489	199	1,442	435	491
2014	458	173	1,660	386	526
2015	480	252	1,459	426	553
2016	413	223	1,611	421	603

Part One Crime Totals of Local Cities



Source: Local Cities



OPERATIONS

PATROL



Major Steve Lynch
Operations

The Patrol Operations Section is the largest division of the Bellevue Police Department, with a staff of nearly 130 Officers. This is the uniformed section of the Department which is comprised of the following units: Eight Patrol Squads, the Traffic Unit, Community Response Team (Downtown & Bike units), Community Services Unit (School Resource Officers & Community Station Officers)

and K-9. Specialty units include:

Special Weapons and Tactics (SWAT), Hostage Negotiations Team (HNT), Bomb Squad, Civil Disturbance Unit (CDU), Field Training Officers (FTO), Honor Guard, Crime Scene Investigators (CSI) and the Emergency Vehicle Operator Course (EVOC) team.

2016 was the year of promotions, with numerous men and women in the Operations Section being elevated into new leadership roles. The entire Police Department celebrated promotions from the rank of Corporal through the rank of Assistant Chief. We also continued our new tradition of having “Command Day” where command staff members spent a day riding a shift with our exceptional patrol officers to gain a better perspective of the challenges and issues they face on patrol. Additionally, we now have a work area in the patrol section for members of the city prosecutor’s office to have better access and opportunities to dialog with officers on legal issues and criminal investigations. We also have a desk set up for the King County Mobile Crisis Team whose function is to assist officers in the field for providing services to people who are in crisis.

The Patrol Division is the front line of the Department. Every day I see the outstanding work of our officers manifested in daily shift reports, proactive police work, thorough criminal investigations, community outreach, and compassionate responses to people in crisis. To this end, we continue to accomplish our mission of reducing crime, reducing the fear of crime and enhancing the quality of life for all citizens who live, work and visit the City of Bellevue. Like many law enforcement agencies in

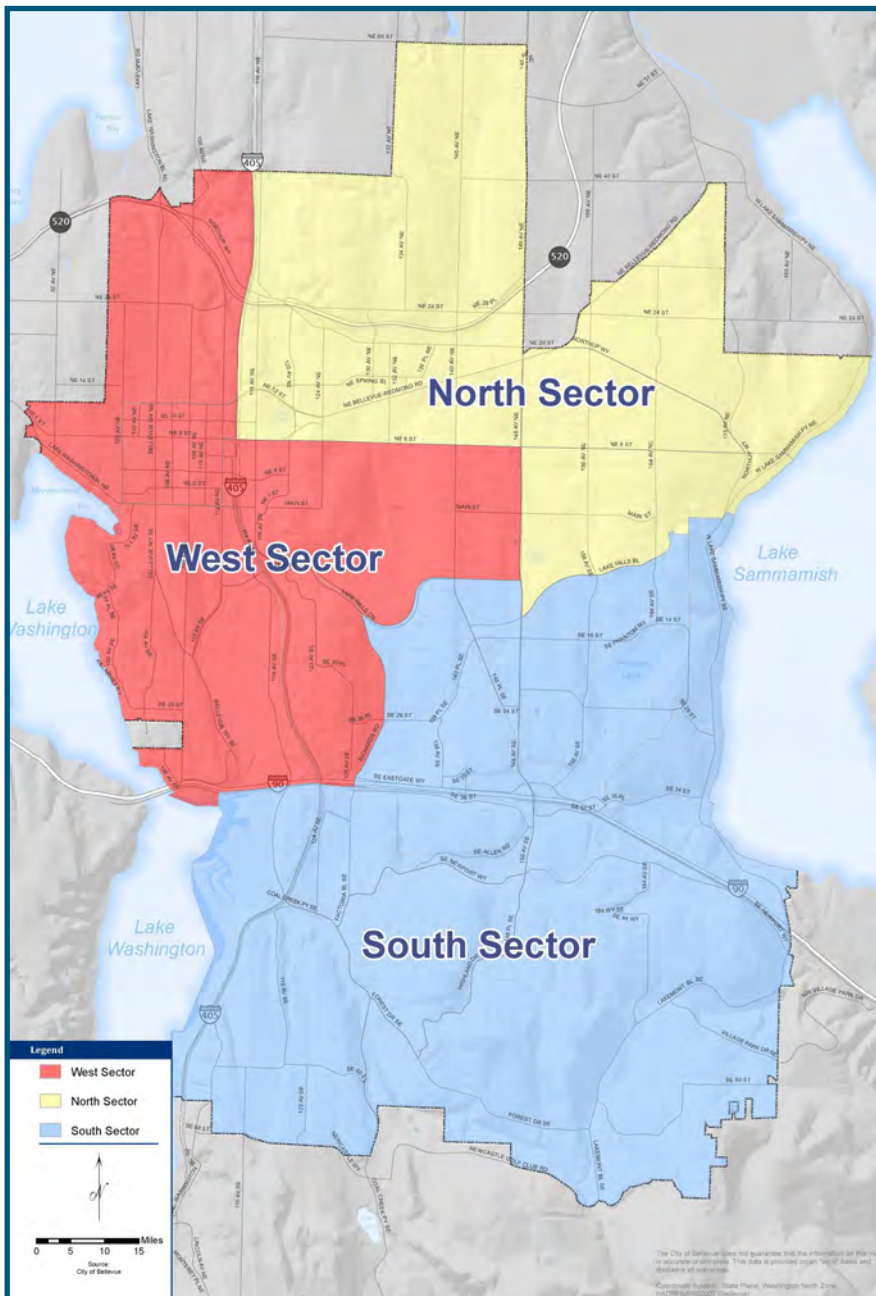
the country, we continue to experience staffing challenges. Chief Mylett and the entire Command Staff have made recruiting and hiring a top priority as we continue our push to hire as many qualified and diverse candidates as we can.

The Sector Captain Program was in full swing in 2016 covering the three geographic areas of Bellevue (North, South and West Sectors). In the third and fourth quarters of the year we had a Patrol Captain on duty 6 days a week, to include late swing shift coverage on weekends. Looking ahead to 2017 we will add a fourth Patrol Captain that will provide Captain coverage 7 days a week, to include overnight weekend coverage during third and fourth shifts. Our dedicated Patrol Captains have led the charge of community outreach in networking with a vast range of diverse stakeholders to resolve neighborhood problems. These Captains have effectively coordinated Department resources and assets to target crime trends and quality of life issues that impact our citizens. Hence, we have informally incorporated the elements of Comp-Stat into our policing efforts as we gear up to formally kick-off this program in 2017. Collectively, the Police Department has responded and answered over 65,000 calls for service during the year, and we are grateful for the positive feedback and strong community support we receive from the citizens of Bellevue.

As we move forward as a city and a Department, there have been dramatic changes in the landscape of Bellevue as a booming city with a diverse population now approaching 140,000. Bellevue College is the third largest educational institution in the state with a student population of 32,000. Homelessness and mental illness are important social issues our officers continue to deal with compassionately and in partnership with important internal and external stakeholders. In addition, the City of Bellevue is renowned for hosting some of the most popular events in the Northwest with the likes of Snowflake Lane, Fourth of July, and the Arts and Crafts Fair. These events would not be possible if not for the dedicated BPD Officers who work hard both on the front line, and behind the scenes, to make these programs safe and secure for all.

SECTOR CAPTAIN PROGRAM

The Sector Captain program was formed in 2015 by Chief Mylett, who saw a need for a direct point of contact for Bellevue Residents or businesses with questions or concerns related to crime or police activity. The Sector Captains are each responsible for a defined area of the city, and work collaboratively with the residents and businesses in their area of responsibility to address problems and concerns.



North Sector
Captain Andrew Popochock



West Sector
Captain Lisa Patricelli



South Sector
Captain Debbie Ingram

OPERATIONS

SPECIAL DETAILS

The Community Response Team is made up of two separate units working together as one team. The Community Response Team is staffed with a Downtown Unit consisting of one Corporal and three Officers and a Bicycle Unit consisting of one Corporal and four Bicycle Officers. The entire team is supported by one Sergeant and is part of the Patrol Division.

The Downtown Unit performs patrol services and proactive problem solving in downtown Bellevue. The Downtown Unit Officers work hand in hand with community members and businesses to combat chronic issues such as organized retail theft, motor vehicle prowls, drug crimes in the downtown core and a variety of nightlife related issues.

In 2016, the Downtown Unit noticed an increase in calls involving homeless residents. These types of calls require Officers to assess the situation and the people involved. In these situations, Officers commonly have to decide whether the call for service is medical in nature, such as a drug or alcohol overdose, criminal in nature such as a theft or disturbance, or a community caretaking function such as locating shelter or providing resources for people in need. The Downtown Squad has been successful in addressing these issues, in part by involving our partners within the community, including the Washington State Liquor Control Board Officers, the King County Mobile Crisis Team, the Downtown Residents Association, property owners, local private security, Congregations for the Homeless, and liquor service establishment representatives. Trust between downtown unit Officers and the community that we serve is vital to our success as we work to strengthen these relationships.

The Bicycle Unit was reinstated in April after a five year hiatus. The Bicycle Unit strives to make a difference in our community by focusing on quality of life issues. The Bicycle Unit focuses their efforts on parks, malls, shopping centers, nature trails, park and ride lots, and high pedestrian traffic areas such as the downtown core. The Bicycle Unit uses education, enforcement and outreach to make a positive impact on problems that

arise in a community. In the eight months that the Bicycle Unit has been back in service, they have made over 1,200 contacts and 150 arrests.

The Honor Guard is authorized for ten commissioned members. These Officers receive specialized training and dress uniforms, and serve as ambassadors of the Police Department for funerals, ceremonies, and other events. In 2016, the Honor Guard Unit participated in more than 23 events ranging from City of Bellevue ceremonies, regional Officer funerals, and other significant events. Two team members deployed to Dallas, Texas to honor five Officers killed in July. Three team members deployed to Baton Rouge, Louisiana weeks later to honor three additional Officers killed there.



The bicycle unit was reinstated in April after a five year hiatus.

The Community Services Unit consists of one Sergeant, three Community Station Officers and six School Resource Officers. Organizational changes occurred in 2016 which moved the School Resource Officers from the Investigations Section to the Patrol Section and combined them with the Community Station Officers.

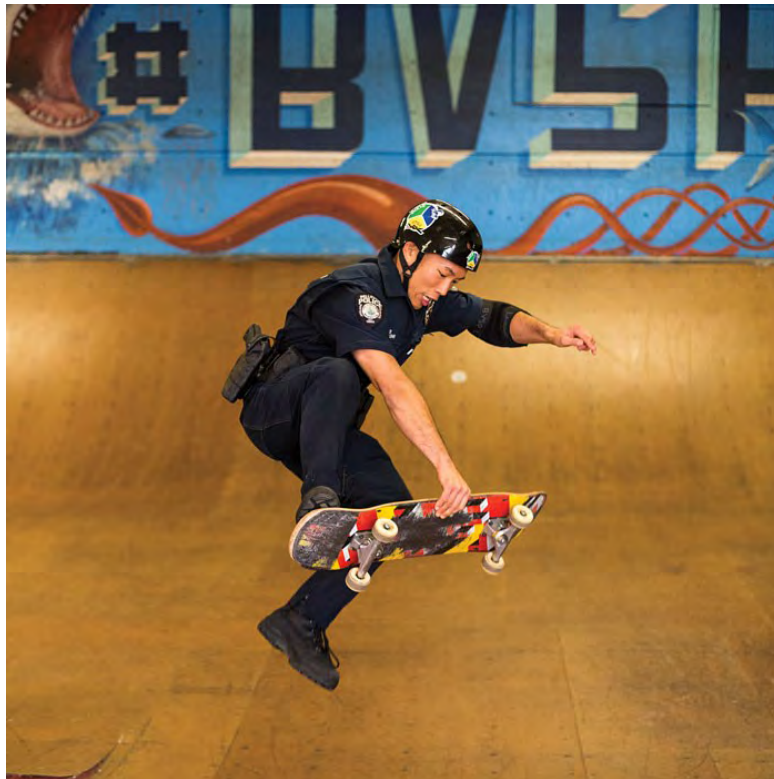
The Community Police Stations are located in the Factoria and Crossroads neighborhoods. In addition, there is a Desk Officer assigned at Bellevue Police Headquarters in City Hall. The community stations are full service facilities and are open to the public

throughout the week during regular business hours. The stations are staffed by a full time uniformed Officer and civilian volunteers. These dedicated citizen volunteers work tirelessly to make sure that the stations are open every day and that the Department is represented at community events such as Halloween festivities, National Night Out Against Crime and DEA drug take back events. Station Officers devote time to problem-oriented and community-oriented policing. They also focus on proactive law enforcement, providing safety related community presentations, and facilitate community meetings. Community Station Officers and the Downtown Unit work closely with community stakeholders to develop relationships that promote cooperation for resolving problems within the City.

The Factoria Community Station is located inside the Factoria Square Mall and is staffed by Officer Tory

Mangione. This year, with the help of our volunteers, Officer Mangione organized the annual Child Safety Fair. The event was a success, and brought out community members as well as businesses with a goal of keeping our children safe. Officer Mangione also devoted time to issues related to the rising number of abandoned homes in the south end of the city. He worked with Code Compliance and the owners to make sure the homes were safe and secure.

Officer Craig Hanaumi is the Crossroads Community Station Officer. Craig has continued to reach out to the community by assisting families and individuals in need.



Officer Craig Hanaumi's community outreach includes working with local youths at the Bellevue Skate Park, earning him the nickname "the skateboarding cop." Photo credit: 425 Magazine.

In 2016, he coordinated with the Salvation Army to schedule Officers from the Department to serve meals once a month at the organization's Bellevue location. This program has improved the reputation of our Officers with the homeless community and has led to an increased level of trust between police and the community we serve. Officer Hanaumi teaches self-defense tactics to women and children in a program intended to build self-esteem and confidence in the students who attend. Officer Hanaumi also works closely with the Boys & Girls Club and

helps to mentor young people throughout the City of Bellevue.

The K-9 Unit is responsible for visible patrol, response to in-progress calls, tracking of fleeing suspects, searches, evidence location and narcotics detection. In 2016, the K-9 Unit conducted 123 tracks, located 31 suspects, conducted 24 area searches, 12 building searches, and recovered 29 pieces of evidence. K-9 Roc retired in the fourth quarter of 2016 after nearly 7 years of service to the residents of Bellevue. The Bellevue Police Foundation provided the funds necessary to purchase a replacement dog. K-9 Týr was selected from the Von Liche Kennels in Indiana. Týr is the department's first Belgian Malinois. The K-9 Unit consists of a Sergeant, three K-9 Officers who are specially trained and certified dog handlers, and three Police Dogs. In 2016, the K-9 program transitioned to a web-based training and deployment recording program for unit statistics. The K-9 Unit also provided training sessions for several elementary school groups as well as two City of Bellevue Police Citizen's Academy classes.



K-9 Officer Ozzy



Officer Raphael Park instructs a community academy class.

The Community Academy is a twelve week instructional program designed to acquaint Bellevue residents and those who work in Bellevue with how their Police Department operates. The program affords Officers the opportunity to address myths and misconceptions about law enforcement and is an opportunity to interact with people on a more personal level. In 2016, the Community Services Unit hosted two community academy sessions. The purpose of the community police academy is to develop relationships between the Police Department and the community at large by introducing residents to Officers in a positive environment and by giving residents a glimpse of the job that our Officers perform every day.

The three month curriculum allows attendees to participate in a variety of interactive lessons and an opportunity to hear from subject matter experts from every unit of the Police Department. Some of the blocks of instruction include a ride-along with a Patrol Officer, the opportunity to experience "shoot/don't shoot" scenarios at the virtual range, a chance to observe how K-9 officers and their dogs track suspects, as well as presentations from Detectives to include an overview of recent high profile cases. Many Community Police Academy graduates have gone on to become ambassadors for the Bellevue Police Department at community events, leaders of crime prevention efforts in their neighborhoods, and some have become a part of our award winning police volunteer program.

Crime Scene Investigators (CSI) assist patrol and investigations during calls that require specialized evidence handling. Some examples include collection of blood samples for DNA comparisons, shoe prints, and fingerprints lifted from difficult surfaces such as the interior of vehicles and those found at some burglary scenes. Two CSI members recently assisted the Investigations Unit with a bullet trajectory analysis related to a drive-by shooting. Another CSI member was instrumental in getting positive identifications from an array of fingerprints that were lifted during the year at a variety of crime scenes. Suspect identification is made after the fingerprints are entered into the Automated Fingerprint Identification System (AFIS) by our Forensic Lab staff, a capability we are very fortunate to have within our department. Finally, members of the team presented at the spring and fall Community Police Academies. Due to a variety of promotions, retirements and lateral movement within the department, the CSI team was reduced in size during 2016. The team expects to recruit new members in 2017. Members of the team have attended a variety of training classes, and have received training on our state of the art 3D scanner, a tool that was funded by the Bellevue Police Foundation.

School Resource Officers support the Bellevue School District by dedicating six Officers to the schools; one assigned to each of the four high schools and two assigned to the four middle schools. The Police Department recognizes that schools are much more than simply places where kids go to learn. They are de facto community centers, where needs and resources come together. The Officers' presence at the schools helps to create a safe learning environment for students and educators. The SROs also work with families and other community resources to intervene against at-risk or criminal behavior among youth. In 2016, the SROs handled over 3,900 school-related calls, an increase of about 600 calls over the previous year. These include calls for service that Patrol Officers would otherwise have to handle. These calls are in addition to assisting fellow Officers and Detectives with juvenile investigations and crimes involving gangs, drugs, weapons and threats of violence. In addition to criminal investigations, the SROs' work involves crime prevention and community outreach activities such as classroom presentations, welfare checks for truant students, and dispute mediations. Now in its twentieth year, the School Resource Officers are proud of their long standing commitment to the community by building trust through service.



Newport High School Resource Officer Greg Mills

Field Training Officers (FTOs) are a dedicated group of Officers responsible for the training of all new Bellevue Police Officers. There are 16 full time FTO positions in the Bellevue Police Department. These FTOs are all Department veterans who have completed a 40-hour FTO Academy. After completion of the basic police academy, new student Officers follow a 15 week high intensity training program with an FTO acting as a mentor and trainer. 11 student officers completed some part of the field training process during 2016. 22 officers successfully completed their probationary period in 2016.

The Bomb Squad consists of a Commander and five certified Bomb Technicians. The Squad is a regional team that provides service to Bellevue, Kirkland, Redmond, Issaquah, and Mercer Island. In 2016, the Bomb Squad responded to 7 suspicious or unattended package calls in the region, 16 security details, including coordinating with the U.S. Secret Service for visits made by Presidential candidates. In addition, the Bomb Squad assisted with added security measurements for the nightly Snowflake Lane event in December. The bomb squad also participated in community outreach including presentations at local schools and participation in the National Night Out against crime.

The squad also participated in a joint law enforcement and military bomb technician interoperability exercise. The exercise involved law enforcement bomb squads from the west coast, as well as Army, Navy, and Air Force technicians. The three day event consisted of scenarios based on a simulated terrorist bombing campaign in the homeland. The exercises were designed to combine and share the knowledge and expertise of both military and law enforcement bomb technicians.

All Bomb Squad members received approximately 240 hours of mandatory training along with other specialized training classes to maintain their skills, proficiency, and knowledge of current trends in explosive threats. Bomb Team members also trained with the Department's SWAT Team in explosive breaching techniques. During the 2016 calendar year, the unit received two new bomb



Bellevue Police Bomb Squad truck and robot.

suits that are designed with the latest technology and are also lighter in weight. These suits are designed to protect the bomb technician from explosive threats.

The Special Weapons and Tactics (SWAT) Team completed over 30 missions in 2016. These operations included high-risk search warrants for the Investigations Division, our Special Enforcement Team, the Vice Unit, and the Eastside Narcotics Task Force, among others. The team also assisted with providing dignitary protection for several individuals, including the President of the United States, the Vice President of the United States, and other political figures during a very busy election year. The team provided mutual aid support to the Seattle Police, Kirkland Police, Mercer Island Police, and Issaquah Police Departments throughout the year. In addition, the team provided immediate action teams for the 4th of July event in the Downtown Park, as well as for the December Snowflake Lane event downtown. To maintain their high level of proficiency, each SWAT Officer participated in over 270 hours of specialized tactical training this year. Sniper personnel and explosive breaching experts participated in several hours of additional specialized training. The team also provided static displays for several events, including National Night Out Against Crime, the Bellevue Police Foundation breakfast, the CALEA onsite visit, and several other events and celebrations.



The Hostage Negotiation Team (HNT) is comprised of eight specially trained negotiators who work in concert with Patrol Officers and the SWAT team to peacefully resolve barricaded suspects, suicidal persons, and hostage situations. Team members are trained in negotiating with individuals in situations in which mental illness or substance abuse are involved. The partnership between HNT and SWAT is vital, as the Police Department must anticipate potential outcomes for events that involve people who are likely facing an unprecedented crisis event in their life. The goals of the team are to provide exceptional service to the community by responding to dynamic events and to de-escalate those events by communicating with the involved people, building rapport and trust leading to peaceful resolutions.

The HNT team had numerous callouts during 2016. These incidents included several SWAT operations, most notably an arrest warrant for a prolific residential burglar residing in SeaTac and a case with Mercer Island Police where a husband was threatening to kill his wife. The team also responded to three barricaded subject calls in which negotiators kept the subjects occupied while the SWAT team initiated arrests. In addition, HNT members on patrol handled several suicidal subject calls that were successfully resolved.

The Civil Disturbance Unit (CDU) consists of one Captain, four Sergeants, and 30 Officers. The CDU team receives specialized training in controlling large groups of people, protecting the rights of protesters and citizens, and making mass arrests. The CDU team is broken up into a line unit, a bike unit, and a less lethal munitions team. The Bellevue CDU team deploys in cooperation with Officers from Redmond, Mercer Island, Medina, and Clyde Hill. The CDU team also works with the Seattle Police Department, the Valley Civil Disturbance Unit, and the Washington State Patrol CDU team.

In 2016, the CDU team planned and organized the training for the annual multi-agency crowd control training in Yakima. This planning took many hours of work by team members. This work and preparation resulted in a successful training event. With the assistance of the Bellevue Police Foundation, the CDU team was able to purchase additional crowd control equipment which can be deployed on CDU callouts and on patrol calls during critical incidents. In addition to individual CDU Officers working the large Fourth of July, Arts and Crafts Fair, and Snowflake Lane events in the city, the Bellevue CDU team had multiple deployments outside of the city in 2016. These included:

On May 1, CDU deployed to Seattle to support the Seattle Police Department during the multiple protests.

On May 7, CDU deployed to Lynden to provide security for Presidential candidate Trump's visit.

On August 9, the CDU bicycle team deployed to Seattle to assist the Seattle Police Department with a protest.

On August 30, 2016 CDU deployed to Everett to support the Everett Police Department and provide security for Presidential candidate Trump's visit.

Emergency Vehicle Operations Course (EVOC)

The department has eight Officer instructors who have received specialized training in EVOC from the Washington State Patrol (WSP). EVOC training focuses on the safe and effective operation of police vehicles during routine and emergency operations. In 2016, the EVOC team conducted the biannual in-service training. This training was mandatory for all uniformed commissioned personnel. The training was conducted at the Arlington Airport during the months of August and September, and was split between a higher speed precision driving course and a backing course.



Officers participate in Emergency Vehicle Operations training at the Arlington Airport.

TRAFFIC

The Bellevue Police Department Traffic Unit is made up of Collision Investigators, Motorcycle Officers, and a Parking Enforcement Officer. The Unit’s mission is to reduce vehicular accidents and injuries and to facilitate the safe and expeditious flow of vehicular and pedestrian traffic by encouraging the public’s voluntary compliance with traffic regulations. This goal is accomplished through a combination of education, engineering, and enforcement. The Traffic Unit also contains a group of Volunteers that enforce fire zone and disabled parking violations. As with every other unit within the Police Department, the Bellevue Police Department Traffic Unit continued to experience staffing challenges in 2016. The Unit operated with a shortage of approximately 25% of authorized staff for most of 2016. Despite those challenges, the Traffic Unit continued to provide world class service to the citizens of Bellevue. Traffic collisions overall were reduced 5%, injury traffic collisions were down by 12%, and traffic fatalities were down by 66%.

Members of the Traffic unit responded to 1,300 of the 1,900 reported collisions that occurred in the City in 2016 (68%), which included 420 injury collisions. Our Collision Investigators also investigated 1 fatality collision, as well as numerous other serious injury and high-profile cases. With the acquisition of a new 3D scanner purchased with funds provided by the Bellevue Police Foundation in 2015, the Collision Investigation Unit began using this state-of-the-art technology to map collision scenes.

Members of the Traffic Unit issued 13,246 of the 15,415 total Officer issued citations in the city or 86%. The Motorcycle Unit was involved in providing traffic control and security at several major events throughout the year. These events included the Strawberry Festival, the 4th of July event, the Bellevue Festival of the Arts,

Snowflake Lane, and numerous other running and walking events requiring traffic control.

In 2016 the Traffic Unit continued its partnership with the Washington Traffic Safety Commission (WTSC) and participated in several regional grant funded emphasis patrols. These included Target Zero (a statewide initiative to reduce fatalities from traffic accidents to zero by the year 2030), seat belt patrols, speed enforcement, cell phone and texting while driving enforcement, and DUI-focused patrols.

The Department’s Police Support Officer (PSO) handled 691 traffic service requests and parking complaints in 2016, resulting in the issuance of 951 citations and numerous warnings. The PSO also assisted with traffic control at several major incidents, as well as with transporting and processing arrestees during DUI patrols. Our Traffic PSO is assisted by 7 volunteer Disabled Parking Enforcement Officers. These volunteers have received specialized training in disabled parking enforcement, and in 2016 donated over 1,000 hours of their time, issuing 497 disabled parking citations and over 500 warnings.

The City of Bellevue continues to rely upon photo enforcement cameras to enhance safety by supplementing our enforcement efforts in three school zones and at four high-traffic intersections in the city for a total of 9 cameras. The traffic unit issued 31,304 photo enforcement tickets in 2016. This was a 10% reduction in photo enforcement violations from 2015. The goal of the photo enforcement program is to change the behavior of drivers and reduce accidents caused by red light violations and potential injuries caused by drivers speeding in school zones.

Crash Statistics

	2012	2013	2014	2015	2016
Traffic Collisions	1,704	1,779	1,766	1,994	1,900
Injury Collisions	542	557	527	475	420
Traffic Fatalities	2	1	4	3	1

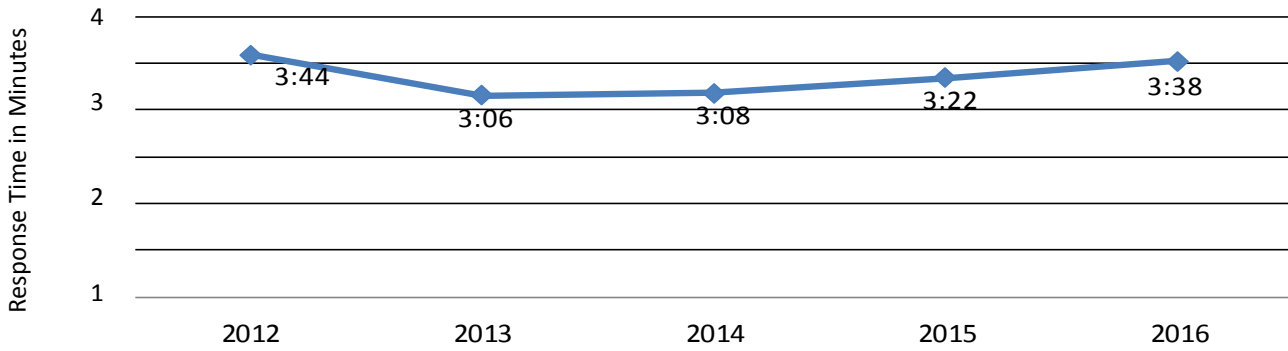
2016 Traffic Enforcement Statistics

Traffic Service Requests	772
General Parking Infractions	1,448
Disabled Parking Infractions	493
Officer Issued Infractions	15,415
Photo Enforced Infractions	31,304

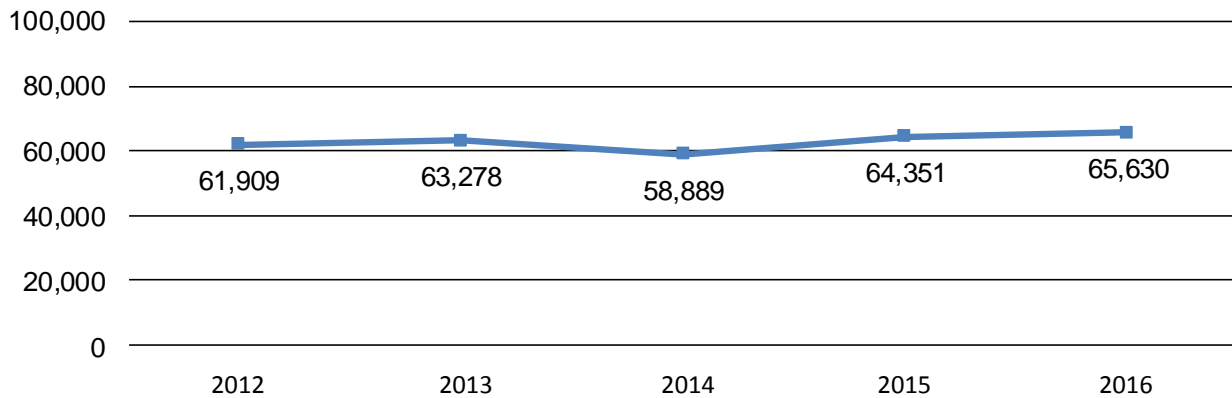
PATROL STATISTICS

Average Priority One Response Times

(Priority One calls are life threatening emergencies)



Total Calls for Service



Motorcycle Sergeant Michael Shovlin provides traffic control for the Snowflake Lane event in downtown Bellevue.

INVESTIGATIONS



Major Jerry Litzau
Investigations

I am extremely proud of the work and dedication of the Investigations Section members during the past year. Please enjoy reading about the units in this section, and their various accomplishments in 2016. As our department continues to grow and adapt to changes in crime trends, several moves were made in 2016 to restructure the Investigations Section. School Resource Officers were transferred to

the Patrol Section to better align them with the mission of uniformed Patrol Officers. The regional Eastside Narcotics Task Force was disbanded by agreement of the involved eastside agencies, and the Bellevue Police Department will continue to investigate narcotics and vice cases with our Narcotics and Vice Unit, which has been combined with the Special Enforcement Team to form the new Special Operations Group. In addition, we will continue to partner with our neighboring jurisdictions to combat regional crime trends that impact all of us.

The Detectives, Crime Analysts, Forensic Technicians, and support staff have all worked hard to maintain and improve the level of safety that Bellevue residents have come to expect and deserve. I am consistently impressed by the level of attention to detail and thoroughness in the work product of our investigators, and am very pleased with the tenacity they exhibit in identifying, locating, arresting, and prosecuting those who violate the law.

On many cases over the past year, Detectives from a variety of specialties have come together to work on large, complicated cases, and have done an outstanding job of working as a team of multi-disciplinary professionals. Suspects in two separate 2015 murder cases were successfully prosecuted and found guilty in 2016 due in large part to the outstanding investigative efforts of our violent crimes Detectives. Also, the Special Operations Group identified and successfully tracked down several burglary crews working areas of the

Eastside and greater King County region. These investigations resulted in the arrests of several suspected criminals and the recovery of hundreds of thousands of dollars' worth of suspected stolen property and cash.

Finally, I would like to express my sincere thanks to the Bellevue community for its' continued support of the Police Department and Investigations Section. The support and assistance of community members in our investigations plays a critical part in our success in reducing crime, reducing the fear of crime, and enhancing the quality of life for all those that visit or call Bellevue their home.

The Economic Crimes Unit (ECU) is tasked with complex investigations such as embezzlement, falsification of financial documents, mortgage fraud, and insurance fraud. These types of investigations often require financial audits and evidence processing. ECU Detectives work with many outside agencies, including the U.S. Attorney's Office and the King County Prosecuting Attorney's Office. In 2016, Detectives in the unit completed a three year investigation of an Eastern European organized crime syndicate known for online auction fraud, credit card skimming, theft of credit cards, and trafficking in fraudulently purchased electronics. This investigation involved over sixty local and federal law enforcement investigators in eleven states, and resulted in felony charges being filed in over a dozen Bellevue cases, the arrest of eight prolific suspects (including three internationally wanted fugitives), and the extradition of suspects from New York and California to King County to face prosecution. In an unrelated investigation, an ECU Detective arrested the owner of a local company who was defrauding elderly and vulnerable adults by severely overcharging them for services. As these two investigations demonstrate, economic crime affects a broad spectrum of our community.

The Crime Prevention Detective is responsible for crime prevention-related programs throughout the City. This Detective partners with neighborhoods to assist in organizing block watches. The Detective also organizes and facilitates community meetings and annual events such as the Festival of the Arts Fair and the National Night Out Against Crime. The Detective works closely

with the city's Public Information Officer, Neighborhood Outreach Coordinator, Emergency Preparedness Department, Zoning, and Code Compliance departments. In 2016, the Detective worked closely with the City Council to revise the false alarm reduction ordinance instituted in 2015. This program has reduced false alarms in Bellevue by 26% in its' first year. The Detective also organized and hosted "Coffee with a Cop" events several times during 2016. This event, held at coffee shops around the city, gave residents the opportunity to talk to Police Officers in casual settings, with the goal of building relationships with the community. Residents appreciated having one-on-one time with their neighborhood Officers.

The Violent Crimes Unit (VCU)

investigates serious felony crimes including homicides, robberies, rapes, and felony assaults. In 2016, the Bellevue Police Department supported a VCU initiated, year-long cold case Detective assignment. During this timeframe, our most tenured VCU Detective reviewed, organized and evaluated our seven remaining cold case homicides and our nine long-term missing persons cases. He closed one of the seven after an administrative review resulted in the case being submitted to the King County Prosecutor's Office, which determined the death was a justifiable homicide. Significant strides were made in a few other cases. This assignment was extremely important, exceptionally tedious, but necessary to ensure potential progress for these cases in the future.

The city experienced two homicides in 2015 which went to trial in 2016. Both of our Lead Detectives were asked to sit in with the King County Prosecutors on these very complicated and involved murder trials. Our Detectives performed superbly in the courtroom, and greatly assisted in the prosecution and the resulting guilty verdicts for each case.

The Special Assault Unit (SAU) includes a team of four Detectives and one Domestic Violence Victim's Advocate. These Detectives require a high level of specialized training and expertise due to the sensitive nature of their work. SAU Detectives investigate a variety

of cases including child sexual assault, abuse, neglect, domestic violence, and elder abuse cases. A total of 234 cases were assigned to Detectives in the unit in 2016, with 180 of those cases being fully investigated and closed during 2016.

The Property Crimes Unit investigates burglaries and theft related crimes. The unit collaborates with other regional partners and the King County Prosecuting Attorney's Office to target career criminals that operate in this area. Two Detectives are trained as arson investigators and one is assigned to the FBI Safe Streets Task Force. Residential burglary cases continue to be a primary focus of this unit.

The Crime Analysis Unit (CAU)

consists of a Crime Analysis / Registered Sex Offender Detective, a Crime Analyst, a Data Analyst, and an Analyst from the Washington State Fusion Center. The Crime Analysis Unit collects, analyzes, develops, and disseminates information and data related to crimes occurring in Bellevue. On a strategic level, CAU can evaluate significant crime trends affecting our community over the long-term. On a tactical level, CAU seeks to identify more short-term, specific crime patterns that emerge and, when possible, link those patterns to known offender information. CAU also provides in-depth investigative support on individual high profile cases or crime series, such as homicides or bank robberies. CAU also works very closely with Crime Prevention to provide statistical and historical information about crime patterns in particular neighborhoods. CAU is able to provide data-driven administrative analysis, for example, comparing where and when most crimes are occurring against how Police resources are deployed. In addition to analyzing crimes occurring in the City, the CAU also maintains a regional focus, working closely with CAU assets from neighboring local, state, and Federal law enforcement assets. These include the assignment of a Bellevue Detective to the Seattle FBI Office's Joint Terrorism Task Force and hosting an on-site Analyst from the Washington State Fusion Center under the Urban Area Security Initiative of the Department of Homeland Security.



SPECIAL OPERATIONS GROUP

The Special Operations Group (SOG) was formed in July of 2016 and combined units from the former Eastside Narcotics Task Force, Patrol, and Investigations and includes a Joint Terrorism Task Force Detective. The combined group was created to allow units with similar operational methods, training, and equipment needs to support each other. The unit has 12 Detectives, two Sergeants and a Captain. Collectively, these personnel bring a vast amount of experience to investigations, proactive practices, and are seen as leaders in the area. All members of the group actively engage in community meetings and outreach as well.

The Narcotics Unit reduces the number of drug dealers in our community, disrupts and dismantles drug trafficking organizations, reduces the influence that drugs have in crimes committed and their negative impacts to our community, and makes drug dealing in Bellevue less profitable. The Narcotics Unit consists of three Detectives. After the dissolution of the Eastside Narcotics Task Force in July, the three Narcotics Detectives immediately transitioned to the new unit and began investigations of drug crimes that directly impact the citizens of Bellevue. These cases ranged from mid-level dealers impacting neighborhoods, illegal marijuana grow operations and illicit transfer of narcotics and money via the United States Postal Service. At least nine different cases were worked by the three investigators since the inception of the unit in July 2016. The most common illicit drugs investigated by the narcotics unit are heroin and methamphetamine.

The Special Enforcement Team (SET) proactively reduces recurring crime in the City of Bellevue through both traditional and innovative means. The unit is flexible and responsive to shifts in crime trends. Members of the unit also assist other department units and outside agencies in combatting crimes. The Special Enforcement Team consists of six investigators and a Sergeant. In 2016, the team primarily focused on dismantling burglary rings. Bellevue experienced a spike

in these crimes, and investigators spent weeks and sometimes months developing leads. One such burglary crew caused nearly three million dollars in loss in Bellevue, Seattle, Kirkland, Medina and Clyde Hill. Bellevue Police took the lead on this regional crime problem and led an intensive three month long investigation, resulting in four arrests and nearly \$900,000 in stolen property being recovered. The team also investigated a burglary ring that they found overlapped with a murder investigation by the King County Sheriff's Office. SET investigators were able to identify the suspect and vehicle for homicide Detectives, and developed probable cause for a search warrant for the suspect's vehicle. In total, the team made over two dozen arrests in 2016 and recovered nearly \$1,000,000 in stolen property, clearing hundreds of property crime cases. Additionally, dozens of firearms were taken off the street as a result of their hard work.



The Vice Unit reduces prostitution related crimes in the City through the identification and intervention of sex trafficking victims, enforcement of prostitution related criminal enterprises, and by reducing the demand for prostitution related services. There are two Detectives assigned to the unit. In 2016, the unit partnered with the King County Sheriff's Office and other local and federal partners to address prostitution and related businesses by participating in "Operation No Impunity". This case, which began in 2015, resulted in 14 arrests and 13 people being charged with promoting prostitution. The operation also addressed organized criminal elements that operated across international boundaries. Vice Detectives investigate the supply, demand and business aspects of human trafficking, working closely with the FBI's Child Exploitation Task Force. Detectives also worked with investigators from the King County Sheriff's Office, and the United States Department of Homeland Security in a federal operation called "Operation Cross Country", seeking child victims of sex trafficking. The two day Bellevue based operation resulted in 26 adult contacts for prostitution, four arrests for promoting prostitution, the arrest of two people wanted on felony warrants, as well as seizures of vehicles and a firearm.

The Digital Forensics Lab is responsible for recovering and examining data from computers and other electronic storage devices in order to use the data as evidence in criminal prosecutions. Digital Forensic Examiners use forensic tools and investigative methods to find specific electronic data, including internet history, word processing documents, images, and other files. Examiners use their technical skills to search for files and other information that has been intentionally hidden, deleted, or lost. They help other Detectives analyze data and evaluate its relevance to the case under investigation. Following data retrieval, the Examiner writes technical reports detailing how the computer evidence was discovered and all of the steps taken during the retrieval process. The Examiner also gives testimony in court regarding the evidence collected and keeps current on new methodologies and forensic technology. Examiners also train other Detectives and Officers on proper procedure regarding digital evidence. The Bellevue Police Department's digital forensics lab contains some of the most modern and up-to-date equipment used today for the purposes of digital forensics. Two servers within the lab are linked to four separate forensic computer systems. All evidence hard drives and media such as flash drives and memory cards



A computer server in the digital forensics lab.

are imaged using these computers and then specialized forensic software is used to locate and document any files of evidentiary value. The lab also employs tools for the extraction of digital information from mobile devices such as cellular phones and tablets, and maintains other specialized software used for the acquisition of memory from

computer systems, such as software for locating and documenting internet history, social networks and chat logs, and software used to image and wipe digital data.

The Forensic Lab is staffed by a Lab Manager and a Forensic Technician. The lab provides forensic identification services including latent fingerprint development and identification. The lab also collects and preserves biological and trace evidence. The Bellevue Police lab often assists other law enforcement agencies on a case by case basis. The lab works in cooperation with the King County Regional Automated Fingerprint Identification Program (AFIS) and the Washington State Patrol Crime Laboratory system.

In 2016, over 2,000 pieces of evidence were analyzed and processed by our staff, highlighting the critical role evidence plays in the resolution of criminal offenses. Many of these pieces were directly responsible for the identification of unknown offenders across a wide range of crimes. Providing timely and reliable information to our investigating officers is the primary function of the forensics laboratory. Our processing techniques include physical, chemical, and fluorescent development of latent fingerprints. Potential suspects are generated by searching unknown latent fingerprints in the King County Regional, Western Identification Network, and the FBI's Next Generation Identification fingerprint databases. Biological and trace evidence is collected in our lab to facilitate a quicker response from Washington State Patrol Crime Laboratory. We also have access to the Shoeprint Image Capture and Retrieval Database known as SICAR.

There were some staffing changes in the lab in 2016. Brian Orr was hired as the Forensic Lab Manager and Aleah Moe was hired as the Forensic Technician. Brian was promoted to Lab Manager after serving as the Forensic Technician for nearly eight years. Brian is a Certified Latent Print Examiner with 28 years of experience in forensics. Aleah came to us from the Seattle Police Forensic Laboratory. Aleah is a certified Latent Print Examiner and a certified Crime Scene Investigator.

SUPPORT SERVICES

ADMINISTRATIVE SERVICES



Major Pat Spak
Administrative Services

The Administrative Services Section is vital to the operation of the Police Department and provides essential services to the community. The section consists of the Personnel Services Unit (Training and Hiring), Courts and Custody Unit, Property and Evidence, the Records Unit and our Volunteer Program.

Personnel Services was very busy, hiring 21 new employees in 2016. The Records section completed a staggering 4,758 Public Disclosure Requests along with handling 1,216 applications for Concealed Weapons Permits. The Property and Evidence unit processed over 10,000 evidentiary items during intake along with disposing of over 8,000 items. The Courts and Custody unit is responsible for prisoner processing and transport between the district court and three local contract jails. Our police volunteer program continues to be a success and model for other agencies, and was recently recognized by The International Association of Chiefs of Police with the Outstanding Achievement in Law Enforcement Volunteer Programs (VIPS) Award. The Administrative Services Section is honored to support the mission of the City of Bellevue and to serve the community by providing the best possible services.

The Records Unit provides the public with non-emergency services as they relate to Police Department business processes. Walk-in services include processing requests for local clearance letters, Concealed Pistol License (CPL) applications, Firearm Dealer License applications, and requests for information on services provided by other departments or agencies. Public interest in gun ownership and requests for concealed pistol licenses remains high. Records personnel fingerprint applicants for these licenses, as well as fingerprinting police and city contract employees. The Records Unit also provides support services to the operations and investigations units, including assistance with criminal background checks.

Information management continues to be one of the key responsibilities of the Records Unit. The retention and release of police records is governed by state statute. Thousands of requests for the records we create and retain are received annually from citizens, attorneys, insurance companies, probation officers, prosecutors, and other criminal justice agencies. All domestic violence orders (orders of protection, no contact orders, and anti-harassment orders) received for service and/or entry into the Washington State and National Crime Information Computer are processed by the unit. Orders for protection that we receive for service and warrants issued by Bellevue District Court are entered within 72 hours of receipt. While this is sometimes difficult to achieve with a Monday – Friday workweek, orders for protection were entered within that 72 hour window at a rate of 98.5% in 2016.

Throughout the year, Staff Support personnel continue to focus on serving the community with professionalism and a high level of customer service to both our internal customers (commissioned and other civilian staff) as well as members of the public. Our vision:



Quality – Efficient – Support.

Records Statistics

Public Disclosure Requests:	4,758 requests resulting in the release of 10,374 records
Persons Fingerprinted:	1,109
Active NCIC Records Validated:	1,347
(includes protection orders, missing persons, stolen vehicles & boats, stolen license plates, stolen firearms, stolen parts, violent persons, and identity theft victims)	
Domestic Violence Protection Orders Processed:	1,023
Gun Purchases/Transfers:	1,912
Concealed Pistol Licenses:	1,183
Record Checks:	442
Expungements/Vacates:	73

The Courts & Custody Unit (CCU) is responsible for managing our Department's holding facilities at Bellevue City Hall and Bellevue District Court. The unit manages all City of Bellevue in-custody prisoners, and all paperwork associated with the District, Juvenile, and Superior Courts. In 2016, due to a renegotiated contract with the Issaquah Jail and improved prisoner tracking, the unit realized a financial savings in jail costs for the City of approximately \$120,000. In 2016, the unit also expanded to five Police Support Officers, creating 7 day a week PSO coverage to assist the Patrol Unit.

The Courts & Custody Unit Sergeant is responsible for supervising the Unit's employees and managing unit operations. The CCU Sergeant manages and monitors prisoners who are being transported to and from court appearances, serving jail sentences, assigned to electronic home detention, or on work release. The Sergeant also analyzes the daily jail population and the location of currently detained inmates to ensure the Department is utilizing the most cost-effective incarceration options. The CCU Sergeant is the primary liaison between our contract jails, the District Court and other supporting agencies. In 2016 the CCU Sergeant revised the PSO Training Manual, began the process of adopting a new prisoner tracking system and assisted with CALEA by updating and revising jail policies.

The Court Liaison Officer (CLO) tracks all cases referred for filing and organizes follow-up work as needed, acts as a focal information source for Department personnel who request case or court information, and delivers completed cases for Officers and investigators to District, Juvenile, and Superior Courts. The CLO is also responsible for entering and delivering all subpoenas delivered to the Police Department. When court is cancelled or Officers are needed in court without subpoena notification, the CLO makes every effort to assist the prosecutors in locating and getting the Officer(s) to court in a timely manner. In 2016, the CLO took on temporary additional responsibilities, by providing coverage during the two month time frame that there was no CCU Sergeant, and by assisting the personnel services unit with background investigations of new hires.

Police Support Officers (PSOs) are also responsible for prisoner processing and transports to and from our court and the three contract jails. They assist Police Officers by picking up and transporting prisoners from the field and providing booking assistance to help get our Police Officers back in the field as soon as possible. They are also responsible for keeping our holding facility fully stocked and in working order. In 2016 two new PSOs were hired and trained. PSOs work 7 days a week and in 2016 we expanded our nighttime PSO coverage.

The Property and Evidence Unit had another very busy year as new property management software, QueTel, came online. After a brief learning curve, system users were able to enter evidence into the system more accurately and in less time than before. Because of the way the system is designed, property and evidence is easier to enter, especially in cases involving large amounts of property. As a result, the process of booking evidence into Property takes far less time and allows the user to return to their normal duties with less delay.

During the course of 2016, the Property Unit updated and adapted numerous internal processes in order to take advantage of the new features offered by QueTel. Some of these processes will have an effect on specific groups of users.

At various times during 2016, a total of seven Police Officer recruits were assigned to the Property Unit while waiting to attend the police academy, and assisted us with a variety of projects. Because of the efforts of these recruits, 8,150 items of property and evidence were disposed, a record amount when compared to past years. The contributions of these individuals was significant.

The total number of physical property items received in 2016 was 10,206 items. In addition, the unit received 2,237 items of hardcopy media, including CDs and DVDs. This total illustrates a nearly 50% reduction in hardcopy media being booked into evidence when compared with 2015, a sign that digital media is becoming more prevalent in our investigations.

SUPPORT SERVICES

Personnel Services Unit (PSU)

The Personnel Services Unit (PSU) was affected by the same staffing shortages in 2016 that the entire department has seen for the past few years. The unit said goodbye to two retiring members, and one training Officer was promoted to supervisor in the patrol division. However, as hiring quality applicants remains a high priority for the Bellevue Police Department, those positions were quickly filled. The unit also grew with two temporary Investigator positions and a Corporal position. The valuable experience of our range master, the remaining background investigators, our quartermaster, and administrative assistant remained unchanged.

2016 brought with it the continuing challenge of filling a large number of Police Officer vacancies as well as non-commissioned positions. Large numbers of retirements and the extremely competitive nature of recruiting and hiring only compounded this task. The team succeeded in recruiting, hiring, and training 15 Officers, two Police Support Officers, three records staff members, and one Evidence Technician. The hiring team anticipates that the department will need to hire approximately 20 people per year for the next three to four years.

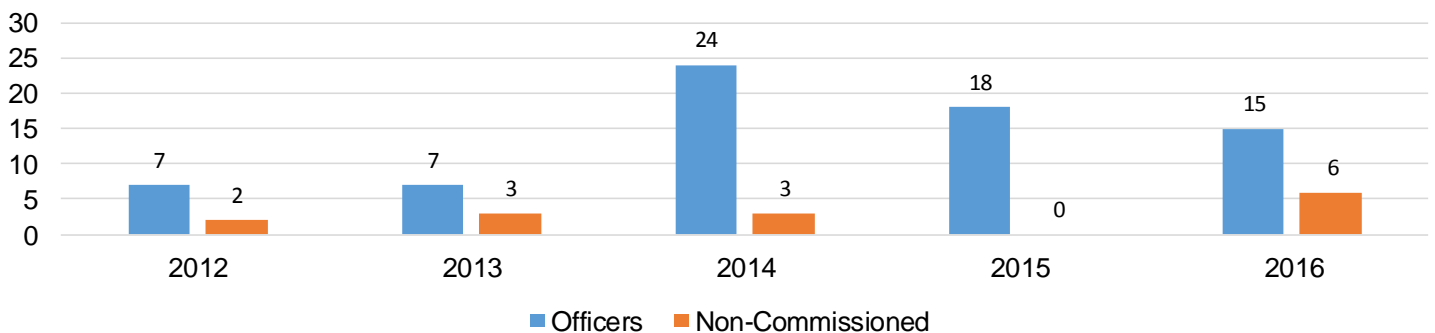
The hiring of highly qualified applicants and the training of those personnel remains the focus of PSU in 2016. The mission scope of the Personnel Services Unit encompasses three critical areas: superior training, responsive equipment fulfillment, and quality hiring. Several members of the unit monitor performance measures to track needs of the department and fulfill state and CALEA mandates as well as the Benchmark Cities comparison data requirements. Two of these

monitored areas are the overall total of training hours, and the average hours of training per sworn position. PSU successfully completed all mandated training requirements for the year, including spring and fall in-service training, Taser re-certification, as well as a myriad of other classes covering a variety of topics. In addition to additional training requested by Officers, the overall training average hours per Officer for the year was approximately 203. The unit processed 422 training requests in 2016, which was slightly lower than the 442 requests in 2015.



Officers Pituk, Bakker and Roloff being sworn in by Chief Mylett. 15 Officers were hired in 2016.

Staff Hiring



Recruitment efforts have continued to evolve as the Department has changed practices over time. There are currently 30 Officers assigned to the recruiting team who participate in various aspects in addition to their regular duties. Team members are made up of a diverse cross-section of the Department. Recruiters work on projects such as advertising, social media, field recruitment and as applicant liaisons. In 2016, recruiters contacted thousands of prospective applicants and attended 25 career fairs and events. Equipped with a recruiting display booth, Department branded giveaway items, and current Department informational brochures, recruiters contacted thousands of potential applicants and educated them on career opportunities within the Department. In addition to career fairs, the Department also advertises job openings locally and nationally in an effort to recruit a diverse pool of applicants. We also hosted an open house for those interested in police work to come learn more about the Department, talk to Officers, and understand how to be successful in our hiring process. Recruiting team member also attended numerous events within the city, including National Night Out, the Factoria Child Safety Fair, the Arab festival and the India Association of Western Washington festival.

Defensive Tactics (DT) and Use of Force The safety of the public and our Officers are among the highest priorities of the Personnel Services Unit. In 2016 Officers received training in a variety of disciplines, totaling approximately 203 hours of training per Officer. The critical areas of training included TASER and Vascular

Neck Restraint (VNR) training and recertification during the months of January and March. These re-certifications included 4 hours of training; two hours online plus two hours of hands-on training. Additionally, the defensive tactics training team conducted quarterly defensive tactics and integrated force training, providing all Officers and Detectives with 8 hours of practical hands-on training in the use of control and defensive tactics. At the end of the year, the Department went through intensive Force Scenario Training (FST). This type of training, also known as “reality-based training” utilizes realistic scenarios and situations involving role players dressed in impact resistant suits to simulate what Officers might face in a real life event on the street. Training emphasized proper use of force and de-escalation techniques when appropriate. All armed personnel also completed two separate comprehensive Firearms Qualifications in May and November.



Officers participate in a reality-based training using a virtual simulator.

Total Hours of Training for Commissioned Officers



Average Hours of Training per Officer



BELLEVUE POLICE VOLUNTEERS

The Bellevue Police volunteer program enjoyed great success in 2016. The program was honored with an award from the International Association of Chiefs of Police (IACP) for Outstanding Achievement in Law Enforcement Volunteer Programs. This is the second time our program received this award, making us one of only two programs ever to be a repeat winner. The award was presented in October at the IACP's annual conference in San Diego, and shared with volunteers and staff a week later at the annual volunteer appreciation luncheon.

Throughout 2016, volunteers made significant contributions to BPD's mission of providing excellent service to the community. Our volunteers continue to be an integral part of the Police Department, supporting programs and operations in every Section. Volunteers collectively served over 8,700 hours during the year, for an estimated labor value equivalent of more than \$206,000. (using National volunteer hour rate published by *Independent Sector*). Volunteers serve residents of the city in a number of ways. The Crossroads and Factoria community substations are staffed by volunteers every weekday. Our volunteers provide disabled and fire lane parking enforcement throughout



Police Volunteer Bob Herschkowitz fingerprints a child as part of the "child ID" program at the Factoria Substation child safety fair.

the city. They conduct follow-up with burglary and identity theft victims, help to track pawned property. Volunteers assist at special events throughout the city, such as the National Night Out and the Bellevue Arts Festival. Volunteers assist with the Bellevue Police Foundation annual fundraising breakfast, participate in new hire and lateral Officer oral board interviews, and assist with a host of special projects as needed.



Chief Mylett accepted the International Association of Chiefs of Police Outstanding Achievement in Law Enforcement Volunteer Programs award at the IACP conference in San Diego

Service to the Police Department Major Service Milestones in 2016

5 years:

Bruce Semple, Crossroads Community Station

10 Years:

Warren Ceely, Investigations

20 Years:

Don Erickson, Patrol

COMMUNITY CONNECTIONS

Throughout the year, members of the Bellevue Police Department go above and beyond their job descriptions, demonstrating that they truly care about the Bellevue community and the people they serve. For us, community oriented policing is ingrained in the culture of our organization and in our new employees.



Department Members volunteer at the “Tip-a-Cop” event, raising funds for Special Olympics.



Department Members serve the evening meal at the Overlake Presbyterian Church

Each month, Department members partner with community organizations and volunteer to serve meals to Bellevue’s homeless community. These events help the Department build a positive relationship with less fortunate members of our community.

Bellevue Police partner with Make-A-Wish to Make Justice Boy’s Dream Come True

Earlier this year, Captain McCracken received a call from Make-A-Wish about a local boy waiting for a heart transplant. More than anything, the boy wished to fight crime alongside the police. The Captain listened to every detail about the boy, Aiden. His answer, and the answer of the entire Bellevue Police Department, was a resounding yes.



Photo Credit: Hero Creative

After extensive planning by the Bellevue Police Department and Make-A-Wish, Justice Boy’s big day came. Captain McCracken knocked on Aiden’s door, badge in hand. Justice Boy answered, already in uniform. He’d heard about a villain named Dr. White Winter and his plot to freeze the city.

Justice Boy was quickly sworn in—there was work to be done, after all—and hopped in the waiting police motorcade. Over the course of the day, Justice Boy helped to save the city from the evil villain, and had an unforgettable day in the process.

Captain McCracken and “Justice Boy”

EMPLOYEE RECOGNITION

Staff Support

Employee of the Year:



Rosanna Williams

Officer of the Year:

**Steven Sargent
(not pictured)**

Years of Service Awards

35 Years

Captain Bill Bryant

30 Years

Major Jerome Litzau

Major Steve Lynch

25 Years

Sergeant David Devore

Police Support Admin. Assistant Sheila Evans

Sergeant Travess Forbush

Captain Jonathan Hoffman

Officer John Jesson

Deputy Chief Jim Jolliffe

Major Carl Kleinknecht

Officer Yong Lee

Officer Jeff Liddiard

Captain Dan Mathieu

Detective John Mayfield

Officer Curt Mclvor

Administrative Assistant Jean Mickschl

20 Years

Sergeant Joe Engman

Sergeant Mark Tarantino

2016 Promotions

Patrick Arpin to Assistant Chief

David Bruchon to Corporal

Joe Engman to Sergeant

Marcia Harnden to Captain

Debbie Ingram to Captain

Brenda Johnson to Sergeant

Melissa King to Records Supervisor

Carl Kleinknecht to Major

Steve Lynch to Major

Kevin Masseth to Sergeant

Lisa Patricelli to Captain

Robin Peacey to Sergeant

Andrew Popochock to Captain

Tony Romero to Corporal

2016 Retirements

Captain Bill Bryant

Detective Michael Chiu

Officer Bryce Corey

Officer Michael Fry

Lieutenant Randy Hall

Records Specialist Kim Harney

Deputy Chief Jim Jolliffe

Officer Jeff Liddiard

Records Supervisor Debbie Martin

Administrative Assistant Jean Mickschl

Captain Dan Mathieu

Detective John Mayfield

Forensic Technician Carl Nicoll

Captain Tim Thibert

IN MEMORIAM



CORPORAL JOHN NOURSE—CPL 45



PRODUCED BY

Office of the Chief of Police

BELLEVUE POLICE DEPARTMENT

450 110th Ave. NE, Bellevue WA 98004

www.police.bellevuewa.gov

