

### Job Codes, Titles, and Min/Mid/Max Rates Per 2021 Pay Plan

Table lists either full time annual salary or hourly rates, please refer to the pertinent pay plan for actual rates (Step, Monthly, Hourly, or Annual)

Title Code	Classification Title (JDE)	Overtime Pay Range			Min	Mid	Max	Salary Year
		Exempt	Grade	Steps				
ANG610	Acct Rep, Utility Billing	N	G19	No	\$ 55,144.67	\$ 65,610.99	\$ 76,077.33	2021
BNG501	Acctg Assoc	N	G16	No	\$ 47,508.20	\$ 56,546.93	\$ 65,585.66	2021
BMG501	Acctg Assoc - PBM	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
BPG501	Acctg Assoc - PBP	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
BNG601	Acctg Asst	N	G14	No	\$ 43,031.08	\$ 51,199.72	\$ 59,368.36	2021
BNG202	Acctg Supv	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ANG601	Admin Asst	N	G19	No	\$ 55,144.67	\$ 65,610.99	\$ 76,077.33	2021
AMG601	Admin Asst - PBM	N	G19	No	\$ 26.51	\$ 31.54	\$ 36.58	2021
APG601	Admin Asst - PBP	N	G19	No	\$ 26.51	\$ 31.54	\$ 36.58	2021
ANG201	Admin Svcs Mgr	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
ANG202	Admin Svcs Supv	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
ANG224	Analyst, Program	Y	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
ING216	Applications Admin Lead	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
XNE103	Assistant City Manager	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
PNM201	Assistant Police Chief	Y	M02	No	\$ 116,033.54	\$ 138,081.28	\$ 160,129.00	2021
DNG209	Assoc Land Use Prof	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
DNG211	Assoc Planner	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ANM203	Asst Dir, City Mgrs Office	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
DNM204	Asst Dir, Cmnty Dvlpmnt	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
DNM203	Asst Dir, Development Services	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
BNM202	Asst Dir, Fin and Asset Mgmt	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
FNM202	Asst Dir, Fire Marshal	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
HNM201	Asst Dir, Human Resources	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
INM201	Asst Dir, Info Tech	Y	M02	No	\$ 116,033.54	\$ 138,081.28	\$ 160,129.00	2021
GNM203	Asst Dir, Intergvmtl Relations	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
RNM201	Asst Dir, Parks & Cmmnty Svcs	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
ANM202	Asst Dir, Public Records Mgr	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
ENM201	Asst Dir, Transportation	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
ENM202	Asst Dir, Utilities	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
MRI701	Asst Electrncs Tech	N	I02	6	\$ 62,183.68		\$ 79,339.52	2021
FNG201	Asst Fire Marshal	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
DNG501	Asst Land Use Prof	N	G21	No	\$ 60,888.89	\$ 72,453.38	\$ 84,017.89	2021
DPG501	Asst Land Use Prof - PBP	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
MRB704	Asst Mech Svcs Tech	N	B30	6	\$ 52,765.74		\$ 66,295.86	2021
BNG218	Asst Mgr, Fin and Asset Mgmt	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
DNG503	Asst Planner	N	G21	No	\$ 60,888.89	\$ 72,453.38	\$ 84,017.89	2021
DMG503	Asst Planner - PBM	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
DPG503	Asst Planner - PBP	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
ANG212	Asst To the City Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
LNG201	Attorney 1	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
LPG201	Attorney 1 - PBP	Y	G26	No	\$ 37.52	\$ 44.64	\$ 51.76	2021
LNG202	Attorney 2	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021

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Title Code	Classification Title (JDE)	Overtime Pay Range			Min	Mid	Max	Salary Year
		Exempt	Grade	Steps				
LPG202	Attorney 2 - PBP	Y	G30	No	\$ 45.75	\$ 54.44	\$ 63.13	2021
PMG201	Background Investigator- PBM	N	G25	No	\$ 35.71	\$ 42.49	\$ 49.26	2021
PPG201	Background Investigator-PBP	N	G25	No	\$ 35.71	\$ 42.49	\$ 49.26	2021
HNG502	Benefits Specialist	N	G19	No	\$ 55,144.67	\$ 65,610.99	\$ 76,077.33	2021
BNG203	Budget Analyst	Y	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
BNG217	Budget Division Manager	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
BNG205	Business Manager	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
ING201	Business Process Analyst	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ING252	Business Systems Manager	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
BNG503	Buyer	N	G21	No	\$ 60,888.89	\$ 72,453.38	\$ 84,017.89	2021
DNG201	Capital Proj Coord	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
DNG202	Capital Proj Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
GNG204	Chief Communications Officer	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
GNG213	Chief Economic Dvlpmnt Officer	Y	G33	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
INE101	Chief Info Offcr	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
PNE101	Chief Of Police	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
DNG233	Chief Urban Designer	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
LNE101	City Attorney	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
BNG214	City Budget Mgr	Y	G33	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
XNE101	City Mgr	Y	T01	No	\$ 309,436.53	\$ 309,436.53	\$ 309,436.53	2021
JRH201	Clearg & Grading Reviewer	Y	H03	3	\$ 93,687.05		\$ 103,422.78	2021
JNG301	Code Comp Offcr	N	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
JMG301	Code Comp Offcr - PBM	N	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
JPG301	Code Comp Offcr - PBP	N	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
JNG201	Code Comp Supv	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
JRH301	Combo Inspector	N	H03	3	\$ 93,687.05		\$ 103,422.78	2021
JMH301	Combo Inspector - PBM	N	H03	3	\$ 45.04		\$ 49.72	2021
JPH301	Combo Inspector - PBP	N	H03	3	\$ 45.04		\$ 49.72	2021
DNG222	Commnty Dvlpmnt Mgr	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
GNG201	Commnty Relatns Coord	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
GMG201	Commnty Relatns Coord - PBM	N	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
RNG203	Commnty Svcs Prg Coord	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
RNG204	Commnty Svcs Supv	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
GNG214	Communications Manager	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
JNG303	Constrctn Proj Inspctr	N	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
JMG303	Constrctn Proj Inspctr - PBM	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
JPG303	Constrctn Proj Inspctr - PBP	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
JNG304	Constrctn Proj Inspctr Lead	N	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
LNG203	Consulting Attorney	Y	G33	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
ANG203	Contract Adminstr	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
GNG219	Coordinator, CARES Practicum	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
GNG217	Coordinator, Communications	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021

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Title Code	Classification Title (JDE)	Overtime Pay Range			Min	Mid	Max	Salary Year
		Exempt	Grade	Steps				
CNC101	Council Member	Y	C01	No	\$ 28,728.00	\$ 28,728.00	\$ 28,728.00	2021
PRD627	Court Liaison	N	D46	No	\$ 61,730.25	\$ 70,257.72	\$ 78,785.19	2021
MMG803	Craftsworker - PBM	N	G17	No	\$ 24.01	\$ 28.57	\$ 33.13	2021
MPG803	Craftsworker - PBP	N	G17	No	\$ 24.01	\$ 28.57	\$ 33.13	2021
MRB701	Crew Leader	N	B34	6	\$ 71,354.66		\$ 89,617.75	2021
MRB711	Crew Leader, Technical Spec	N	B42	6	\$ 74,955.83		\$ 92,498.69	2021
PRD502	Crime Prevention Coordinator	N	D29	6	\$ 67,485.33		\$ 86,117.87	2021
AMG501	Cust Svc Rep - PBM	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
APG501	Cust Svc Rep - PBP	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
ANG501	Customer Svc Rep	N	G16	No	\$ 47,508.20	\$ 56,546.93	\$ 65,585.66	2021
ING301	Data Analyst	N	G21	No	\$ 60,888.89	\$ 72,453.38	\$ 84,017.89	2021
IMG301	Data Analyst - PBM	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
IPG301	Data Analyst - PBP	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
LN201	Dep City Attorney	Y	M02	No	\$ 116,033.54	\$ 138,081.28	\$ 160,129.00	2021
ANG205	Dep City Clerk	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
XNE102	Dep City Mgr	Y	E03	No	\$ 137,028.60	\$ 177,958.68	\$ 218,888.77	2021
RNM202	Dep Dir, Parks & Commnty Svcs	Y	M02	No	\$ 116,033.54	\$ 138,081.28	\$ 160,129.00	2021
ENM204	Dep Dir, Transportation	Y	M02	No	\$ 116,033.54	\$ 138,081.28	\$ 160,129.00	2021
ENM203	Dep Dir, Utilities	Y	M02	No	\$ 116,033.54	\$ 138,081.28	\$ 160,129.00	2021
EPM203	Dep Dir, Utilities-PBP	N	M02	No	\$ 55.79	\$ 66.39	\$ 76.99	2021
FNM201	Dep Fire Chief	Y	M02	No	\$ 116,033.54	\$ 138,081.28	\$ 160,129.00	2021
CNC102	Dep Mayor	Y	C02	No	\$ 30,468.00	\$ 30,468.00	\$ 30,468.00	2021
GNG205	Dept Public Info Offcr	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
DNG226	Dev Svcs Ed/Training Coord	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
GNG210	Digital Communications Coord	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
DNE103	Dir, Community Development	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
BNE102	Dir, Finance and Asset Mgmt	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
HNE101	Dir, Human Resources	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
GNE103	Dir, Intergov Relations	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
RNE101	Dir, Parks & Commnty Svcs	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
ENE101	Dir, Transportation	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
ENE102	Dir, Utilities	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
DNE102	Director, Development Services	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
ANG222	Diversity, Incl & Outrch Admin	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
GNG211	Economic Development Manager	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
SNG201	Electrnic Home Detn Coord	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
MRI301	Electronics Tech	N	I04	6	\$ 77,729.60		\$ 99,174.40	2021
GNG202	Emerg Prep Coordinator	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
GPG202	Emerg Prep Coordinator - PBP	N	G23	No	\$ 32.33	\$ 38.47	\$ 44.61	2021
GNG203	Emerg Prep Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
GNG501	Emergency Prep Plans Coord	N	G21	No	\$ 60,888.89	\$ 72,453.38	\$ 84,017.89	2021
GMG501	Emergency Prep Plans Coord-PBM	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021

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		Exempt	Grade	Steps				
GPG501	Emergency Prep Plans Coord-PBP	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
ENG301	Eng Aide	N	G14	No	\$ 43,031.08	\$ 51,199.72	\$ 59,368.36	2021
EMG301	Eng Aide - PBM	N	G14	No	\$ 20.69	\$ 24.62	\$ 28.54	2021
EPG301	Eng Aide - PBP	N	G14	No	\$ 20.69	\$ 24.62	\$ 28.54	2021
ENG205	Eng Mgr, Trans	Y	G32	No	\$ 105,085.72	\$ 125,046.93	\$ 145,008.14	2021
ENG206	Eng Mgr, Util	Y	G32	No	\$ 105,085.72	\$ 125,046.93	\$ 145,008.14	2021
ENG218	Eng Supv, Trans	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
ENG207	Eng Supv, Util	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
ENG302	Eng Tech	N	G21	No	\$ 60,888.89	\$ 72,453.38	\$ 84,017.89	2021
EMG302	Eng Tech - PBM	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
EPG302	Eng Tech - PBP	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
ENG201	Eng, Trans	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
EMG201	Eng, Trans - PBM	N	G26	No	\$ 37.52	\$ 44.64	\$ 51.76	2021
ENG203	Eng, Utilities	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
EPG203	Eng, Utilities - PBP	N	G26	No	\$ 37.52	\$ 44.64	\$ 51.76	2021
ANG217	Enterprise Records Mgmt Admin	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
ANG218	Enterprise Records Mgmt Mgr	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
ENG303	Environ Scientist	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
AMG503	Exec Asst to City Council- PBM	Y	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
ANG502	Exec Asst, City Mgr	Y	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
ANG503	Exec Asst, Council	Y	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
INM202	Exec Dir, eCity Gov Alliance	Y	M01	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
MNG201	Facilities Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
MNG210	Facilities Operations Supt	Y	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
MNG701	Facilities Ops Spec	N	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
MMG701	Facilities Ops Spec - PBM	N	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
DNG204	Facilities Planng Coord	Y	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
DNG206	Facilities Planng Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
BNG212	Financial Analyst	Y	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
BMG212	Financial Analyst - PBM	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
BPG212	Financial Analyst - PBP	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
FNL201	Fire Batt Chief	Y	L01	No	\$ 143,692.13	\$ 143,692.13	\$ 143,692.13	2020
FNU201	Fire Batt Chief (Admin)	Y	U01	No	\$ 153,032.12	\$ 153,032.12	\$ 153,032.12	2020
FRN201	Fire Capt (Administrative)	N	N07	2	\$ 134,826.33		\$ 143,173.35	2021
FRN403	Fire Capt (Supply+Maint Coord)	N	N07	2	\$ 134,826.33		\$ 143,173.35	2021
FRF201	Fire Captain	N	F06	2	\$ 122,569.40		\$ 130,157.59	2021
FRF202	Fire Captain (MSO)	N	F07	2	\$ 134,826.33		\$ 143,173.35	2021
FNE101	Fire Chief	Y	E02	No	\$ 124,991.03	\$ 162,325.85	\$ 199,660.67	2021
GNG212	Fire Ed Coordinator	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
FRF404	Fire Lieutenant	N	F04	3	\$ 111,426.72		\$ 118,325.08	2021
FRF405	Fire Lieutenant (MSO)	N	F05	2	\$ 122,569.40		\$ 130,157.59	2021
FRN401	Fire Lt (Administrative)	N	N05	2	\$ 122,569.40		\$ 130,157.59	2021

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FRN402	Fire Lt (Asst Training Coord)	N	N05	2	\$ 122,569.40		\$ 130,157.59	2021
ENG221	Fire Plan Reviewer	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
FRK303	Fire Prevention Officer	N	K01	6	\$ 78,001.28		\$ 101,261.04	2021
FPK303	Fire Prevention Officer - PBP	N	K01	6	\$ 37.50		\$ 48.68	2021
FRF402	Firef/Engineer	N	F02	3	\$ 94,540.97		\$ 106,874.26	2021
FRN499	Firef/Engineer (Admin)	N	N99	1	\$ 117,561.69		\$ 117,561.69	2021
FRF403	Firef/Paramedic	N	F03	3	\$ 103,544.88		\$ 117,052.77	2021
FRF401	Firefighter	N	F01	7	\$ 80,053.91		\$ 101,785.01	2021
FRN498	Firefighter (Admin)	N	N98	1	\$ 111,963.52		\$ 111,963.52	2021
BNG210	Fiscal Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
BMG210	Fiscal Mgr - PBM	Y	G30	No	\$ 45.75	\$ 54.44	\$ 63.13	2021
MNG211	Fleet & Comm Administrator	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
MNG213	Fleet & Comm Program Mgr	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
MRB713	Fleet Priority Specialist	N	B41	6	\$ 66,810.34		\$ 83,735.84	2021
PNG302	Forensic Lab Manager	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
ING204	GIS Analyst	N	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
IMG204	GIS Analyst - PBM	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
IPG204	GIS Analyst - PBP	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
MNG202	Golf Course Maint Supv	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
ANG206	Grant Administrator	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ANG207	Hear Exam Offc Admin	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
RNG503	Home Repair Loan Spec	Y	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
HNG203	HR Analyst	Y	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
HNG501	HR Asst	N	G19	No	\$ 55,144.67	\$ 65,610.99	\$ 76,077.33	2021
HMG501	HR Asst - PBM	N	G19	No	\$ 26.51	\$ 31.54	\$ 36.58	2021
HPG501	HR Asst - PBP	N	G19	No	\$ 26.51	\$ 31.54	\$ 36.58	2021
HNG209	HR Division Manager	Y	G33	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
HNG210	HR Manager	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
HNG201	HR Prog Admin	Y	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
DNG207	Human Svcs Coord	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
DNG208	Human Svcs Mgr	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
ING208	Info Tech Mgr	Y	G33	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
ING209	Info Tech Supv	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
JNG204	Inspection Services Manager	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
JNG202	Inspection Supv	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
JRH302	Inspector	N	H01	3	\$ 85,209.75		\$ 94,054.14	2021
JMH302	Inspector - PBM	N	H01	3	\$ 40.97		\$ 45.22	2021
JPH302	Inspector - PBP	N	H01	3	\$ 40.97		\$ 45.22	2021
RMR704	Instructor 1, Recreation	N	R02	No	\$ 31,740.80	\$ 37,772.80	\$ 43,804.80	2021
RPR704	Instructor 1, Recreation	N	R02	No	\$ 31,740.80	\$ 37,772.80	\$ 43,804.80	2021
RMR705	Instructor 2, Recreation	N	R04	No	\$ 42,224.00	\$ 50,232.00	\$ 58,260.80	2021
RPR705	Instructor 2, Recreation	N	R04	No	\$ 42,224.00	\$ 50,232.00	\$ 58,260.80	2021

### Job Codes, Titles, and Min/Mid/Max Rates Per 2021 Pay Plan

Table lists either full time annual salary or hourly rates, please refer to the pertinent pay plan for actual rates (Step, Monthly, Hourly, or Annual)

Title Code	Classification Title (JDE)	Overtime Pay Range			Min	Mid	Max	Salary Year
		Exempt	Grade	Steps				
ENG224	Intelligent Transp Systems Mgr	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
MRB802	Inventory Spec 1	N	B35	6	\$ 59,333.60		\$ 74,578.57	2021
MRB803	Inventory Spec 2	N	B38	6	\$ 65,507.05		\$ 82,329.67	2021
ING223	IT Application Developer 1	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
IPG223	IT Application Developer 1-PBP	Y	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
ING222	IT Application Developer 2	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
IMG222	IT Application Developer 2-PBM	Y	G27	No	\$ 39.43	\$ 46.92	\$ 54.40	2021
IPG222	IT Application Developer 2-PBP	Y	G27	No	\$ 39.43	\$ 46.92	\$ 54.40	2021
ING221	IT Application Developer 3	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
ING220	IT Application Developer 4A	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
ING219	IT Application Developer 4B	Y	G33	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
IMG507	IT Content Dev/Media 1 - PBM	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
IPG507	IT Content Dev/Media 1 - PBP	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
IMG251	IT Content Dev/Media 2 - PBM	Y	G20	No	\$ 27.85	\$ 33.15	\$ 38.44	2021
IPG251	IT Content Dev/Media 2 - PBP	Y	G20	No	\$ 27.85	\$ 33.15	\$ 38.44	2021
ING507	IT Content Dev/Multimedia 1	N	G16	No	\$ 47,508.20	\$ 56,546.93	\$ 65,585.66	2021
ING251	IT Content Dev/Multimedia 2	Y	G20	No	\$ 57,932.30	\$ 68,947.72	\$ 79,963.14	2021
ING250	IT Content Dev/Multimedia 3	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ING249	IT Content Dev/Multimedia 4A	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
ING235	IT Database Administrator 1	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ING234	IT Database Administrator 2	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
ING233	IT Database Administrator 3	Y	G32	No	\$ 105,085.72	\$ 125,046.93	\$ 145,008.14	2021
ING305	IT End User Support 1	N	G20	No	\$ 57,932.30	\$ 68,947.72	\$ 79,963.14	2021
IPG305	IT End User Support 1 - PBP	N	G20	No	\$ 27.85	\$ 33.15	\$ 38.44	2021
ING304	IT End User Support 2	N	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
ING237	IT End User Support 3	Y	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
ING236	IT End User Support 4A	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
ING506	IT Geographic Info Sys 1	N	G19	No	\$ 55,144.67	\$ 65,610.99	\$ 76,077.33	2021
IMG506	IT Geographic Info Sys 1 - PBM	N	G19	No	\$ 26.51	\$ 31.54	\$ 36.58	2021
IPG506	IT Geographic Info Sys 1 - PBP	N	G19	No	\$ 26.51	\$ 31.54	\$ 36.58	2021
ING248	IT Geographic Info Sys 2	N	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
IMG248	IT Geographic Info Sys 2 - PBM	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
IPG248	IT Geographic Info Sys 2 - PBP	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
ING247	IT Geographic Info Sys 3	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
ING246	IT Geographic Info Sys 4A	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
IPG303	IT Netwk/Sys Administr 1 - PBP	N	G18	No	\$ 25.22	\$ 30.01	\$ 34.80	2021
ING303	IT Netwk/Sys Administrator 1	N	G18	No	\$ 52,458.38	\$ 62,426.33	\$ 72,394.26	2021
ING232	IT Netwk/Sys Administrator 2	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
ING231	IT Netwk/Sys Administrator 3	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
ING230	IT Netwk/Sys Administrator 4A	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
ING229	IT Netwk/Sys Administrator 4B	Y	G32	No	\$ 105,085.72	\$ 125,046.93	\$ 145,008.14	2021
ING245	IT Project Manager 1	Y	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021

### Job Codes, Titles, and Min/Mid/Max Rates Per 2021 Pay Plan

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Title Code	Classification Title (JDE)	Overtime Pay Range			Min	Mid	Max	Salary Year
		Exempt	Grade	Steps				
ING244	IT Project Manager 2	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ING243	IT Project Manager 3	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
IPG243	IT Project Manager 3 - PBP	N	G29	No	\$ 43.53	\$ 51.81	\$ 60.08	2021
ING242	IT Project Manager 4A	Y	G33	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
ING253	IT Sec Solutions Architect	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
ING228	IT Systems Analyst 1	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
ING227	IT Systems Analyst 2	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
IPG227	IT Systems Analyst 2 - PBP	Y	G26	No	\$ 37.52	\$ 44.64	\$ 51.76	2021
ING226	IT Systems Analyst 3	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
ING225	IT Systems Analyst 4A	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
ING224	IT Systems Analyst 4B	Y	G33	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
ING239	IT Trainer 2	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
ING205	Lead GIS Analyst	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
MRB811	Lead Maint Worker, Janitorial	N	B32	6	\$ 64,649.63		\$ 81,300.74	2021
MRB705	Lead Mech Svcs Tech	N	B34	6	\$ 71,354.66		\$ 89,617.75	2021
PRD610	Lead Police Support Specialist	N	D25	2	\$ 73,240.91		\$ 76,908.36	2021
MRB702	Lead Worker	N	B32	6	\$ 64,649.63		\$ 81,300.74	2021
MRB710	Lead Worker- Programs	N	B41	6	\$ 66,810.34		\$ 83,735.84	2021
LNG601	Legal Secretary	N	G19	No	\$ 55,144.67	\$ 65,610.99	\$ 76,077.33	2021
LMG601	Legal Secretary - PBM	N	G19	No	\$ 26.51	\$ 31.54	\$ 36.58	2021
LNG207	Litigation Support Supervisor	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
MRB712	Locator	N	B32	6	\$ 64,649.63		\$ 81,300.74	2021
MRB807	Maint Aide 1 - LTE	N	B43	6	\$ 34,141.20		\$ 47,132.80	2021
MMG802	Maint Aide 1 - PBM	N	A01	6	\$ 16.41		\$ 22.66	2021
MPG802	Maint Aide 1 - PBP	N	A01	6	\$ 16.41		\$ 22.66	2021
MRB808	Maint Aide 2 - LTE	N	B44	6	\$ 41,616.64		\$ 57,472.48	2021
MMG804	Maint Aide 2 - PBM	N	A02	6	\$ 20.01		\$ 27.63	2021
MPG804	Maint Aide 2 - PBP	N	A02	6	\$ 20.01		\$ 27.63	2021
MRB804	Maint Worker	N	B30	6	\$ 52,765.74		\$ 66,295.86	2021
MMB804	Maint Worker - PBM	N	B30	6	\$ 25.37		\$ 31.87	2021
MPB804	Maint Worker - PBP	N	B30	6	\$ 25.37		\$ 31.87	2021
MRB810	Maint Worker, Janitorial	N	B45	6	\$ 45,932.10		\$ 60,381.38	2021
ANG214	Management Asst to Director	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
ANG220	Management Fellow	N	G16	No	\$ 47,508.20	\$ 56,546.93	\$ 65,585.66	2021
ING255	Manager 1, Info Tech	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
ING256	Manager 2, Info Tech	Y	G32	No	\$ 105,085.72	\$ 125,046.93	\$ 145,008.14	2021
ING257	Manager 3, Info Tech	Y	G33	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
BNG219	Manager, Fin and Asset Mgmt	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
PNG206	Manager, Police Technology	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
IMG503	Mapping Specialist - PBM	N	G18	No	\$ 25.22	\$ 30.01	\$ 34.80	2021
IPG503	Mapping Specialist - PBP	N	G18	No	\$ 25.22	\$ 30.01	\$ 34.80	2021
MRI304	Master Electrncs Tech	N	I05	4	\$ 93,385.97		\$ 108,100.10	2021

### Job Codes, Titles, and Min/Mid/Max Rates Per 2021 Pay Plan

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Title Code	Classification Title (JDE)	Overtime Pay Range			Min	Mid	Max	Salary Year
		Exempt	Grade	Steps				
MRI305	Master Signal Electrcn	N	I05	4	\$ 93,385.97		\$ 108,100.10	2021
CNC103	Mayor	Y	C03	No	\$ 33,948.00	\$ 33,948.00	\$ 33,948.00	2021
MRB703	Mechanical Svcs Tech	N	B32	6	\$ 64,649.63		\$ 81,300.74	2021
MMB703	Mechanical Svcs Tech - PBM	N	B32	6	\$ 31.08		\$ 39.09	2021
MPB703	Mechanical Svcs Tech - PBP	N	B32	6	\$ 31.08		\$ 39.09	2021
MRB805	Meter Reader	N	B40	6	\$ 53,280.20		\$ 66,930.36	2021
MRB812	Meter Technician	N	B31	6	\$ 59,320.52		\$ 74,552.90	2021
BNG215	Mgr, Long Rng Cap Plng & Ig A	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
GNG209	Neighbrhd Prog Mgr	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
ENG213	Neighbrhd Trans Svcs Mgr	Y	G32	No	\$ 105,085.72	\$ 125,046.93	\$ 145,008.14	2021
ANG605	Office Asst	N	G13	No	\$ 40,936.13	\$ 48,724.63	\$ 56,513.13	2021
AMG605	Office Asst - PBM	N	G13	No	\$ 19.68	\$ 23.43	\$ 27.17	2021
APG605	Office Asst - PBP	N	G13	No	\$ 19.68	\$ 23.43	\$ 27.17	2021
ANG607	Office Clerk	N	G07	No	\$ 30,393.75	\$ 36,188.68	\$ 41,983.60	2021
AMG607	Office Clerk - PBM	N	G07	No	\$ 14.61	\$ 17.40	\$ 20.18	2021
APG607	Office Clerk - PBP	N	G07	No	\$ 14.61	\$ 17.40	\$ 20.18	2021
MNG203	Ops Mgr	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
MNG204	Ops Supv	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
HNG208	Org Devlpmnt Consultant	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
LNG204	Paralegal	N	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
LMG204	Paralegal - PBM	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
LPG204	Paralegal - PBP	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
RMG801	Park Patrol Offcr - PBM	N	G08	No	\$ 15.36	\$ 18.28	\$ 21.21	2021
RPG801	Park Patrol Offcr - PBP	N	G08	No	\$ 15.36	\$ 18.28	\$ 21.21	2021
RNG207	Park Ranger	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
RNG213	Parks Marketing Coordinator	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
RNG212	Parks Planning and Dvlpt Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
ANG221	Parks Prop & Acquisitions Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
MNG205	Parks Resource Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
ENG217	Pavement Project Manager	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
GNG215	Perf & Process Imprmnt Analyst	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
BNG213	Performance & Outreach Coord	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
DNG227	Permit Center Manager	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
DNG502	Permit Procsng Tech	N	G19	No	\$ 55,144.67	\$ 65,610.99	\$ 76,077.33	2021
DNG213	Planning Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
JRH303	Plans Examiner	Y	H03	3	\$ 93,687.05		\$ 103,422.78	2021
JMH303	Plans Examiner - PBM	Y	H03	3	\$ 45.04		\$ 49.72	2021
JPH303	Plans Examiner - PBP	Y	H03	3	\$ 45.04		\$ 49.72	2021
PRJ201	Police Captain	Y	J01	2	\$ 129,851.40		\$ 136,344.50	2021
PRP403	Police Corporal	N	P15	1	\$ 108,232.74		\$ 108,232.74	2021
PRD305	Police Crime Analyst	N	D44	6	\$ 72,659.76		\$ 92,734.18	2021
PRD304	Police Data Analyst	N	D29	6	\$ 67,485.33		\$ 86,117.87	2021



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Title Code	Classification Title (JDE)	Overtime Pay Range			Min	Mid	Max	Salary Year
		Exempt	Grade	Steps				
PRD306	Police Forensic Tech	N	D30	6	\$ 76,552.98		\$ 97,692.09	2021
PRJ202	Police Major	Y	J02	2	\$ 147,473.84		\$ 154,843.87	2021
PRP402	Police Officer	N	P10	4	\$ 78,263.14		\$ 100,231.80	2021
PRD622	Police Personnel Support Spec	N	D23	6	\$ 55,393.62		\$ 70,685.73	2021
PRD626	Police Property Evidence Tech	N	D23	6	\$ 55,393.62		\$ 70,685.73	2021
PRD503	Police Records Disclosure Spec	N	D46	6	\$ 61,730.25		\$ 78,785.19	2021
PNG205	Police Records Supervisor	Y	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
PRP401	Police Sergeant	N	P60	2	\$ 114,630.53		\$ 119,886.05	2021
PRD623	Police Support Admin Asst	N	D46	6	\$ 61,730.25		\$ 78,785.19	2021
PRD607	Police Support Info/Tech Spec	N	D22	1	\$ 71,077.13		\$ 71,077.13	2021
PRD401	Police Support Officer	N	D24	6	\$ 55,982.03		\$ 71,243.60	2021
PRD609	Police Support Specialist	N	D21	6	\$ 53,516.70		\$ 68,362.92	2021
PRD501	Police Support Sr Acctg Assoc	N	D46	6	\$ 61,730.25		\$ 78,785.19	2021
GNG220	Policy Advisor, Regional	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
ENG223	Principal Engineer	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
DNG231	Principal Planner	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
RNG208	Prks & Cmmnty Svcs Mgr	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
SNG202	Probation Div Asst Mgr	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
SNG203	Probation Mgr	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
SNG204	Probation Offcr	Y	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
SMG204	Probation Offcr - PBM	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
BNG504	Procurmnt Spec	N	G21	No	\$ 60,888.89	\$ 72,453.38	\$ 84,017.89	2021
ENG304	Prof Land Surveyor	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
EMG304	Prof Land Surveyor - PBM	Y	G28	No	\$ 41.43	\$ 49.30	\$ 57.17	2021
EPG304	Prof Land Surveyor - PBP	Y	G26	No	\$ 37.52	\$ 44.64	\$ 51.76	2021
ANG208	Program Administrator	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ANG209	Program Manager	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
AMG209	Program Manager - PBM	N	G27	No	\$ 39.43	\$ 46.92	\$ 54.40	2021
ING254	Project Manager, Business Tech	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
PNG301	Property Evidence Supv	N	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
ANG216	Public Disclosure Analyst	N	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
AMG216	Public Disclosure Analyst- PBM	N	G22	No	\$ 30.77	\$ 36.62	\$ 42.46	2021
GNG218	Public Information Officer	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
ANG504	Public Records Analyst	N	G20	No	\$ 57,932.30	\$ 68,947.72	\$ 79,963.14	2021
APG504	Public Records Analyst - PBP	N	G20	No	\$ 27.85	\$ 33.15	\$ 38.44	2021
ANG210	Public Records Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
ANG609	Public Records Mgmt Spec	N	G18	No	\$ 52,458.38	\$ 62,426.33	\$ 72,394.26	2021
DNG215	Real Property Agent	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
DNG214	Real Property Manager	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
RMR701	Rec Asst 1 - PBM	N	R01	No	\$ 13.69	\$ 16.29	\$ 18.89	2021
RPR701	Rec Asst 1 - PBP	N	R01	No	\$ 13.69	\$ 16.29	\$ 18.89	2021
RMR702	Rec Asst 2 - PBM	N	R02	No	\$ 15.26	\$ 18.16	\$ 21.06	2021

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Title Code	Classification Title (JDE)	Overtime Pay Range			Min	Mid	Max	Salary Year
		Exempt	Grade	Steps				
RMR703	Rec Asst 3 - PBM	N	R03	No	\$ 18.16	\$ 21.61	\$ 25.06	2021
RPR703	Rec Asst 3 - PBP	N	R03	No	\$ 18.16	\$ 21.61	\$ 25.06	2021
RNG211	Rec Center Coordinator	N	G20	No	\$ 57,932.30	\$ 68,947.72	\$ 79,963.14	2021
RMG211	Rec Center Coordinator - PBM	N	G20	No	\$ 27.85	\$ 33.15	\$ 38.44	2021
RPG211	Rec Center Coordinator- PBP	N	G20	No	\$ 27.85	\$ 33.15	\$ 38.44	2021
RNG301	Rec Prog Aide	N	G10	No	\$ 35,293.27	\$ 41,992.05	\$ 48,690.84	2021
RMG301	Rec Prog Aide - PBM	N	G10	No	\$ 16.97	\$ 20.19	\$ 23.41	2021
RPG301	Rec Prog Aide - PBP	N	G10	No	\$ 16.97	\$ 20.19	\$ 23.41	2021
RNG209	Rec Prog Coord	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
RNG303	Rec Prog Tech	N	G16	No	\$ 47,508.20	\$ 56,546.93	\$ 65,585.66	2021
RMG303	Rec Prog Tech - PBM	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
RPG303	Rec Prog Tech - PBP	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
RNG210	Rec Supv	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ENG212	Regional Trans Proj Mgr	Y	G32	No	\$ 105,085.72	\$ 125,046.93	\$ 145,008.14	2021
JRW201	Review & Inspection Supervisor	Y	W01	4	\$ 104,776.43		\$ 121,291.87	2021
ENG219	Right of Way Manager	Y	G32	No	\$ 105,085.72	\$ 125,046.93	\$ 145,008.14	2021
DNG217	Right Of Way Supv	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
LNG208	Risk Manager	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
LNG206	Risk Mgmt Spec	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ENG220	SCADA & Operations Supervisor	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
LPG205	Senior Attorney - PBP	Y	G33	No	\$ 53.08	\$ 63.18	\$ 73.27	2021
DNG232	Senior Transportation Analyst	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
ANG608	Service First Coord	N	G19	No	\$ 55,144.67	\$ 65,610.99	\$ 76,077.33	2021
MRI302	Signal Asst	N	I01	6	\$ 54,410.72		\$ 69,422.08	2021
MMI302	Signal Asst - PBM	N	I01	6	\$ 26.16		\$ 33.38	2021
MPI302	Signal Asst - PBP	N	I01	6	\$ 26.16		\$ 33.38	2021
MRI303	Signal Electrician	N	I04	6	\$ 77,729.60		\$ 99,174.40	2021
MRI801	Signal Repair Spec	N	I03	6	\$ 66,070.16		\$ 84,298.24	2021
MRB706	Skilled Worker	N	B31	6	\$ 59,320.52		\$ 74,552.90	2021
GMG299	Special Assignmt Personnel-PBM	N	G99	No	#N/A	#N/A	#N/A	Open
GPG299	Special Assignmt Personnel-PBP	N	G99	No	#N/A	#N/A	#N/A	Open
GNG216	Specialist, Communications	Y	G22	No	\$ 63,997.54	\$ 76,161.81	\$ 88,326.06	2021
BNG502	Sr Acctg Assoc	N	G18	No	\$ 52,458.38	\$ 62,426.33	\$ 72,394.26	2021
BMG502	Sr Acctg Assoc - PBM	N	G18	No	\$ 25.22	\$ 30.01	\$ 34.80	2021
BPG502	Sr Acctg Assoc - PBP	N	G18	No	\$ 25.22	\$ 30.01	\$ 34.80	2021
ANG602	Sr Admin Asst	N	G20	No	\$ 57,932.30	\$ 68,947.72	\$ 79,963.14	2021
AMG602	Sr Admin Asst - PBM	N	G20	No	\$ 27.85	\$ 33.15	\$ 38.44	2021
APG602	Sr Admin Asst - PBP	N	G20	No	\$ 27.85	\$ 33.15	\$ 38.44	2021
LNG205	Sr Attorney	Y	G33	No	\$ 110,407.57	\$ 131,407.82	\$ 152,408.07	2021
BNG204	Sr Budget Analyst	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
BMG204	Sr Budget Analyst - PBM	Y	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
BPG204	Sr Budget Analyst - PBP	Y	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021

### Job Codes, Titles, and Min/Mid/Max Rates Per 2021 Pay Plan

Table lists either full time annual salary or hourly rates, please refer to the pertinent pay plan for actual rates (Step, Monthly, Hourly, or Annual)

Title Code	Classification Title (JDE)	Overtime Pay Range			Min	Mid	Max	Salary Year
		Exempt	Grade	Steps				
ANG219	Sr Business Process Analyst	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
JNG302	Sr Constrctn Proj Inspctr	N	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
JMG302	Sr Constrctn Proj Inspctr- PBM	N	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
JPG302	Sr Constrctn Proj Inspctr- PBP	N	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
ENG208	Sr Eng Tech	N	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
EMG208	Sr Eng Tech - PBM	N	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
EPG208	Sr Eng Tech - PBP	N	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
ENG202	Sr Eng, Trans	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
ENG204	Sr Eng, Util	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
EPG204	Sr Eng, Util - PBP	Y	G29	No	\$ 43.53	\$ 51.81	\$ 60.08	2021
DNG205	Sr Facilities Planng Coord	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
BNG208	Sr Financial Analyst	Y	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
BPG208	Sr Financial Analyst - PBP	N	G24	No	\$ 33.98	\$ 40.43	\$ 46.88	2021
ING206	Sr GIS Analyst	Y	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
HNG206	Sr HR Analyst	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
DNG210	Sr Land Use Prof	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
ANG606	Sr Office Asst	N	G16	No	\$ 47,508.20	\$ 56,546.93	\$ 65,585.66	2021
AMG606	Sr Office Asst - PBM	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
APG606	Sr Office Asst - PBP	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
DNG212	Sr Planner	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
DNG216	Sr Real Property Agent	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
DMG216	Sr Real Property Agent - PBM	N	G27	No	\$ 39.43	\$ 46.92	\$ 54.40	2021
DNG229	Sr Utilities Review Prof	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
MRB707	Structrl Maint Spec 1	N	B35	6	\$ 59,333.60		\$ 74,578.57	2021
MPB707	Structrl Maint Spec 1 - PBP	N	B35	6	\$ 28.53		\$ 35.86	2021
MRB708	Structrl Maint Spec 2	N	B32	6	\$ 64,649.63		\$ 81,300.74	2021
MPB708	Structrl Maint Spec 2 - PBP	N	B32	6	\$ 31.08		\$ 39.09	2021
JRH203	Structural Engineer	Y	H05	3	\$ 111,341.28		\$ 122,932.51	2021
AMG301	Student Intern 1 - PBM	N	G01	No	\$ 13.69	\$ 16.21	\$ 18.80	2021
APG301	Student Intern 1 - PBP	N	G01	No	\$ 13.69	\$ 16.21	\$ 18.80	2021
AMG302	Student Intern 2 - PBM	N	G09	No	\$ 16.16	\$ 19.21	\$ 22.27	2021
APG302	Student Intern 2 - PBP	N	G09	No	\$ 16.16	\$ 19.21	\$ 22.27	2021
AMG303	Student Intern 3 - PBM	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
APG303	Student Intern 3 - PBP	N	G16	No	\$ 22.84	\$ 27.19	\$ 31.53	2021
MNG214	Superintendent, Transportation	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
LN202	Supervising Attorney	Y	M02	No	\$ 116,033.54	\$ 138,081.28	\$ 160,129.00	2021
ANG611	Supported Employment Aide	N	G01	No	\$ 28,475.20	\$ 33,715.94	\$ 39,099.15	2021
AMG611	Supported Employment Aide- PBM	N	G01	No	\$ 13.69	\$ 16.21	\$ 18.80	2021
APG611	Supported Employment Aide- PBP	N	G01	No	\$ 13.69	\$ 16.21	\$ 18.80	2021
MMG801	Supported Emp Aide, Rep - PBM	N	A03	No	\$ 13.69	\$ 15.34	\$ 16.99	2021
MPG801	Supported Emp Aide, Rep - PBP	N	A03	No	\$ 13.69	\$ 15.34	\$ 16.99	2021
ENG309	Survey Assistant	N	G17	No	\$ 49,941.05	\$ 59,427.50	\$ 68,913.93	2021

### Job Codes, Titles, and Min/Mid/Max Rates Per 2021 Pay Plan

Table lists either full time annual salary or hourly rates, please refer to the pertinent pay plan for actual rates (Step, Monthly, Hourly, or Annual)

Title Code	Classification Title (JDE)	Overtime Pay Range			Min	Mid	Max	Salary Year
		Exempt	Grade	Steps				
EMG309	Survey Assistant - PBM	N	G17	No	\$ 24.01	\$ 28.57	\$ 33.13	2021
EPG309	Survey Assistant - PBP	N	G17	No	\$ 24.01	\$ 28.57	\$ 33.13	2021
ENG210	Survey Mgr	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
ENG305	Surveyor 1	N	G21	No	\$ 60,888.89	\$ 72,453.38	\$ 84,017.89	2021
EMG305	Surveyor 1 - PBM	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
EPG305	Surveyor 1 - PBP	N	G21	No	\$ 29.27	\$ 34.83	\$ 40.39	2021
ENG306	Surveyor 2	N	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
ENG307	Surveyor 3	Y	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
EMG307	Surveyor 3 - PBM	Y	G25	No	\$ 35.71	\$ 42.49	\$ 49.26	2021
ING211	Systems Analyst	Y	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
IPG241	Tech Business Analyst 1 - PBP	Y	G23	No	\$ 32.33	\$ 38.47	\$ 44.61	2021
IPG240	Tech Business Analyst 3 - PBP	Y	G26	No	\$ 37.52	\$ 44.64	\$ 51.76	2021
MRB709	Technical Spec	N	B39	7	\$ 70,925.95		\$ 89,309.09	2021
IMG505	Technology Bus Analyst 1 - PBM	Y	G18	No	\$ 25.22	\$ 30.01	\$ 34.80	2021
ING505	Technology Business Analyst 1	Y	G18	No	\$ 52,458.38	\$ 62,426.33	\$ 72,394.26	2021
ING241	Technology Business Analyst 2	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
ING240	Technology Business Analyst 3	Y	G26	No	\$ 78,037.12	\$ 92,853.86	\$ 107,670.61	2021
ENG308	Telemetry Tech	N	G24	No	\$ 70,670.99	\$ 84,093.91	\$ 97,516.84	2021
ENG310	Telemetry Tech, Lead	N	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
HNG205	Training & Org Dvlpmnt Coord	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
ENG216	Trans Construction Mgr	Y	G32	No	\$ 105,085.72	\$ 125,046.93	\$ 145,008.14	2021
DNG219	Trans Forcstng Mgr	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
DNG228	Trans Impl Programming Div Mgr	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
MNG212	Trans Ops & Maint Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
DNG220	Trans Policy Advsr	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
ENG215	Trans Strategic Engrng Advisor	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
ENG222	Transp Materials Prog Mgr	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
ANG223	Transp Tech Partnership Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
DNG230	Transportation Principal Plnr	Y	G29	No	\$ 90,539.28	\$ 107,755.09	\$ 124,970.90	2021
ANG211	Utilities Admin & Ops Manager	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
ANG213	Utilities Billing Manager	Y	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
MNG208	Utilities Ops & Maint Mgr	Y	G30	No	\$ 95,168.46	\$ 113,237.46	\$ 131,306.46	2021
DNG221	Utilities Policy Advsr	Y	G31	No	\$ 100,000.39	\$ 118,998.60	\$ 137,996.81	2021
DNG223	Utilities Review Prof	Y	G25	No	\$ 74,286.47	\$ 88,376.75	\$ 102,467.02	2021
MNG207	Utilities Superintendent	Y	G27	No	\$ 82,007.40	\$ 97,584.43	\$ 113,161.44	2021
MMG207	Utilities Supt - PBM	Y	G26	No	\$ 37.52	\$ 44.64	\$ 51.76	2021
GNG207	Volunteer Prog Coord	Y	G23	No	\$ 67,241.33	\$ 80,013.81	\$ 92,786.29	2021
ENG211	Water Quality Supv	Y	G28	No	\$ 86,180.43	\$ 102,543.05	\$ 118,905.67	2021
MRI702	Working Chief	N	I06	4	\$ 97,669.73		\$ 113,058.82	2021

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**UTILITIES, PARKS, TRANSPORTATION, ASSET MANAGEMENT**  
**TEAMSTERS LOCAL UNION NO 763**

PP- RNG	TITLE CODE	Council Adopted / Active JDE Title	STEP						2021
			1	2	3	4	5	6	
A01	MMG802	Maint Aide 1 - PBM	\$16.42	\$17.49	\$18.67	\$19.92	\$21.23	\$22.66	HOURLY
	MPG802	Maint Aide 1 - PBP							
A02	MMG804	Maint Aide 2 - PBM	\$20.01	\$21.35	\$22.77	\$24.29	\$25.90	\$27.63	HOURLY
	MPG804	Maint Aide 2 - PBP							
A03	MMG801	Supported Emp Aide, Rep - PBM	\$13.69	\$13.69	\$14.01	\$14.94	\$15.92	\$16.99	HOURLY
	MPG801	Supported Emp Aide, Rep - PBP							
		PBM = Partially Benefited MEBT2							
		PBP = Partially Benefited PERS							

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**UTILITIES, PARKS, TRANSPORTATION, ASSET MANAGEMENT**  
**TEAMSTERS LOCAL UNION NO 763**

PP-RNG	TITLE CODE	Council Adopted / JDE-Active Title	STEP							2021
			1	2	3	4	5	6	+	
B43	MRB807	Maint Aide 1 - LTE	\$ 2,845.27	\$ 3,032.29	\$ 3,236.02	\$ 3,452.11	\$ 3,679.00	\$ 3,927.73		MONTHLY
			\$34,143.20	\$36,387.52	\$38,832.20	\$41,425.28	\$44,148.00	\$47,132.80		ANNUAL
			\$ 16.42	\$ 17.49	\$ 18.67	\$ 19.92	\$ 21.23	\$ 22.66		HOURLY
B44	MRB808	Maint Aide 2 - LTE	\$ 3,468.05	\$ 3,700.84	\$ 3,947.49	\$ 4,210.27	\$ 4,448.90	\$ 4,789.37		MONTHLY
			\$41,616.64	\$44,410.08	\$47,369.92	\$50,523.20	\$53,386.76	\$57,472.48		ANNUAL
			\$ 20.01	\$ 21.35	\$ 22.77	\$ 24.29	\$ 25.67	\$ 27.63		HOURLY
B45	MRB810	Maint Worker, Janitorial	\$ 3,827.68	\$ 4,025.74	\$ 4,234.81	\$ 4,549.20	\$ 4,788.13	\$ 5,031.78		MONTHLY
			\$45,932.10	\$48,308.88	\$50,817.70	\$54,590.35	\$57,457.56	\$60,381.38		ANNUAL
			\$ 22.08	\$ 23.23	\$ 24.43	\$ 26.25	\$ 27.62	\$ 29.03		HOURLY
B30	MRB704	Asst Mech Svcs Tech	\$ 4,397.15	\$ 4,617.22	\$ 4,847.29	\$ 5,087.37	\$ 5,341.74	\$ 5,524.66		MONTHLY
	MRB804	Maint Worker	\$52,765.74	\$55,406.60	\$58,167.50	\$61,048.45	\$64,100.87	\$66,295.86		ANNUAL
			\$ 25.37	\$ 26.64	\$ 27.97	\$ 29.35	\$ 30.82	\$ 31.87		HOURLY
B40	MRB805	Meter Reader	\$ 4,440.02	\$ 4,661.52	\$ 4,893.02	\$ 5,135.96	\$ 5,391.76	\$ 5,577.53		MONTHLY
			\$53,280.20	\$55,938.22	\$58,716.26	\$61,631.48	\$64,701.06	\$66,930.36		ANNUAL
			\$ 25.62	\$ 26.89	\$ 28.23	\$ 29.63	\$ 31.11	\$ 32.18		HOURLY
B31	MRB812	Meter Technician	\$ 4,943.38	\$ 5,188.21	\$ 5,447.63	\$ 5,721.61	\$ 6,005.80	\$ 6,212.74		MONTHLY
	MRB706	Skilled Worker	\$59,320.52	\$62,258.57	\$65,371.50	\$68,659.32	\$72,069.55	\$74,552.90		ANNUAL
	MRB806	Meter Repair Spec.	\$ 28.52	\$ 29.93	\$ 31.43	\$ 33.01	\$ 34.65	\$ 35.84		HOURLY
B35	MRB802	Inventory Spec 1	\$ 4,944.47	\$ 5,191.69	\$ 5,453.21	\$ 5,723.29	\$ 6,009.10	\$ 6,214.88		MONTHLY
	MRB707	Structrl Maint Spec 1	\$59,333.60	\$62,300.28	\$65,438.46	\$68,679.50	\$72,109.20	\$74,578.57		ANNUAL
			\$ 28.53	\$ 29.95	\$ 31.46	\$ 33.02	\$ 34.67	\$ 35.86		HOURLY
B32	MRB811	Lead Maint Worker, Janitorial	\$ 5,387.47	\$ 5,657.56	\$ 5,939.08	\$ 6,234.89	\$ 6,547.85	\$ 6,775.06		MONTHLY
	MRB702	Lead Worker	\$64,649.63	\$67,890.67	\$71,268.92	\$74,818.64	\$78,574.15	\$81,300.74		ANNUAL
	MRB712	Locator	\$ 31.08	\$ 32.64	\$ 34.26	\$ 35.97	\$ 37.78	\$ 39.09		HOURLY
	MRB703	Mechanical Svcs Tech								
	MRB708	Structrl Maint Spec 2								
B38	MRB803	Inventory Spec 2	\$ 5,458.92	\$ 5,729.01	\$ 6,017.67	\$ 6,316.34	\$ 6,632.16	\$ 6,860.81		MONTHLY
			\$65,507.05	\$68,748.10	\$72,212.09	\$75,796.10	\$79,585.92	\$82,329.67		ANNUAL
			\$ 31.49	\$ 33.05	\$ 34.72	\$ 36.44	\$ 38.26	\$ 39.58		HOURLY

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**UTILITIES, PARKS, TRANSPORTATION, ASSET MANAGEMENT**  
**TEAMSTERS LOCAL UNION NO 763**

PP-RNG	TITLE CODE	Council Adopted / JDE-Active Title	STEP							2021
			1	2	3	4	5	6	+	
B41	MRB713	Fleet Priority Specialist	\$ 5,567.53	\$ 5,826.18	\$ 6,116.28	\$ 6,424.95	\$ 6,746.48	\$ 6,977.99		MONTHLY
	MRB710	Lead Worker- Programs	\$66,810.34	\$69,914.20	\$73,395.32	\$77,099.38	\$80,957.80	\$83,735.84		ANNUAL
			\$ 32.12	\$ 33.61	\$ 35.29	\$ 37.07	\$ 38.92	\$ 40.26		HOURLY
B39	MRB709	Technical Spec	\$ 5,910.50	\$ 6,202.02	\$ 6,514.98	\$ 6,840.80	\$ 7,179.48	\$ 7,212.35	\$7,442.42	MONTHLY
			\$70,925.95	\$74,424.24	\$78,179.74	\$82,089.58	\$86,153.77	\$86,548.18	\$89,309.09	ANNUAL
			\$ 34.10	\$ 35.78	\$ 37.59	\$ 39.47	\$ 41.42	\$ 41.61	\$ 42.94	HOURLY
B34	MRB701	Crew Leader	\$ 5,946.22	\$ 6,246.32	\$ 6,557.85	\$ 6,873.67	\$ 7,223.78	\$ 7,468.15		MONTHLY
	MRB705	Lead Mech Svcs Tech	\$71,354.66	\$74,955.83	\$78,694.19	\$82,484.02	\$86,685.37	\$89,617.75		ANNUAL
			\$ 34.31	\$ 36.04	\$ 37.83	\$ 39.66	\$ 41.68	\$ 43.09		HOURLY
B42	MRB711	Crew Leader, Technical Spec	\$ 6,246.32	\$ 6,557.85	\$ 6,873.67	\$ 7,223.78	\$ 7,468.15	\$ 7,708.22		MONTHLY
			\$74,955.83	\$78,694.19	\$82,484.02	\$86,685.37	\$89,617.75	\$92,498.69		ANNUAL
			\$ 36.04	\$ 37.83	\$ 39.66	\$ 41.68	\$ 43.09	\$ 44.47		HOURLY

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**ELECTED OFFICIALS - CITY COUNCIL**

<b>PP- RNG</b>		<b>TITLE CODE</b>	<b>JOB TITLE / Active JDE Title</b>	<b>FIXED RATE</b>	<b>2021</b>
C01	*	CNC101	Council Member	\$2,394.00	MONTHLY
				\$28,728.00	ANNUAL
C02	*	CNC102	Dep Mayor	\$2,539.00	MONTHLY
				\$30,468.00	ANNUAL
C03	*	CNC103	Mayor	\$2,829.00	MONTHLY
				\$33,948.00	ANNUAL



**2021  
 CITY OF BELLEVUE PAY PLANS  
 POLICE SUPPORT  
 BELLEVUE POLICE SUPPORT GUILD (BPSG)**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Job Title	STEPS						2021
			1	2	3	4	5	6	
D21	PRD609	Police Support Specialist	\$4,459.73	\$4,684.83	\$4,919.22	\$5,166.02	\$5,425.25	\$5,696.91	MONTHLY
			\$53,516.70	\$56,217.92	\$59,030.60	\$61,992.24	\$65,102.97	\$68,362.92	ANNUAL
			\$25.73	\$27.03	\$28.38	\$29.80	\$31.30	\$32.87	HOURLY
D23	PRD626 PRD622	Police Property Evidence Tech Police Personnel Support Spec	\$4,616.14	\$4,846.34	\$5,086.95	\$5,340.93	\$5,611.25	\$5,890.48	MONTHLY
			\$55,393.62	\$58,156.08	\$61,043.42	\$64,091.17	\$67,334.98	\$70,685.73	ANNUAL
			\$26.63	\$27.96	\$29.35	\$30.81	\$32.37	\$33.98	HOURLY
D24	PRD401	Police Support Officer	\$4,665.17	\$4,895.08	\$5,139.55	\$5,397.12	\$5,670.69	\$5,936.97	MONTHLY
			\$55,982.03	\$58,740.93	\$61,674.62	\$64,765.40	\$68,048.29	\$71,243.60	ANNUAL
			\$26.91	\$28.24	\$29.65	\$31.14	\$32.72	\$34.25	HOURLY
D25	PRD610	Lead Police Support Specialist					\$6,103.41	\$6,409.03	MONTHLY
							\$73,240.91	\$76,908.36	ANNUAL
							\$35.21	\$36.98	HOURLY
D46	PRD627 PRD503 PRD623 PRD501	Court Liaison Police Records Disclosure Splst Police Support Admin Asst Police Support Sr Acctg Assoc	\$5,144.19	\$5,401.39	\$5,671.46	\$5,955.04	\$6,252.80	\$6,565.43	MONTHLY
			\$61,730.25	\$64,816.71	\$68,057.46	\$71,460.52	\$75,033.55	\$78,785.19	ANNUAL
			\$29.68	\$31.16	\$32.72	\$34.36	\$36.07	\$37.88	HOURLY
D29	PRD304 PRD502	Police Data Analyst Crime Prevention Coordinator	\$5,623.78	\$5,905.19	\$6,200.85	\$6,512.27	\$6,836.53	\$7,176.49	MONTHLY
			\$67,485.33	\$70,862.30	\$74,410.25	\$78,147.24	\$82,038.41	\$86,117.87	ANNUAL
			\$32.44	\$34.07	\$35.77	\$37.57	\$39.44	\$41.40	HOURLY
D44	PRD305	Police Crime Analyst	\$6,054.98	\$6,357.74	\$6,675.60	\$7,009.40	\$7,359.86	\$7,727.85	MONTHLY
			\$72,659.76	\$76,292.85	\$80,107.23	\$84,112.74	\$88,318.28	\$92,734.18	ANNUAL
			\$34.93	\$36.68	\$38.51	\$40.44	\$42.46	\$44.58	HOURLY
D30	PRD306	Police Forensic Tech	\$6,379.42	\$6,698.40	\$7,031.87	\$7,382.73	\$7,753.91	\$8,141.01	MONTHLY
			\$76,552.98	\$80,380.75	\$84,382.42	\$88,592.75	\$93,046.87	\$97,692.09	ANNUAL
			\$36.80	\$38.64	\$40.57	\$42.59	\$44.73	\$46.97	HOURLY

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**EXECUTIVE**  
**UNREPRESENTED**

<b>PAY BAND</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
E02	* XNE103	Assistant City Manager	\$10,415.92	\$13,527.15	\$16,638.39	MONTHLY
	* INE101	Chief Info Offcr	\$124,991.03	\$162,325.85	\$199,660.67	ANNUAL
	* PNE101	Chief Of Police	\$60.09	\$78.04	\$95.99	HOURLY
	* LNE101	City Attorney				
	* DNE102	Director, Development Services				
	* BNE102	Dir, Finance and Asset Mgmt				
	* HNE101	Dir, Human Resources				
	* GNE103	Dir, Intergov Relations				
	* RNE101	Dir, Parks & Commnty Svcs				
	* DNE103	Dir, Community Development				
	* ENE101	Dir, Transportation				
	* ENE102	Dir, Utilities				
	* FNE101	Fire Chief				
E03	* XNE102	Dep City Mgr	\$11,419.05	\$14,829.89	\$18,240.73	MONTHLY
			\$137,028.60	\$177,958.68	\$218,888.77	ANNUAL
			\$65.88	\$85.56	\$105.23	HOURLY

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**FIRE LINE/SUPPRESSION PERSONNEL**  
**INTERNATIONAL ASSOC. OF FIREFIGHTERS, LOCAL #1604**

PP-RNG	TITLE CODE	JOB TITLE	STEP					2021
			1	2	3	4	5	
F01	FRF401	FIRE FIGHTER	\$6,671.16	\$6,996.87	\$7,503.25	\$7,987.58	\$8,482.08	MONTHLY
			\$80,053.91	\$83,962.46	\$90,039.03	\$95,850.95	\$101,785.01	ANNUAL
			\$38.49	\$40.37	\$43.29	\$46.08	\$48.94	HOURLY
			\$31.95	\$33.51	\$35.94	\$38.26	\$40.63	24-HR HRLY
			78.65%	82.49%	88.46%	94.17%	100.00%	
			Entry	6 mo	18 mo	30 mo	42 mo (3.5 yrs)	
F01	FRF401	FIRE FIGHTER/STAFF ASST			\$7,953.45	\$8,466.83	\$8,991.01	MONTHLY
					\$95,441.37	\$101,602.01	\$107,892.11	ANNUAL
					\$45.89	\$48.85	\$51.87	HOURLY
					\$38.09	\$40.55	\$43.06	24-HR HRLY
					106.00%	106.00%	106.00%	
F02	FRF402	FIRE FIGHTER/ENGINEER			\$7,878.42	\$8,386.96	\$8,906.19	MONTHLY
					\$94,540.98	\$100,643.50	\$106,874.26	ANNUAL
					\$45.45	\$48.39	\$51.38	HOURLY
					\$37.74	\$40.17	\$42.66	24-HR HRLY
					105.00%	105.00%	105.00%	
F03	FRF403	FIRE FIGHTER/PARAMEDIC			\$8,628.74	\$9,185.72	\$9,754.40	MONTHLY
					\$103,544.88	\$110,228.59	\$117,052.76	ANNUAL
					\$49.78	\$52.99	\$56.28	HOURLY
					\$41.33	\$44.00	\$46.72	24-HR HRLY
					115.00%	115.00%	115.00%	
F04	FRF404	FIRE LIEUTENANT				\$9,285.56	\$9,860.42	MONTHLY
						\$111,426.73	\$118,325.07	ANNUAL
						\$53.57	\$56.89	HOURLY
						\$44.48	\$47.23	24-HR HRLY
						116.25%	116.25%	
F05	FRF405	FIRE LIEUTENANT (MSO)				\$10,214.12	\$10,846.47	MONTHLY
						\$122,569.40	\$130,157.58	ANNUAL
						\$58.93	\$62.58	HOURLY
						\$48.92	\$51.95	24-HR HRLY
						127.88%	127.88%	
F06	FRF201	FIRE CAPTAIN				\$10,214.12	\$10,846.47	MONTHLY
						\$122,569.40	\$130,157.58	ANNUAL
						\$58.93	\$62.58	HOURLY
						\$48.92	\$51.95	24-HR HRLY
					% of Lt	110.00%	110.00%	
F07	FRF202	FIRE CAPTAIN (MSO)				\$11,235.53	\$11,931.11	MONTHLY
						\$134,826.34	\$143,173.34	ANNUAL
						\$64.82	\$68.83	HOURLY
						\$53.82	\$57.15	24-HR HRLY
						140.66%	140.66%	

**2021 Firefighter  
Premium Pay Rates**

CODE	ABBREV	FULL NAME	% OF STEP 5 FF	PREMIUM AMT
1072	ADDBTHAS	Breathing Apparatus Repair Spec	2.0%	\$ 169.64
1074	ADDBTHAL	Breathing Apparatus Repair <b>Lead</b>	4.0%	\$ 339.28
1076	ADDSEHSP	Small Equip & Hose	2.0%	\$ 169.64
1060	ADDMAPSP	Map/Prefire Specialist	2.0%	\$ 169.64
1056	ADDHAZMS	HAZMAT Specialist	2.0%	\$ 169.64
1058	ADDHAZML	HAZMAT <b>Lead</b>	4.0%	\$ 339.28
1075	PARAMED-5%	Paramedic Student	5.0%	\$ 424.10
	Tiller Operator - <i>ONLY for hours actually assigned and applicable only to rank of Firefighter.</i>		2.5%	Paid on Hourly Basis
	Aid Car - <i>ONLY for hours actually assigned and applicable only to rank of Firefighter.</i>		2.0%	Paid on Hourly Basis
		CPR Instructor Pay		

<-- New for 2021

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIREFIGHTER PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
				\$6,671.16	\$6,996.87	\$7,503.25	\$ 7,987.58	\$ 8,482.08
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%	\$ 166.78	\$ 174.92	\$ 187.58	\$ 199.69	\$ 212.05
1034	FIREED	EDINF @ 3.5 % (AA)	3.5%	\$ 233.49	\$ 244.89	\$ 262.61	\$ 279.57	\$ 296.87
1036	FIREED	EDINF @ 4.0 % (BA)	4.0%	\$ 266.85	\$ 279.87	\$ 300.13	\$ 319.50	\$ 339.28
1033	FIREED	EDPARAMEDIC	2.5%		\$ 174.92	\$ 187.58	\$ 199.69	\$ 212.05
1067	ADDTRUCK	Truck 2.5%	2.5%	\$ 166.78	\$ 174.92	\$ 187.58	\$ 199.69	\$ 212.05
1064		Specialty Lead Pay	2.0%	\$ 133.42	\$ 139.94	\$ 150.07	\$ 159.75	\$ 169.64
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%	\$ 66.71	\$ 69.97	\$ 75.03	\$ 79.88	\$ 84.82
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%	\$ 200.13	\$ 209.91	\$ 225.10	\$ 239.63	\$ 254.46
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%	\$ 400.27	\$ 419.81	\$ 450.20	\$ 479.25	\$ 508.93
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%	\$ 533.69	\$ 559.75	\$ 600.26	\$ 639.01	\$ 678.57
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%	\$ 700.47	\$ 734.67	\$ 787.84	\$ 838.70	\$ 890.62
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%	\$ 900.61	\$ 944.58	\$ 1,012.94	\$ 1,078.32	\$ 1,145.08
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%	\$ 967.32	\$ 1,014.55	\$ 1,087.97	\$ 1,158.20	\$ 1,229.90

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIREFIGHTER/ENGINEER PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
				\$ -	\$ -	\$7,878.42	\$ 8,386.96	\$ 8,906.19
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%	\$ -	\$ -	\$ 196.96	\$ 209.67	\$ 222.65
1034	FIREED	EDINF @ 3.5 % (AA)	3.5%	\$ -	\$ -	\$ 275.74	\$ 293.54	\$ 311.72
1036	FIREED	EDINF @ 4.0 % (BA)	4.0%	\$ -	\$ -	\$ 315.14	\$ 335.48	\$ 356.25
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%	\$ -	\$ -	\$ 196.96	\$ 209.67	\$ 222.65
1067	ADDTRUCK	Truck 2.5%	2.5%	\$ -	\$ -	\$ 196.96	\$ 209.67	\$ 222.65
1064		Specialty Lead Pay	2.0%			\$ 157.57	\$ 167.74	\$ 178.12
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%	\$ -	\$ -	\$ 78.78	\$ 83.87	\$ 89.06
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%	\$ -	\$ -	\$ 236.35	\$ 251.61	\$ 267.19
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%	\$ -	\$ -	\$ 472.70	\$ 503.22	\$ 534.37
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%	\$ -	\$ -	\$ 630.27	\$ 670.96	\$ 712.50
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%	\$ -	\$ -	\$ 827.23	\$ 880.63	\$ 935.15
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%	\$ -	\$ -	\$ 1,063.59	\$ 1,132.24	\$ 1,202.34
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%	\$ -	\$ -	\$ 1,142.37	\$ 1,216.11	\$ 1,291.40

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIREFIGHTER/PARAMEDIC PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
				\$ -	\$ -	\$8,628.74	\$ 9,185.72	\$ 9,754.40
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%	\$ -	\$ -	\$ 215.72	\$ 229.64	\$ 243.86
1034	FIREED	EDINF @ 3.5 % (AA)	3.5%	\$ -	\$ -	\$ 302.01	\$ 321.50	\$ 341.40
1036	FIREED	EDINF @ 4.0 % (BA)	4.0%	\$ -	\$ -	\$ 345.15	\$ 367.43	\$ 390.18
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%	\$ -	\$ -	\$ 215.72	\$ 229.64	\$ 243.86
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%	\$ -	\$ -	\$ 86.29	\$ 91.86	\$ 97.54
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%	\$ -	\$ -	\$ 258.86	\$ 275.57	\$ 292.63
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%	\$ -	\$ -	\$ 517.72	\$ 551.14	\$ 585.26
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%	\$ -	\$ -	\$ 690.30	\$ 734.86	\$ 780.35
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%	\$ -	\$ -	\$ 906.02	\$ 964.50	\$ 1,024.21
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%	\$ -	\$ -	\$ 1,164.88	\$ 1,240.07	\$ 1,316.84
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%			\$ 1,251.17	\$ 1,331.93	\$ 1,414.39

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIRE LT PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
							\$ 9,285.56	\$ 9,860.42
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%				\$ 232.14	\$ 246.51
1036	FIREED	EDINF @ 4.0 % (AA)	4.0%				\$ 371.42	\$ 394.42
1038	FIREED	EDINF @ 4.5 % (BA)	4.5%				\$ 417.85	\$ 443.72
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%				\$ 232.14	\$ 246.51
1067	ADDTRUCK	Truck 2.5%	2.5%				\$ 232.14	\$ 246.51
1064		Specialty Lead Pay	2.0%				\$ 185.71	\$ 197.21
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%				\$ 92.86	\$ 98.60
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%				\$ 278.57	\$ 295.81
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%				\$ 557.13	\$ 591.63
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%				\$ 742.84	\$ 788.83
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%				\$ 974.98	\$ 1,035.34
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%				\$ 1,253.55	\$ 1,331.16
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%				\$ 1,346.41	\$ 1,429.76

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIRE LT- ADMIN + MSO PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
							\$10,214.12	\$10,846.47
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%				\$ 255.35	\$ 271.16
1036	FIREED	EDINF @ 4.0 % (AA)	4.0%				\$ 408.56	\$ 433.86
1038	FIREED	EDINF @ 4.5 % (BA)	4.5%				\$ 459.64	\$ 488.09
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%				\$ 255.35	\$ 271.16
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%				\$ 102.14	\$ 108.46
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%				\$ 306.42	\$ 325.39
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%				\$ 612.85	\$ 650.79
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%				\$ 817.13	\$ 867.72
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%				\$ 1,072.48	\$ 1,138.88
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%				\$ 1,378.91	\$ 1,464.27
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%				\$ 1,481.05	\$ 1,572.74

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIRE CAPT PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
							\$10,214.12	\$10,846.47
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%				\$ 255.35	\$ 271.16
1038	FIREED	EDINF @ 4.5 % (AA)	4.5%				\$ 459.64	\$ 488.09
1040	FIREED	EDINF @ 5.0 % (BA)	5.0%				\$ 510.71	\$ 542.32
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%				\$ 255.35	\$ 271.16
1067	ADDTRUCK	Truck 2.5%	2.5%				\$ 255.35	\$ 271.16
1064		Specialty Lead Pay	2.0%				\$ 204.28	\$ 216.93
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%				\$ 102.14	\$ 108.46
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%				\$ 306.42	\$ 325.39
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%				\$ 612.85	\$ 650.79
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%				\$ 817.13	\$ 867.72
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%				\$ 1,072.48	\$ 1,138.88
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%				\$ 1,378.91	\$ 1,464.27
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%				\$ 1,481.05	\$ 1,572.74

CODE	ABBREV	FULL NAME	% OF BASE WAGE	FIRE CAPT- ADMIN + MSO PREMIUM AMT				
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
							\$ 11,235.53	\$11,931.11
1032	FIREED	EDINF @ 2.5 % (45 cdt)	2.5%				\$ 280.89	\$ 298.28
1038	FIREED	EDINF @ 4.5 % (AA)	4.5%				\$ 505.60	\$ 536.90
1040	FIREED	EDINF @ 5.0 % (BA)	5.0%				\$ 561.78	\$ 596.56
1033	FIREED	EDPARAMEDIC (Educ Incentive)	2.5%				\$ 280.89	\$ 298.28
1002	LONGF>5yrs	Longevity @ 1% (month 61)	1.0%				\$ 112.36	\$ 119.31
1004	LONGF>10yrs	Longevity @ 3% (month 121)	3.0%				\$ 337.07	\$ 357.93
1008	LONGF>15yrs	Longevity @ 6% (month 181)	6.0%				\$ 674.13	\$ 715.87
1010	LONGF>20yrs	Longevity @ 8% (month 241)	8.0%				\$ 898.84	\$ 954.49
1003	LONGF>25yrs	Longevity @ 10.5% (month 301)	10.5%				\$ 1,179.73	\$ 1,252.77
1005	LONGF>30yrs	Longevity @ 13.5% (month 361)	13.5%				\$ 1,516.80	\$ 1,610.70
1006	LONGF>35yrs	Longevity @ 14.5% (month 421)	14.5%				\$ 1,629.15	\$ 1,730.01



**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G01		Student Intern 1	\$2,372.93	\$2,809.66	\$3,258.26	MONTHLY
	ANG611	Supported Employment Aide	\$28,475.20	\$33,715.94	\$39,099.15	ANNUAL
			\$13.69	\$16.21	\$18.80	HOURLY
G07	ANG607	Office Clerk	\$2,532.81	\$3,015.72	\$3,498.63	MONTHLY
			\$30,393.75	\$36,188.68	\$41,983.60	ANNUAL
			\$14.61	\$17.40	\$20.18	HOURLY
G08		Park Patrol Officer	\$2,662.34	\$3,169.18	\$3,676.03	MONTHLY
			\$31,948.09	\$38,030.21	\$44,112.34	ANNUAL
			\$15.36	\$18.28	\$21.21	HOURLY
G09		Student Intern 2	\$2,800.31	\$3,330.39	\$3,860.46	MONTHLY
			\$33,603.77	\$39,964.67	\$46,325.57	ANNUAL
			\$16.16	\$19.21	\$22.27	HOURLY
G10	RNG301	Rec Prog Aide	\$2,941.11	\$3,499.34	\$4,057.57	MONTHLY
			\$35,293.27	\$41,992.05	\$48,690.84	ANNUAL
			\$16.97	\$20.19	\$23.41	HOURLY
G13	ANG605	Office Asst	\$3,411.34	\$4,060.39	\$4,709.43	MONTHLY
			\$40,936.13	\$48,724.63	\$56,513.13	ANNUAL
			\$19.68	\$23.43	\$27.17	HOURLY
G14	BNG601	Acctg Asst	\$3,585.92	\$4,266.64	\$4,947.36	MONTHLY
	ENG301	Eng Aide	\$43,031.08	\$51,199.72	\$59,368.36	ANNUAL
			\$20.69	\$24.62	\$28.54	HOURLY
G16	BNG501	Acctg Assoc	\$3,959.02	\$4,712.24	\$5,465.47	MONTHLY
	ANG501	Customer Svc Rep	\$47,508.20	\$56,546.93	\$65,585.66	ANNUAL
	ING507	IT Content Dev/Multimedia 1	\$22.84	\$27.19	\$31.53	HOURLY
	ANG220	Management Fellow				
	RNG303	Rec Prog Tech				
	ANG606	Sr Office Asst				
		Student Intern 3				

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2021
G17	ENG309	Survey Assistant	\$4,161.75	\$4,952.29	\$5,742.83	MONTHLY
			\$49,941.05	\$59,427.50	\$68,913.93	ANNUAL
			\$24.01	\$28.57	\$33.13	HOURLY
G18 *	ING303	IT Netwk/Sys Administrator 1	\$4,371.53	\$5,202.19	\$6,032.86	MONTHLY
	ANG609	Public Records Mgmt Spec	\$52,458.38	\$62,426.33	\$72,394.26	ANNUAL
	BNG502	Sr Acctg Assoc	\$25.22	\$30.01	\$34.80	HOURLY
	ING505	Technology Business Analyst 1				
G19	ANG610	Acct Rep, Utility Billing	\$4,595.39	\$5,467.58	\$6,339.78	MONTHLY
	ANG601	Admin Asst	\$55,144.67	\$65,610.99	\$76,077.33	ANNUAL
	HNG502	Benefits Specialist	\$26.51	\$31.54	\$36.58	HOURLY
	HNG501	HR Asst				
	ING506	IT Geographic Info Sys 1				
	LNG601	Legal Secretary				
	DNG502	Permit Procsng Tech				
	ANG608	Service First Coord				
G20	ING251	IT Content Dev/Multimedia 2	\$4,827.69	\$5,745.64	\$6,663.60	MONTHLY
	ING305	IT End User Support 1	\$57,932.30	\$68,947.72	\$79,963.14	ANNUAL
	ING504	IT Trainer 1	\$27.85	\$33.15	\$38.44	HOURLY
	ANG504	Public Records Analyst				
	RNG211	Rec Center Coordinator				
	ANG602	Sr Admin Asst				
G21	DNG501	Asst Land Use Prof	\$5,074.07	\$6,037.78	\$7,001.49	MONTHLY
	DNG503	Asst Planner	\$60,888.89	\$72,453.38	\$84,017.89	ANNUAL
	BNG503	Buyer	\$29.27	\$34.83	\$40.39	HOURLY
	ING301	Data Analyst				
	ENG302	Eng Tech				
	GNG501	Emergency Prep Plans Coord				
	BNG504	Procurmnt Spec				
	ENG305	Surveyor 1				

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G22	* ANG224	Analyst, Program	\$5,333.13	\$6,346.82	\$7,360.51	MONTHLY
	* BNG203	Budget Analyst	\$63,997.54	\$76,161.81	\$88,326.06	ANNUAL
	JNG303	Constrctn Proj Inspctr	\$30.77	\$36.62	\$42.46	HOURLY
	* ANG503	Exec Asst, Council				
	* ANG502	Exec Asst, City Mgr				
	* BNG212	Financial Analyst				
	ING204	GIS Analyst				
	* RNG503	Home Repair Loan Spec				
	* HNG203	HR Analyst				
	ING248	IT Geographic Info Sys 2				
	* ING245	IT Project Manager 1				
	LNG204	Paralegal				
	* SNG204	Probation Offcr				
	ANG216	Public Disclosure Analyst				
	* GNG216	Specialist, Communications				
G23	* ANG202	Admin Svcs Supv	\$5,603.44	\$6,667.82	\$7,732.19	MONTHLY
	* DNG226	Dev Svcs Ed/Training Coord	\$67,241.33	\$80,013.81	\$92,786.29	ANNUAL
	* SNG201	Electrnic Home Detn Coord	\$32.33	\$38.47	\$44.61	HOURLY
	* GNG202	Emerg Prep Coordinator				
	* GNG212	Fire Ed Coordinator				
	* ANG207	Hear Exam Offc Admin				
	ING304	IT End User Support 2				
	* ING232	IT Netwk/Sys Administrator 2				
	* ING228	IT Systems Analyst 1				
	* ING239	IT Trainer 2				
	* LNG207	Litigation Support Supervisor				
	* RNG207	Park Ranger				
	* GNG215	Perf & Process Imprmnt Analyst				
	PNG301	Property Evidence Supv				
	* DNG215	Real Property Agent				
	* RNG209	Rec Prog Coord				
	ENG306	Surveyor 2				
	* ING241	Technology Business Analyst 2				
	* GNG207	Volunteer Prog Coord				

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G24	* BNG202	Acctg Supv	\$5,889.25	\$7,007.83	\$8,126.40	MONTHLY
	* DNG209	Assoc Land Use Prof	\$70,670.99	\$84,093.91	\$97,516.84	ANNUAL
	* DNG211	Assoc Planner	\$33.98	\$40.43	\$46.88	HOURLY
	* ING201	Business Process Analyst				
	JNG301	Code Comp Offcr				
	* GNG201	Commnty Relatns Coord				
	* RNG203	Commnty Svcs Prg Coord				
	* ANG203	Contract Adminstr				
	* GNG217	Coordinator, Communications				
	* ANG205	Dep City Clerk				
	MNG701	Facilities Ops Spec				
	* ANG206	Grant Administrator				
	* DNG207	Human Svcs Coord				
	* ING223	IT Application Developer 1				
	* ING250	IT Content Dev/Multimedia 3				
	* ING235	IT Database Administrator 1				
	* ING244	IT Project Manager 2				
	* MNG204	Ops Supv				
	* SNG202	Probation Div Asst Mgr				
	* ANG208	Program Administrator				
	* RNG210	Rec Supv				
	* LNG206	Risk Mgmnt Spec				
	JNG302	Sr Constrctn Proj Inspctr				
	ENG208	Sr Eng Tech				
	* BNG208	Sr Financial Analyst				
	ENG308	Telemetry Tech				

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G25	JNG304	Constrctn Proj Inspctr Lead	\$6,190.54	\$7,364.73	\$8,538.92	MONTHLY
*	MNG210	Facilities Operations Supt	\$74,286.47	\$88,376.75	\$102,467.02	ANNUAL
*	DNG204	Facilities Planng Coord	\$35.71	\$42.49	\$49.26	HOURLY
*	HNG201	HR Prog Admin				
*	ING237	IT End User Support 3				
*	ING238	IT Trainer 3				
*	PNG205	Police Records Supervisor				
*	ING206	Sr GIS Analyst				
*	ENG307	Surveyor 3				
*	ING211	Systems Analyst				
	ENG310	Telemetry Tech, Lead				
*	ANG213	Utilities Billing Manager				
*	DNG223	Utilities Review Prof				

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G26	* BNG218	Asst Mgr, Fin and Asset Mgmt	\$6,503.09	\$7,737.82	\$8,972.55	MONTHLY
	* LNG201	Attorney 1	\$78,037.12	\$92,853.86	\$107,670.61	ANNUAL
	* DNG201	Capital Proj Coord	\$37.52	\$44.64	\$51.76	HOURLY
	* RNG204	Commnty Svcs Supv				
	* GNG219	Coordinator, Cares Practicum				
	* GNG205	Dept Public Info Offcr				
	* GNG210	Digital Communications Coord				
	* ANG222	Diversity, Incl & Outrch Admin				
	* ENG201	Eng, Trans				
	* ENG203	Eng, Utilities				
	* ANG217	Enterprise Records Mgmt Admin				
	* MNG211	Fleet & Comm Administrator				
	* PNG302	Forensic Lab Manager				
	* MNG202	Golf Course Maint Supv				
	* ING247	IT Geographic Info Sys 3				
	* ING227	IT Systems Analyst 2				
	* RNG213	Parks Marketing Coordinator				
	* BNG213	Performance & Outreach Coord				
	* DNG227	Permit Center Manager				
	* GNG218	Public Information Officer				
	* BNG204	Sr Budget Analyst				
	* ANG219	Sr Business Process Analyst				
	* HNG206	Sr HR Analyst				
	* ING240	Technology Business Analyst 3				

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G27	* GNG214	Communications Manager	\$6,833.95	\$8,132.04	\$9,430.12	MONTHLY
	* JNG201	Code Comp Supv	\$82,007.40	\$97,584.43	\$113,161.44	ANNUAL
	* ENG303	Environ Scientist	\$39.43	\$46.92	\$54.40	HOURLY
	* ENG221	Fire Plan Reviewer				
	* MNG213	Fleet & Comm Program Mgr				
	* DNG208	Human Svcs Mgr				
	* JNG202	Inspection Supv				
	* ING222	IT Application Developer 2				
	* ING249	IT Content Dev/Multimedia 4A				
	* ING205	Lead GIS Analyst				
	* ANG214	Management Asst to Director				
	* GNG209	Neighbrhd Prog Mgr				
	* ANG209	Program Manager				
	* DNG217	Right Of Way Supv				
	* DNG205	Sr Facilities Planng Coord				
	* DNG210	Sr Land Use Prof				
	* DNG212	Sr Planner				
	* DNG216	Sr Real Property Agent				
	* DNG229	Sr Utilities Review Prof				
	* DNG232	Senior Transportation Analyst				
	* ENG222	Transp Materials Prog Mgr				
	* MNG214	Superintendent, Transportation				
	* MNG207	Utilities Superintendent				

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G28	* ANG201	Admin Svcs Mgr	\$7,181.70	\$8,545.25	\$9,908.81	MONTHLY
	* FNG201	Asst Fire Marshal	\$86,180.43	\$102,543.05	\$118,905.67	ANNUAL
	* GNG211	Economic Development Manager	\$41.43	\$49.30	\$57.17	HOURLY
	* ANG218	Enterprise Records Mgmnt Mgr				
	* ING236	IT End User Support 4A				
	* ING246	IT Geographic Info Sys 4A				
	* ING231	IT Netwk/Sys Administrator 3				
	* PNG206	Manager, Police Technology				
	* HNG208	Org Devlpmnt Consultant				
	* ENG304	Prof Land Surveyor				
	* ING254	Project Mgr, Business Tech				
	* ENG220	SCADA & Operations Supervisor				
	* HNG205	Training & Org Dvlpmnt Coord				
	* ANG211	Utilities Admin & Ops Manager				
	* ENG211	Water Quality Supv				
G29	* ING234	IT Database Administrator 2	\$7,544.94	\$8,979.59	\$10,414.24	MONTHLY
	* ING243	IT Project Manager 3	\$90,539.28	\$107,755.09	\$124,970.90	ANNUAL
	* ING226	IT Systems Analyst 3	\$43.53	\$51.81	\$60.08	HOURLY
	* MNG203	Ops Mgr				
	* RNG208	Prks & Cmmnty Svcs Mgr				
	* ENG217	Pavement Project Manager				
	* DNG231	Principal Planner				
	* SNG203	Probation Mgr				
	* ENG202	Sr Eng, Trans				
	* ENG204	Sr Eng, Util				
	* DNG230	Transportation Principal Plnr				



**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G30	* ANG212	Asst To the City Mgr	\$7,930.71	\$9,436.46	\$10,942.21	MONTHLY
	* LNG202	Attorney 2	\$95,168.46	\$113,237.46	\$131,306.46	ANNUAL
	* BNG205	Business Manager	\$45.75	\$54.44	\$63.13	HOURLY
	* DNG202	Capital Proj Mgr				
	* GNG203	Emerg Prep Mgr				
	* ENG218	Eng Supv, Trans				
	* ENG207	Eng Supv, Util				
	* MNG201	Facilities Mgr				
	* DNG206	Facilities Planng Mgr				
	* BNG215	Mgr, Long Rng Cap Plng & Ig A				
	* BNG210	Fiscal Mgr				
	* HNG210	HR Manager				
	* JNG204	Inspection Services Manager				
	* ING221	IT Application Developer 3				
	* ING253	IT Sec Solutions Architect				
	* ING225	IT Systems Analyst 4A				
	* BNG219	Manager, Fin and Asset Mgmt				
	* RNG212	Parks Planning and Dvlpt Mgr				
	* ANG221	Parks Prop & Acquisitions Mgr				
	* MNG205	Parks Resource Mgr				
	* DNG213	Planning Mgr				
	* ENG223	Principal Engineer				
	* ANG210	Public Records Mgr				
	* DNG214	Real Property Manager				
	* LNG208	Risk Manager				
	* MNG212	Trans Ops & Maint Mgr				
	* ENG215	Trans Strategic Engrng Advisor				
	* ANG223	Transp Tech Partnership Mgr				
	* MNG208	Utilities Ops & Maint Mgr				

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G31	* BNG217	Budget Division Manager	\$8,333.37	\$9,916.55	\$11,499.73	MONTHLY
	* ING252	Business Systems Manager	\$100,000.39	\$118,998.60	\$137,996.81	ANNUAL
	* GNG204	Chief Communications Officer	\$48.08	\$57.21	\$66.34	HOURLY
	* DNG233	Chief Urban Designer				
	* DNG222	Commnty Dvlpmnt Mgr				
	* ING209	Info Tech Supv				
	* ENG224	Intelligent Transp Systems Mgr				
	* ING220	IT Application Developer 4A				
	* ING230	IT Netwk/Sys Administrator 4A				
	* ING255	Manager 1, Info Tech				
	* GNG220	Policy Advisor, Regional				
	* ENG210	Survey Mgr				
	* DNG219	Trans Forcstng Mgr				
	* DNG228	Trans Impl Programming Div Mgr				
	* DNG220	Trans Policy Advsr				
	* DNG221	Utilities Policy Advsr				

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**GENERAL**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
G32	* ENG205	Eng Mgr, Trans	\$8,757.14	\$10,420.58	\$12,084.01	MONTHLY
	* ENG206	Eng Mgr, Util	\$105,085.72	\$125,046.93	\$145,008.14	ANNUAL
	* ING233	IT Database Administrator 3	\$50.52	\$60.12	\$69.72	HOURLY
	* ING229	IT Netwk/Sys Administrator 4B				
	* ING256	Manager 2, Info Tech				
	* ENG213	Neighbrhd Trans Svcs Mgr				
	* ENG212	Regional Trans Proj Mgr				
	* ENG219	Right of Way Manager				
	* ENG216	Trans Construction Mgr				
G33	* GNG213	Chief Economic Dvlpmnt Officer	\$9,200.63	\$10,950.65	\$12,700.67	MONTHLY
	* BNG214	City Budget Manager	\$110,407.57	\$131,407.82	\$152,408.07	ANNUAL
	* LNG203	Consulting Attorney	\$53.08	\$63.18	\$73.27	HOURLY
	* HNG209	HR Division Manager				
	* ING208	Info Tech Mgr				
	* ING219	IT Application Developer 4B				
	* ING242	IT Project Manager 4A				
	* ING224	IT Systems Analyst 4B				
	* ING257	Manager 3, Info Tech				
	* LNG205	Sr Attorney				

Ordinance # (budget adoption)  
 Resolution #9723 (2019-22 CBA adoption)

**2021**

**CITY OF BELLEVUE PAY PLANS  
 INSPECTORS, REVIEWERS, EXAMINERS, STRUCTURAL ENGINEERS  
 TEAMSTERS LOCAL UNION NO 763**

PP-RNG	TITLE CODE	JOB TITLE	STEP			2021
			A	B	C	
H01	JRH302	INSPECTOR	\$7,100.81	\$7,463.49	\$7,837.85	MONTHLY
			\$85,209.75	\$89,561.85	\$94,054.14	ANNUAL
			\$40.97	\$43.06	\$45.22	HOURLY
H03	JRH301	COMBINATION INSPECTOR	\$7,807.25	\$8,204.89	\$8,618.57	MONTHLY
	* JRH201	CLEARING & GRADING REVIEWER	\$93,687.05	\$98,458.67	\$103,422.78	ANNUAL
	* JRH303	PLANS EXAMINER	\$45.04	\$47.34	\$49.72	HOURLY
H05	* JRH203	STRUCTURAL ENGINEER	\$9,278.44	\$9,749.42	\$10,244.38	MONTHLY
			\$111,341.28	\$116,993.08	\$122,932.51	ANNUAL
			\$53.53	\$56.25	\$59.10	HOURLY

<b>Longevity for Inspectors and Plans Examiners</b>				
<b>CODE</b>	<b>Longevity</b>	<b>Completion of Years</b>	<b>Longevity Pay Starts</b>	<b>% of Monthly Salary</b>
	Longevity	5	Month 61	1%
	Longevity	10	Month 121	2%
	Longevity	15	Month 181	4%
	Longevity	20	Month 241	5%
	Longevity	25	Month 301	6%
	Longevity	30	Month 361	7%

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**SIGNALS ELECTRONICS**  
**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 77**

PP-RNG	TITLE CODE	JOB TITLE	STEP						2021
			1	2	3	4	5	6	
I01	MRI302	SIGNAL ASSISTANT	\$4,534.23	\$4,761.12	\$4,997.72	\$5,246.45	\$5,510.96	\$5,785.17	MONTHLY
		70% of journey	\$54,410.72	\$57,133.44	\$59,972.64	\$62,957.44	\$66,131.52	\$69,422.08	ANNUAL
			\$26.16	\$27.47	\$28.83	\$30.27	\$31.79	\$33.38	HOURLY
I02	MRI701	ASST ELECTRONIC COMMCTNS TECH	\$5,181.97	\$5,441.28	\$5,711.68	\$5,995.95	\$6,298.24	\$6,611.63	MONTHLY
		80% of journey	\$62,183.68	\$65,295.36	\$68,540.16	\$71,951.36	\$75,578.88	\$79,339.52	ANNUAL
			\$29.90	\$31.39	\$32.95	\$34.59	\$36.34	\$38.14	HOURLY
I03	MRI801	SIGNAL REPAIR SPECIALIST	\$5,505.85	\$5,781.36	\$6,068.66	\$6,370.69	\$6,691.88	\$7,024.85	MONTHLY
		85% of journey	\$66,070.16	\$69,376.32	\$72,823.92	\$76,448.32	\$80,302.56	\$84,298.24	ANNUAL
			\$31.76	\$33.35	\$35.01	\$36.75	\$38.61	\$40.53	HOURLY
I04	MRI301	ELECTRONICS TECHNICIAN	\$6,477.47	\$6,801.60	\$7,139.60	\$7,494.93	\$7,872.80	\$8,264.53	MONTHLY
	MRI303	SIGNAL ELECTRICIAN	\$77,729.60	\$81,619.20	\$85,675.20	\$89,939.20	\$94,473.60	\$99,174.40	ANNUAL
		JOURNEY	\$37.3700	\$39.2400	\$41.1900	\$43.2400	\$45.4200	\$47.6800	HOURLY
I05	MRI304	MASTER ELECTRONICS TECHNICIAN			\$7,782.16	\$8,169.48	\$8,581.35	\$9,008.34	MONTHLY
	MRI305	MASTER SIGNAL ELECTRICIAN			\$93,385.97	\$98,033.73	#####	#####	ANNUAL
		109% of journey			\$44.90	\$47.13	\$49.51	\$51.97	HOURLY
I06	MRI702	WORKING CHIEF			\$8,139.14	\$8,544.22	\$8,974.99	\$9,421.57	MONTHLY
		114% of journey			\$97,669.73	#####	#####	#####	ANNUAL
					\$46.96	\$49.29	\$51.78	\$54.36	HOURLY

Ordinance # (budget adoption)  
 Resolution #9518 (2018-21 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**POLICE CAPTAINS AND MAJORS**  
**BELLEVUE POLICE MANAGMENT ASSOCIATION (BPMA)**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	STEP		2021	
			1	2		
J01	*	PRJ201	POLICE CAPTAIN	\$10,820.95	\$11,362.04	MONTHLY
				\$129,851.40	\$136,344.50	ANNUAL
				\$62.43	\$65.55	HOURLY
J02	*	PRJ202	POLICE MAJOR	\$12,289.49	\$12,903.66	MONTHLY
				\$147,473.84	\$154,843.87	ANNUAL
				\$70.90	\$74.44	HOURLY

**POLICE CAPTAIN PREMIUM PAYS**

<b>CODE</b>	<b>ABBREV</b>	<b>FULL NAME</b>	<b>% OF TOP STEP CAPTAIN</b>	<b>PREMIUM AMT</b>
1020	BPMA0105	Education @ 6%	6.0%	\$ 681.72
1022	BPMA0105	Education @ 7%	7.0%	\$ 795.34
1024	BPMA0105	Education @ 8%	8.0%	\$ 908.96
1026	BPMA0105	Education @ 9%	9.0%	\$ 1,022.58
1028	EDINCB	Education @ 10%	10.0%	\$ 1,136.20
1016	BPMA0105	Longevity BPMA @ 11%	11.0%	\$ 1,249.82

**POLICE MAJOR PREMIUM PAYS**

<b>CODE</b>	<b>ABBREV</b>	<b>FULL NAME</b>	<b>% OF TOP STEP MAJOR</b>	<b>PREMIUM AMT</b>
TBD	TBD	Education @ 6%	6.0%	\$ 774.22
TBD	TBD	Education @ 7%	7.0%	\$ 903.26
TBD	TBD	Education @ 8%	8.0%	\$ 1,032.29
TBD	TBD	Education @ 9%	9.0%	\$ 1,161.33
TBD	TBD	Education @ 10%	10.0%	\$ 1,290.37
1031	LONGGB	Longevity BPMA @ 11%	11.0%	\$ 1,419.40



Ordinance # (budget adoption)  
 Resolution #9667 (2019-2022 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**REVIEW AND INSPECTION SUPERVISORS**  
**TEAMSTERS LOCAL UNION NO 763**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	Step				2021	
			A	B	C	D		
W01	*	JRW201	REVIEW & INSPECTION SUPERVISOR	\$8,731.37	\$9,167.94	\$9,626.34	\$10,107.66	MONTHLY
				\$104,776.43	\$110,015.32	\$115,516.07	\$121,291.87	ANNUAL
				\$50.37	\$52.89	\$55.54	\$58.31	HOURLY

Ordinance # (budget adoption)  
 Resolution #9519 (2019-21 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**FIRE PREVENTION**  
**INTERNATIONAL ASSOC. OF FIREFIGHTERS, LOCAL #1604**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Job Title	STEP						2021
			1	2	3	4	5	6	
K01	FRK303	FIRE PREVENTION OFFICER	\$6,500.11	\$6,829.08	\$7,175.79	\$7,603.04	\$8,034.39	\$8,438.42	MONTHLY
			\$78,001.28	\$81,948.96	\$86,109.51	\$91,236.47	\$96,412.64	\$101,261.04	ANNUAL
			\$37.50	\$39.40	\$41.40	\$43.86	\$46.35	\$48.68	HOURLY

Ordinance # (budget adoption)  
 Resolution #9453 (2018-20 CBA adoption)

**2020**  
**CITY OF BELLEVUE PAY PLANS**  
**FIRE BATTALION CHIEFS (PLATOON)**  
**INTERNATIONAL ASSOC. OF FIREFIGHTERS, LOCAL #1604**

PP-RNG		TITLE CODE	Council Adopted / JDE Active Title		MAX	2020
L01	*	FNL201	Fire Batt Chief	Platoon	\$11,974.34	MONTHLY
					\$143,692.13	ANNUAL
					\$69.08	HOURLY
					\$57.35	24-HR HRLY

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**ASSISTANT AND DEPUTY DIRECTORS**  
**UNREPRESENTED**

<b>PP-RNG</b>	<b>TITLE CODE</b>	<b>Council Adopted / JDE Active Title</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>2021</b>
M01	* ANM203	Asst Dir, City Mgrs Office	\$9,200.63	\$10,950.65	\$12,700.67	MONTHLY
	* DNM203	Asst Dir, Development Services	\$110,407.57	\$131,407.82	\$152,408.07	ANNUAL
	* BNM202	Asst Dir, Fin and Asset Mgmt	\$53.08	\$63.18	\$73.27	HOURLY
	* FNM202	Asst Dir, Fire Marshal				
	* HNM201	Asst Dir, Human Resources				
	* GNM203	Asst Dir, Intergvmtl Relations				
	* RNM201	Asst Dir, Parks & Cmmnty Svcs				
	* DNM201	Asst Dir, Plng & Cmnty Dvlpmnt				
	* ANM202	Asst Dir, Public Records Mgr				
	* ENM201	Asst Dir, Transportation				
	* ENM202	Asst Dir, Utilities				
	* INM202	Exec Dir, eCity Gov Alliance				
M02	* INM201	Asst Dir, Info Tech	\$9,669.46	\$11,506.77	\$13,344.08	MONTHLY
	* PNM201	Assistant Police Chief	\$116,033.54	\$138,081.28	\$160,129.00	ANNUAL
	* LNM201	Dep City Attorney	\$55.79	\$66.39	\$76.99	HOURLY
	* RNM202	Dep Dir, Parks & Commnty Svcs				
	* ENM204	Dep Dir, Transportation				
	* ENM203	Dep Dir, Utilities				
	* FNM201	Dep Fire Chief				
	* LNM202	Supervising Attorney				

**DEPUTY FIRE/POLICE CHIEF PREMIUM PAYS**

<b>CODE</b>	<b>ABBREV</b>	<b>FULL NAME</b>	<b>% OF BASE WAGE</b>
1001	Mrkt Add Pay	Market Add-to-Pay	20.0%

Ordinance # (budget adoption)  
 Resolution #9711(2020-22 CBA adoption)

**2021**

**CITY OF BELLEVUE PAY PLANS  
 FIRE ADMINISTRATIVE PERSONNEL  
 INTERNATIONAL ASSOC. OF FIREFIGHTERS, LOCAL #1604**

PP-RNG	TITLE CODE	JOB TITLE	STEP					2021
			1	2	3	4	5	
N05	FRN401	FIRE LIEUTENANT (ADMINISTRATIVE)				\$10,214.12	\$10,846.47	MONTHLY
		FIRE LIEUTENANT/COMMUNITY LIAISON				\$122,569.39	\$130,157.58	ANNUAL
		FIRE LIEUTENANT/FIRE TRAINING				\$58.93	\$62.58	HOURLY
		FIRE LIEUTENANT/EMS TRAINING						
	FRN402	ASST FIRE TRAINING COORDINATOR						
N07	FRN201	FIRE CAPTAIN (ADMINISTRATIVE)				\$11,235.53	\$11,931.11	MONTHLY
	FRN403	FIRE CAPTAIN (SUPPLY & MAINT COORD)				\$134,826.34	\$143,173.34	ANNUAL
						\$64.82	\$68.83	HOURLY
N98	FRN498	FIRE FIGHTER/ADMIN					\$9,330.29	MONTHLY
							\$111,963.51	ANNUAL
							\$53.83	HOURLY
N99	FRN499	FIRE FIGHTER/ENGINEER ADMIN					\$9,796.81	MONTHLY
							\$117,561.69	ANNUAL
							\$56.52	HOURLY

Ordinance # (budget adoption)  
 Resolution #9839 (2021 CBA adoption)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**POLICE OFFICERS, CORPORALS, AND SERGEANTS**  
**BELLEVUE POLICE OFFICERS GUILD (BPOG)**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title					2021
			1	2	3	4	
P10	PRP402	POLICE OFFICER	\$6,521.93	\$7,324.29	\$7,838.46	\$8,352.65	MONTHLY
			\$78,263.14	\$87,891.44	\$94,061.56	\$100,231.80	ANNUAL
			\$37.63	\$42.26	\$45.22	\$48.19	HOURLY
P15	PRP403	POLICE CORPORAL				\$9,019.40	MONTHLY
						\$108,232.74	ANNUAL
						\$52.03	HOURLY
P60	PRP401	POLICE SERGEANT			\$9,552.54	\$9,990.50	MONTHLY
					\$114,630.53	\$119,886.04	ANNUAL
					\$55.11	\$57.64	HOURLY

**Education Premiums (Article 12.B and Appendix B)**

CODE	ABBREV	EDUCATION	% OF TOP STEP OFFICER	PREMIUM AMOUNT
				TOP STEP
				\$8,352.65
1015	TBD	Associate's Degree (90 credits) (Includes 135 credits)	4%	\$334.11
1017	TBD	Bachelor's Degree (BA or BS)	5%	\$417.63

**2021 Police Officers Guild**  
Refer to the collective bargaining agreement for eligibility of premiums listed herein.

**Longevity Premiums (Article 12.C)**

645	pbon	Upon successful completion of FTO	\$1,000 one-time gross wage lump surr
645	pbon	Upon successful completion of 3 years of service.	\$1,000 one-time gross wage lump surr

CODE	ABBREV	YEARS OF COMPLETED SERVICE	% OF TOP STEP OFFICER	PREMIUM AMOUNT
				TOP STEP
				\$8,352.65
1019	LONGP>5yrs	5 years	3.0%	\$ 250.58
1021	LONGP>10yrs	10 years	5.0%	\$ 417.63
1023	LONGP>15yrs	15 years	7.0%	\$ 584.69
1025	LONGP>20yrs	20 years	9.0%	\$ 751.74
1027	LONGP>25yrs	25 years	11.0%	\$ 918.79
1029	LONGP>30yrs	30 years	12.0%	\$ 1,002.32



**Premium Pay (Article 12.F)**

CODE	ABBREV	FULL NAME	% OF BASE WAGE	POLICE OFFICER PREMIUM AMT			
				STEP 1	STEP 2	STEP 3	STEP 4
				\$6,521.93	\$7,324.29	\$7,838.46	\$8,352.65
1041	BIKE	Bicycle Unit	4.0%	\$ 260.88	\$ 292.97	\$ 313.54	\$ 334.11
1043	BOMB	Bomb Squad	4.0%	\$ 260.88	\$ 292.97	\$ 313.54	\$ 334.11
1046	ARO	Collision Investigation	4.0%	\$ 260.88	\$ 292.97	\$ 313.54	\$ 334.11
1050	HNT	Crisis Response Team	4.0%	\$ 260.88	\$ 292.97	\$ 313.54	\$ 334.11
1045	DET	Detective	4.0%	\$ 260.88	\$ 292.97	\$ 313.54	\$ 334.11
1055	FTO @ 4%	Field Training Officer	4.0%	\$ 260.88	\$ 292.97	\$ 313.54	\$ 334.11
1047	K-9	K-9 (Dog Handlers Only)	4.0%	\$ 260.88	\$ 292.97	\$ 313.54	\$ 334.11
1049	MOTORC	Motorcycle	4.0%	\$ 260.88	\$ 292.97	\$ 313.54	\$ 334.11
1053	PI OFF	Public Information Officer	4.0%	\$ 260.88	\$ 292.97	\$ 313.54	\$ 334.11
1057	SWAT	SWAT	4.0%	\$ 260.88	\$ 292.97	\$ 313.54	\$ 334.11

**Premium Pay (Article 12.F)**

CODE	ABBREV	FULL NAME	% OF BASE WAGE	POLICE CORPORAL PREMIUM AMT			
							STEP 4
							\$9,019.40
1043	BOMB	Bomb Squad	4.0%				\$ 360.78
1046	ARO	Collision Investigation	4.0%				\$ 360.78
1050	HNT	Crisis Response Team	4.0%				\$ 360.78
1057	SWAT	SWAT	4.0%				\$ 360.78

**POLICE SERGEANT PREMIUM AMT**

CODE	ABBREV	FULL NAME	% OF BASE WAGE			STEP 4	STEP 5
						\$9,552.54	\$9,990.50
				1050	HNT	Crisis Response Team	4.0%
1055	FTO @ 4%	FTO/K9 Sergeant	4.0%			\$ 382.10	\$ 399.62
1052	PSL	Professional Standards Sergeant	4.0%			\$ 382.10	\$ 399.62
1057	SWAT	SWAT	4.0%			\$ 382.10	\$ 399.62

**Patrol Incentive Pay (Article 12.E)**

Employees assigned to patrol squads who are at the top step of the officer pay range, or are a corporal or sergeant - based on regular shift assignment. % is based on employee's base rate of pay.

<b>CODE</b>	<b>ABBREV</b>	<b>SHIFT</b>	<b>Patrol Incentive %</b>
1061	TBD	Fouth Shift - A & B	3%
1059	TBD	Third Shift - A & B	2%
1048	TBD	Second Shift - A & B	1%
1059	TBD	Downtown Unit Officers & Corporals with hours that most closely resemble Third (3rd) Shift hours	2%
1048	TBD	Downtown Unit Officers & Corporals with hours that most closely resemble Second (2nd) Shift hours	1%
1059	TBD	Downtown Unit Sergeant (If the Sergeant does not receive the Bicycle Unit Premium Pay)	2%

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**RECREATION ASSISTANT AND INSTRUCTORS**  
**UNREPRESENTED**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MIN	MID	MAX	2021
R01	RMR701 RPR701	RECREATION ASSISTANT 1	\$13.69	\$16.29	\$18.89	HOURLY
R02	RMR702 RPR702	RECREATION ASSISTANT 2	\$15.26	\$18.16	\$21.06	HOURLY
	RMR704 RPR704	RECREATION INSTRUCTOR 1				
R03	RMR703 RPR703	RECREATION ASSISTANT 3	\$18.16	\$21.61	\$25.06	HOURLY
R04	RMR705 RPR705	RECREATION INSTRUCTOR 2	\$20.30	\$24.15	\$28.01	HOURLY
	RMR = Partially benefited MEBT2					
	RPR = Partially benefited PERS					

Ordinance #6557 (budget adoption)

Ordinance #6163, 6268, 6341, 6392, 6452 (CMO CONTRACT)

**2021**  
**CITY OF BELLEVUE PAY PLANS**  
**CITY MANAGER**  
**CONTRACT**

<b>PP- RNG</b>		<b>TITLE CODE</b>	<b>Council Adopted / Active JDE Title</b>	<b>FIXED RATE</b>	<b>2021</b>
T01	*	XNE101	CITY MANAGER	\$25,786.38	MONTHLY
				\$309,436.53	ANNUAL
				\$148.77	HOURLY

Ordinance # (budget adoption)  
 Resolution #9453 (2018-20 CBA adoption)

**2020**  
**CITY OF BELLEVUE PAY PLANS**  
**FIRE BATTALION CHIEFS (PLATOON)**  
**INTERNATIONAL ASSOC. OF FIREFIGHTERS, LOCAL #1604**

PP-RNG	TITLE CODE	Council Adopted / Active JDE Title	MAX	2020
U01	*	FNU201	Fire Batt Chief (Admin)	\$12,752.68 MONTHLY
				\$153,032.12 ANNUAL
				\$73.57 HOURLY